

Santa Clara County Fire Department Uniforms

209.1

The uniform identifies Santa Clara County Fire Department personnel as employees of an organization dedicated to serve the community. Wearing the uniform should be considered an honor. Any off-duty function that may require or present an opportunity to wear the Department uniform must be approved by the Fire Chief.

209.2

The Department provides a Class A uniform at the conclusion of the probationary period for personnel as identified in the Memorandum of Agreement. Personnel authorized to wear the Class A uniform include:

Assistant Fire Chief	Fire Protection Engineer
Assistant Fire Marshal	General Maintenance Craftsworker
Associate Fire Protection Engineer	Hazardous Materials Assistant Fire Marshal
Battalion Chief	Hazardous Materials Specialist
Chaplain	Program Specialist - (CERT)
Community Risk Program Director	Senior Community Risk Specialist
Community Risk Specialist	Senior Deputy Fire Marshal
Deputy Chief	Senior Fire Mechanic
Deputy Fire Marshal	Senior Fire Protection Engineer
Director of Fire Prevention	Senior Hazardous Materials Specialist
Fire Captain	Senior Program Specialist
Fire Chief	Supply Services Specialist
Firefighter/Engineer	Fire Mechanic

209.3 CLASS A DRESS UNIFORM

The dress uniform shall consist of the specified dress uniform coat with patches and appropriate brass, matching pants, regulation hat, navy blue or black socks, shined black station boots, black four-in-hand tie, black belt, and long sleeved white shirt. A wool serge, straight skirt, commercial sheer nylons in a flesh tone, and female cravat may be substituted for the uniform pants, socks, and four-in-hand tie. Badge, nameplate, collar brass, and service insignia (Maltese Cross) are considered part of the dress uniform. Personnel may, at their own expense, substitute a highly polished black, plain toe dress shoe or leather pump or flat with plain closed toes and heels for the issued boot. The Class A dress uniform is considered appropriate attire for promotional examinations, formal public appearances, funerals to honor deceased employees of the fire service, and while conducting public presentations.

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

209.3.1 DRESS UNIFORM COAT

- A. **Badge Holder:** To be placed above the center of the left breast pocket and made of metal. Upper center and lower eyelet spaced properly so that lower point of badge comes to upper edge of left breast pocket.
- B. **Shoulder Patch:** To be sewn on both sleeves of jacket. Patch to be centered on sleeve while jacket is worn, one inch (1) below shoulder seam.
- C. **Sleeves:** To be made coat style.
- D. **Lapels:** To be peaked lapel with opening fifteen inches (15) in length. Lapel to be three and three-quarter inches (3 3/4) in length. No button in lapel.
- E. **Linings:** Coat to be fully lined. Lining to be of the best quality black rayon in body of coat. Sleeve lining to be of a good grade lining, black in color.
- F. **Buttons:** All buttons placed on jacket shall be as follows:

Silver Buttons with FD.	
Assoc. Fire Protection Engineer	Fire Protection Engineer
Community Risk Specialist	Gen. Maintenance Craftsworker
Deputy Fire Marshal	Hazardous Materials Specialist
Firefighter/Engineer	Program Specialist (CERT)
Fire Mechanic	Supply Services Specialist
Silver buttons with two (2) trumpets vertical	
Fire Captain	Senior Fire Protection Engineer
Senior Community Risk Specialist	Senior Hazardous Materials Specialist
Senior Deputy Fire Marshal	Senior Program Specialist (CERT)
Senior Fire Mechanic	
Gold buttons with cross, or chaplain specific insignia	
Senior Chaplain	Associate Chaplain
Gold buttons with two (2) trumpets, crossed	
Assistant Fire Marshal	Battalion Chief
Community Risk Program Director	Hazardous Materials Assistant Fire Marshal
Gold buttons with three (3) trumpets, crossed	
Deputy Chief	Director of Fire Prevention
Gold buttons with four (4) trumpets, crossed	
Assistant Fire Chief	
Gold buttons with five (5) trumpets, crossed	
Fire Chief	

- G. **Sleeve Braiding**

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

None	
Assoc. Fire Protection Engineer	Fire Protection Engineer
Community Risk Specialist	Gen. Maintenance Craftsworker
Deputy Fire Marshal	Hazardous Materials Specialist
Firefighter/Engineer	Program Specialist (CERT)
Fire Mechanic	
To consist of two (2) stripes: Two (2) one-half inch (1/2) white nylon braids placed one-quarter inch (1/4") apart (Rice's Art #71L00 Color #81).	
Fire Captain	Senior Fire Protection Engineer
Senior Community Risk Specialist	Senior Hazardous Materials Specialist
Senior Deputy Fire Marshal	Senior Program Specialist (CERT)
Senior Fire Mechanic	
To consist of one (1) stripe: one-half inch (1/2) gold nylon braid. (Rice's Art #71L00 Color #96).	
Senior Chaplain	Associate Chaplain
To consist of two (2) stripes: Two (2) one-half inch (1/2) gold nylon braids placed one-quarter inch (1/4) apart (Rice's Art #71L00 Color #96).	
Assistant Fire Marshal	Battalion Chief
Community Risk Program Director	Hazardous Materials Asst. Fire Marshal
To consist of three (3) stripes: Three (3) one-half inch (1/2) gold nylon braids placed one-quarter inch (1/4") apart (Rice's Art #71L00 Color #96).	
Deputy Chief	Director of Fire Prevention
To consist of four (4) stripes: Four (4) one-half inch (1/2) gold nylon braids placed one-quarter inch (1/4) apart (Rice's Art #71L00 Color #96).	
Assistant Fire Chief	
To consist of five (5) stripes: Five (5) one-half inch (1/2) gold nylon braids placed one-quarter inch (1/4) apart (Rice's Art #71L00 Color #96).	
Fire Chief	

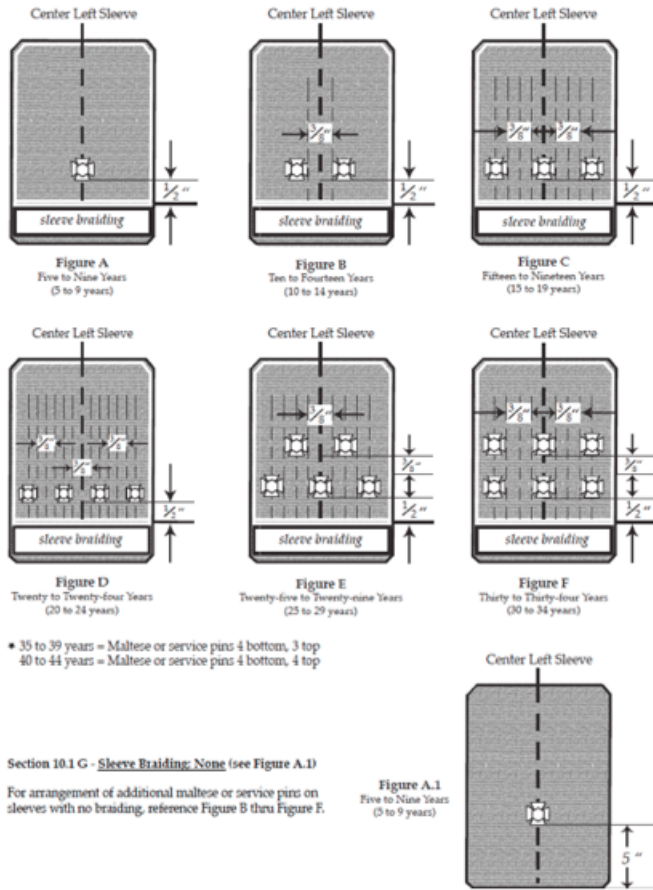
- H. **Pockets:** There shall be two outside breast pockets, patch-pocket style with center box pleat. Width of pocket shall be six inches (6) with bottom corners slightly rounded. Length of pocket overall shall not exceed seven inches (7). There shall be a flap with an eyelet for sinking of the buttons. Pocket flap shall be three-pointed. Breast pocket button to be set in eyelet and fastened through. Snap to be placed at each corner to keep flaps in place. There shall be two inside breast pockets and double-stitched.

I. EXAMPLES SLEEVE BRAIDING AND SERVICE PINS

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms



209.3.2 DRESS UNIFORM TROUSERS

Same material as the jacket 16 oz. wool, Fechheimer #8818 or equivalent.

- A. **Style and Construction:** Waistband cut in two separate pieces, two inches (2) wide, and lined with best quality pearl twill. Trousers to be worn with plain bottoms. Bottoms shall be not less than fifteen inches (15) wide. Bottoms of trousers to have leather heel stays. Trousers fly to have Talon or WKK zipper. Fly to have anchor button in addition to regulation top button..
- B. **Pockets:** There shall be two hip pockets, two side pockets, and one watch pocket; the left rear to have button and button hole; side pocket opening not less than six and one-half inches (6 1/2), to be straight in style and made reasonably deep. All pockets shall be made with heavy 250 drill, double-stitched at bottom. Watch pocket shall be on right side of trousers. All pockets shall be stayed to the waistband and reinforced with heavy bar tack.
- C. **Belt Loops:** Trousers to have seven keystone belt loops to hold a maximum two-inch (2) belt.

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

209.3.3 DRESS UNIFORM SHIRT

Dress uniform shirt shall be white long sleeve with white epaulets and shoulder patches. Material to be Dacron/Polyester combed cotton poplin blend. Brand/ model to be determined by the department.

209.3.4 DRESS UNIFORM HAT

Style to be Los Angeles Fire Department style (saucer cap) with removable cover. Visor and chinstrap shall be black plastic with nickel or silver F.D. buttons. One eyelet in front for cap device. Cover to be fully lined with good quality gold rayon. A full plastic perspiration protector shall be attached to the frame. Sweatband to be ventilated of genuine leather to be one and three-quarter inches (1 3/4) wide. Officer's style to be same as Los Angeles Fire Department with white leather cover; Captains - one-half inch (1/2) white bullion chin strap; Chiefs - one-half inch (1/2) gold bullion chin strap with bugle buttons. Hat style specifications consistent with white for officers and blue for all others.

209.3.5 CAP PIECE

The center shall match the rank insignia as indicated in Section 209.3.6 (C) Lapel Insignia. The cap piece shall be Platiloy Silver, or Carltone Gold for Chief Officers.

209.3.6 BADGE, COLLAR INSIGNIA, LAPEL INSIGNIA, NAMEPLATE AND SERVICE

To be provided by the Department.

To be provided by the Department. Officers of the rank of Fire Chief, Assistant Fire Chief, Deputy Chief, Director of Fire Prevention, Battalion Chief, Chief Fire Investigator, Assistant Fire Marshal and Assistant Deputy Director of Community Education Services shall wear gold badge, cap piece, and collar insignia according to rank.

- A. **Badge:** The badge shall be inscribed in the appropriate rank, "FIRE DEPT.," "Santa Clara Co.," and the center piece shall reflect the same rank insignia as in the cap piece. Badge to be worn above left breast pocket on dress uniform jacket.
- B. **Shirt Collar Insignia:** Chief Officer and Fire Captain collar insignia to be worn centered on the collar, one inch (1) from the leading edge of collar with the bell end of trumpets facing the point of the collar. Collar insignia to reflect the same rank as the cap piece and badge.
- C. **Class A Coat Lapel Insignia:** Lapel insignia to be worn centered on the upper portion of the lapel, one inch (1) from the leading edge, with the bell end of trumpets facing the point of the lapel. Descriptions as follows:

Firefighter's scramble; Platiloy silver finish	
Assoc . Fire Protection Engineer	Fire Protection Engineer
Community Risk Specialist	Gen . Maintenance Craftsworker
Deputy Fire Marshal I/II	Hazardous Materials Specialist
Firefighter/Engineer	Program Specialist (CERT)
Fire Mechanic	Supply Services Specialist
Two bugles straight; Platiloy silver finish	
Fire Captain	Senior Fire Protection Engineer
Senior Community Risk Specialist	Senior Hazardous Materials Specialist
Senior Deputy Fire Marshal	Senior Program Specialist (CERT)
Senior Fire Mechanic	
Cross, or chaplain specific insignia; Carltone finish	
Senior Chaplain	Associate Chaplain

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

Two bugles crossed; Carltone finish	
Assistant Fire Marshal	Battalion Chief
Community Risk Program Director	Hazardous Materials Asst. Fire Marshal
Three bugles crossed; Carltone finish	
Deputy Chief	Director of Fire Prevention
Four bugles crossed; Carltone finish	
Assistant Fire Chief	
Five bugles crossed; Carltone finish	
Fire Chief	

- D. **Nameplates:** Nameplate shall be two and one-quarter inches (2 1/4) by three-eighths inch (3/8) with name inscribed in black block print. Nameplate shall contain surname and initials but may (if space permits) contain full name. Name plate to be worn one-eighth inch (1/8) measured from the bottom edge of the name plate, above right breast pocket on Class A dress uniform shirt. **Note:** No nameplate shall be worn on the navy blue, double-breasted, six-button dress coat.

Silver Metal Nameplates:	
Assoc. Fire Protection Engineer	Hazardous Materials Specialist
Community Risk Specialist	Program Specialist - (CERT)
Deputy Fire Marshal	Senior Deputy Fire Marshal
Firefighter/Engineer	Senior Fire Mechanic
Fire Captain	Senior Fire Protection Engineer
Fire Mechanic	Senior Hazardous Materials Specialist
Fire Protection Engineer	Senior Program Specialist - (CERT)
Gen. Maintenance Craftsworker	Supply Services Specialist
Gold Nameplates:	
Assistant Fire Chief	Director of Fire Prevention
Assistant Fire Marshal	Deputy Chief
Battalion Chief	Fire Chief
Chaplain	Hazardous Materials Assistant Fire Marshal
Community Risk Program Director	

- E. **Service Pin:** Service pin to be centered just above nameplate. Approved specialty pins (EMT and IAFF pins, etc.) may be worn on either side of service pin on station uniform shirt only except that an IAFF pin may alternately be worn on the left collar flap of the work jacket.

209.3.7 SERVICE INSIGNIA

Maltese Cross, one for each five years of professional service, to be made of metal; Chief officers' to be made of metal. Service insignia will be worn on the dress uniform jacket, left sleeve, one-half inch (1/2) above sleeve braiding, and balanced from the center line of the sleeve as it hangs when worn. See 209.3.1, (I) "EXAMPLES OF SLEEVE BRAIDING AND SERVICE PINS" for arrangement.

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

209.3.8 HONOR GUARD DRESS UNIFORM

The augulette dress uniform shall consist of a single-breasted, blouse-type uniform coat with patches. Pants/skirts and accessories shall remain consistent with the aforementioned dress uniform specifications. In addition, the Honor Guard is provided with fitted white dress gloves and a white augulette.

- A. All honor guard members, regardless of rank – style: white leatherette bell cap with white band and chinstrap and silver FD buttons on hat band. Cap pieces are purchased by members separately.

209.4 STATION AND DAY UNIFORMS

The Department provides uniforms for personnel as identified in the Memorandum of Agreement. Personnel authorized to wear the uniform include:

Assistant Fire Chief	Fire Protection Engineer
Assistant Fire Marshal	General Maintenance Craftworker
Associate Fire Protection Engineer	Hazardous Materials Asst. Fire Marshal
Battalion Chief	Hazardous Materials Specialist
Chaplain	Program Specialist (CERT)
Community Risk Specialist	Senior Community Risk Specialist
Community Risk Program Director	Senior Deputy Fire Marshal
Director of Fire Prevention	Senior Fire Mechanic
Deputy Chief	Senior Fire Protection Engineer
Deputy Fire Marshal	Senior Hazardous Materials Specialist
Fire Captain	Senior Program Specialist (CERT)
Fire Chief	Supply Services Specialist
Firefighter/Engineer	
Fire Mechanic	

209.4.1 CLASS B UNIFORM

The Class B day uniform is considered appropriate on-duty wear for all uniformed personnel.

An alternative day uniform for administrative chief officers and Assistant Fire Marshal shall include navy blue wool long sleeved shirt or short sleeved shirt with patches.

The Class B uniform shall consist of Department-issued regulation navy blue short or long-sleeved shirt with patches, navy blue "T" shirt, pants, safety boots, black belt, nameplate, service pin, American flag pin, and collar brass as appropriate. An approved jacket/rain parka, job shirt, and baseball cap/full brim sun protective hat are optional.

An alternative day uniform for administrative chief officers and Assistant Fire Marshal shall include navy blue wool long sleeved shirt or short sleeved shirt with patches.

- A. **Class B Shirt:** The shirt shall be constructed to meet or exceed the specifications of NFPA Standard 1975, latest edition. The design of the shirt shall be a dress-style short or long sleeved, snap front, dark navy 4.5 oz. Nomex III-A, or other department approved material, with epaulets on each shoulder, Department logo shoulder patches, and badge holder built into left front. The shirt shall have two (2) sewn military creases on the front and three (3) sewn military creases on the back. Two (2) mitered breast pockets shall be inserted under yoke with flap pockets, scallop style. The flap shall have a color matching Velcro closure on each

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

inside corner and a false button in the center. The left breast pocket shall have a pen slot for storage with opening at right top of flap. All shirts shall be labeled in accordance with Section 2-2.2 of NFPA 1975, latest edition

- B. Class B Pant:** The pant shall be constructed to meet or exceed the specifications of NFPA Standard 1975, latest edition. The fabric shall be dark navy 6.8 oz. Nomex III-A, or other department approved material. Pants shall have two (2) side pockets with six and one-half inches (6 1/2) quarter top openings and eleven and one quarter inches (11 1/4) deep. Hip pockets are five inches (5) wide by six inches (6) deep with button and button hole on left pocket. Pants to have seven belt loops to hold the maximum two-inch belt. Waist closure is button and button hole construction. Legs are hemmed straight with no cuff. All pants shall be labeled in accordance with Section 2.2.2 of NFPA 1975, latest edition

C. Badge, Collar Insignia, Nameplate and Service Pins:

- 1. Badge:** The badge shall be inscribed in the appropriate rank, "FIRE DEPT.," "Santa Clara Co.,". Badge to be worn above left breast pocket on the uniform shirt.
- 2. Collar Insignia:** collar insignia to be worn centered on the collar, one inch (1) from the leading edge of collar with the bell end of trumpets facing the point of the collar. Collar insignia to reflect the same rank as the badge.
- 3. Nameplates:** Nameplate shall be two and one-quarter inches (2 1/4) by three-eighths inch (3/8) with name inscribed in black block print. Nameplate shall contain surname and initials but may (if space permits) contain full name. Name plate to be worn one-eighth inch (1/8) measured from the bottom edge of the name plate, above right breast pocket on uniform shirt.

Assoc . Fire Protection Engineer	Program Specialist (CER)
Community Risk Specialist	Senior Community Risk Specialist
Deputy Fire Marshal	Senior Deputy Fire Marshal
Firefighter /Engineer	Senior Fire Mechanic
Fire Captain	Senior Fire Protection Engineer
Fire Mechanic	Senior Hazardous Materials Specialist
Fire Protection Engineer	Senior Program Specialist (CERT)
Gen . Maintenance Craftworker	Supply Services Specialist
Hazardous Materials Specialist	
Gold Nameplates:	
Assistant Fire Marshal	Director of Fire Prevention
Assistant Fire Chief	Deputy Chief
Battalion Chief	Fire Chief
Chaplain	Hazardous Materials Asst. Fire Marshal
Community Risk Program Director	

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

4. **Service Pin:** Service pin to be centered just above nameplate. Approved specialty pins (EMT and IAFF pins, etc.) may be worn on either side of service pin on station uniform shirt only except that an IAFF pin may alternately be worn on the left collar flap of the work jacket.
- D. **Jacket/Rain Parka:** Department issued EMS jacket, navy blue. Approved for wear in inclement weather or for warmth.
- E. **Job Shirt (1/4 Zip Sweatshirt):** Navy blue, fade resistant fabric, and 1/4 zip with collar. Official Santa Clara County Fire Department logo shall be embroidered on the front left chest, approximately 3" x 2", in full color. Employee's first and last name embroidered in one-half inch (1/2) block letters on the right chest. Employee's rank shall be embroidered centered below the name of the same block letters. Employee's name shall be above employee's rank. Letters shall be embroidered in white for Firefighter/Engineers and Fire Captains, and gold for Chief Officers. The rank shall be embroidered one inch (1) above the pocket line.
- F. **Optional Uniform Sweater for 40-Hour Uniformed Personnel:** Navy blue, coat type, without collar, or long sleeve navy blue "V" neck pullover. Shoulder patches will not be worn on sweater. "Santa Clara County Fire Dept." shall be embroidered in color with the Department logo on left breast of sweater.
- G. **Deployment Cold Weather (Puffy) Jacket (optional):** Matte Black Patagonia Style 84212 Official Santa Clara County Fire Department logo shall be embroidered on the right sleeve, approximately 3" x 2", in grey. For uniformed and non-uniformed personnel, the deployment cold weather jacket may be worn under the following circumstances with chief or company officer approval:
 1. On Strike Team/Task Force, Single Resource and Assistance By Hire (ABH) assignments only.

209.4.2 CLASS C-1 - WORK UNIFORM (STATION)

The work uniform for station personnel shall consist of Department-approved navy blue "T" shirt or long-sleeve shirt when the covering of tattoos is necessary, pants, safety boots, and black belt. An approved jacket/rain parka, job shirt, sweatshirt, coveralls, and baseball cap/full brim sun protective hat are optional. The Class C work uniform is considered appropriate on-duty wear for Firefighter/Engineers and Company Officers during housework duties, equipment maintenance, on approved work details, and for inclement or extreme weather (for example: heat stress alert) as determined by the Deputy Chief of Operations or on-call Chief Officer, after 1700 hours, and during manipulative drill exercises. Upon conclusion of work duties or immediately after return to station before 1700 hours, personnel shall change into station uniform.

209.4.3 CLASS C-1 - WORK UNIFORM (FIRE MECHANIC, GENERAL MAINTENANCE CRAFTSWORKER, AND SUPPLY SERVICE SPECIALIST)

The work uniform for maintenance personnel shall consist of Department-issued navy blue work shirt with patches and navy blue pants, a navy blue "T" shirt with logo, safety boots, and a black belt. An approved jacket/rain parka, job shirt, sweatshirt, coveralls, and baseball cap/full brim sun protective hat are optional. The Class C work uniform is considered appropriate on-duty wear for maintenance personnel during routine duties including equipment maintenance and work details.

209.4.4 CLASS D - EXERCISE UNIFORM (STATION)

Exercise uniform shall consist of 100% cotton plain navy blue gym shorts and a crew-neck navy blue "T" shirt or long pants and long-sleeve shirt when the covering of tattoos is necessary. "T" shirt shall have Department logo and lettering silk-screened as approved. Gym shorts shall have four-inch (4") white logo silk-screened on left front. In addition, an optional plain cotton or cotton blend navy blue sweatshirt without hood collar, pocket, or contrasting trim or stripes and like sweat pants may be worn. Sweatshirt, if purchased, shall have Department logo and lettering silk-screened as approved. The above sweatshirt with logo shall be the authorized sweatshirt for wear with turnouts or approved after-hours optional wear. The Class D fitness uniform is considered appropriate wear only during the workout period or being relieved from duty at shift change. Upon conclusion of workout, personnel shall immediately change into station uniform.

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

209.4.5 CLASS F - FESTIVAL / FAIR UNIFORM

The Class F uniform shall consist of a department approved polo shirt with an embroidered logo, navy blue wool or polyester/wool blend pants, black belt with Department badge in a badge holder worn on belt, black safety boots or black walking shoes. An approved jacket/rain parka, job shirt, and baseball cap/full brim sun protective hat are optional. Excluding construction inspections, the Class F uniform is considered appropriate on-duty wear for fairs, festivals and similar beyond normal working hour activities.

209.4.6 CLASS M - MATERNITY

The day uniform shall consist of Department-issued regulation navy blue maternity blouse with shoulder patches, badge, name plate, service pin, and maternity pants. Black flats, pumps, or the optional walking shoe may be worn in lieu of the safety boots. An approved jacket/rain parka, job shirt, and baseball cap/full brim sun protective hat are optional. The Class M day uniform is considered appropriate on-duty wear for employees during pregnancy.

- A. **Class M (Maternity) Blouse:** The uniform shall be made of 100% Polyester poplin style fabric and stitched together with poly-cotton thread. All unfinished fabric edges inside the garment shall be serge to prevent fraying. Blouse shall be short sleeve with epaulets on each shoulder, Department logo shoulder patches, and badge holder built into left front. Color shall be navy blue. Button color to match garment. The front and back yokes shall have military stitched creases. Two (2) mitered breast pockets shall be inserted under yoke with flap pockets, scallop style. The flap shall have a color matching Velcro closure on each inside corner and a false button in the center. The left breast pocket shall have a pen slot for storage with opening at right top of flap. The blouse is to be closed with a seven (7) button dress placket. Extra buttons shall be attached to the lower inside seam of garment. Blouse collar shall be a standard dress shirt style.
- B. **Class M (Maternity) Pant:** Pants are same materials as blouse and are dark navy blues in color with double top-stitched outer seams. The waist is to have a one inch (1) black elastic band with "release to grow" (one-inch (1) increments of elastic stitched to release up to four inches (4) as needed). A Velcro tab to close opening to elastic band will be black. The lower stomach area of the garment is to be full across the front and extended three inches (3) to four inches (4) above normal waistline.

209.4.7 CLASS S - SLEEPWEAR

The sleepwear uniform shall consist of approved navy blue gym shorts and crew neck "T" shirt (same as Class D) with Department logo. The Class S sleepwear uniform is considered appropriate during normal sleeping hours and as modesty requires. Approved sweatshirts and sweatpants are optional.

209.4.8 COVERALLS

Coveralls shall be navy blue short or long sleeve of brand/model approved by the department. Coveralls shall have a large Department patch on the left breast.

209.4.9 UNIFORM HATS

The full brim sun protective hat and baseball cap are approved for outdoor wear. Hats/caps may be worn in fire stations, but shall be removed while indoors at all other locations except when responding to emergencies/calls for service.

- A. **Baseball Cap:** Material to be navy blue embroidered with the official "Santa Clara County Fire" logo.
- B. **Full Brim Sun Protective Hat:** A department approved Tilly T-3 hat.

Santa Clara County Fire Department

Rules and Regulations; Local 1165 MOA; Health and Safety; Department Forms (LOAG) and Programs

Santa Clara County Fire Department Uniforms

- C. **Knit Cap (Beanie):** Department approved style, navy blue embroidered with the official "Santa Clara County Fire" logo worn front and center. With company officer approval, beanies may be worn under the following circumstances:

1. On strike team/single resource deployments *and* during inclement weather.
2. Only with the Class "C" Uniform and during inclement weather.
3. Outside the normal business hours of 0800 – 1700 hours *and* during inclement weather.

209.4.10 FOOTWEAR

56-hour employees must wear approved safety boots. 56-hour employees assigned to a 40-hour schedule may wear Department approved black, shine-able shoes.

- A. **Walking Shoe:**

1. An optional walking shoe, approved for special details such as the fairground patrol or other details as approved by the Fire Chief, may be purchased at employee's expense.
2. Shoe (athletic-type: Nike, Reebok, etc.) shall be all black upper with black sole. Accent stripes of any kind are not permitted.

209.5 DEPARTMENT LOGO

Employees are responsible for cost of patches, embroidery and/or silk-screening the official Department logo on uniform clothing.



209.6 ILLEGAL USE OF UNIFORM

No Department employee shall use the uniform or any part thereof for the purpose of being identified as a Department employee in order to gain preferential treatment or to gain free entrance to any public place where a fee is charged.