SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT SALARY ORDINANCE

ORDINANCE NO. CFPD-2023-4-O

AN ORDINANCE AMENDING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT ORDINANCE NO. CFPD-2023-2-O, RELATING TO THE COMPENSATION AND SALARY OF THE EMPLOYEES IN THE OFFICES OF THE SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California, does ordain as follows:

SECTION 1:

In Exhibit A – Schedule of Job Classifications and Positions – to Ordinance CFPD-2023-3-O, the following:

| Total No. of FTEs | Position Title | |
|-------------------------|----------------|--|
| 68 | FIRE CAPTAIN | |

Shall be amended to read:

| Total | | |
|--------|----------------|--|
| No. of | Position Title | |
| FTEs | | |
| 69 | FIRE CAPTAIN | |

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Santa Clara County Central Fire Protection District Salary Ordinance No. CFPD-2023-4-O

SECTION 2:

This Ordinance shall take effect February 28, 2023, and all sections shall be implemented retroactively to February 20, 2023 (Pay Period 23/05).

AYES: ARENAS, CHAVEZ, ELLENBERG

NOES: NONE

ABSENT: NONE

SUSAN ELLENBERG, PRESIDENT

Susan Ellenburg

Board of Directors

Signed and certified that a copy of this document has been delivered by electronic or other means to the President, Board of Directors.

Attest:

TIFFANY LENNEAR Clerk of the Board

APPROVED AS TO FORM AND LEGALITY:

MASA SHIOHIRA

Lead Deputy County Counsel

Exhibits to this Ordinance: Exhibit A – Schedule of Job Classifications and Positions

Santa Clara County Central Fire Protection District Salary Ordinance No. CFPD-2023-4-O

EXHIBIT A

Santa Clara County Central Fire Protection District Schedule of Job Classifications and Positions Effective February 20, 2023

TOTAL POSITIONS: TOTAL FTEs:

71 335

| al No. o FTEs | Position Title | | Position Title | |
|------------------|---|-----|---|---|
| 3 | ADMINISTRATIVE ASSISTANT I | 1 | | t |
| 6 | ADMINISTRATIVE ASSISTANT II | + | | t |
| 1 | ADMINISTRATIVE ASSISTANT III | or | ADMINISTRATIVE ASSISTANT IV | † |
| 1 | ASSISTANT FIRE CHIEF | or | DEPUTY CHIEF | + |
| 1 | ASSISTANT FIRE MARSHAL | 101 | BELOTT CIME | † |
| 11 | BATTALION CHIEF | 1 | | † |
| 11 | BATTALION CHIEF - PRE-FIRE MANAGEMENT & | + | | 1 |
| 1 | | 1 | | ı |
| 3 | WILDFIRE RESILIENCE BUSINESS SERVICES ASSOCIATE I | or | BUSINESS SERVICES ASSOCIATE II | - |
| | COMMUNITY RISK PROGRAM DIRECTOR | 101 | BUSINESS SERVICES ASSOCIATE II | - |
| 2 | COMMUNITY RISK PROGRAM DIRECTOR COMMUNITY RISK SPECIALIST I | or | COMMUNITY RISK SPECIALIST II | - |
| | | Ox | COMMUNITY RISK SPECIALIST II | - |
| 1 | CONTRACT COMPLIANCE ANALYST | + | | - |
| 1 | DATABASE ADMINISTRATOR | + | | - |
| 3 | DEPUTY CHIEF | - | DIRECTOR OF FIRE PREVENTION | - |
| 1 | DEPUTY CHIEF | or | DIRECTOR OF FIRE PREVENTION | - |
| 1 | DEPUTY DIRECTOR OF COMMUNICATIONS DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT | + | | - |
| 1 | DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT | + | DEDUCE FIRE ALL DOWN AND AND AND AND AND AND AND AND AND AN | - |
| | | 1 | DEPUTY FIRE MARSHAL II | |
| | | 1 | or ASSOC, FIRE PLANS EXAMINER | |
| 16 | DEPUTY FIRE MARSHAL I | or | or FIRE PLANS EXAMINER | - |
| 3 | DEPUTY FIRE MARSHAL TRAINEE | or | DEPUTY FIRE MARSHAL I | |
| 1 | DIRECTOR OF BUSINESS SERVICES | - | | _ |
| 1 | DIRECTOR OF COMMUNICATIONS | - | | _ |
| 1 | DIRECTOR OF EMERGENCY MANAGEMENT | - | | _ |
| 1 | DIRECTOR OF PERSONNEL SERVICES | + | | _ |
| 1 | DIRECTOR OF SUPPORT SERVICES | _ | | _ |
| 1 | EMS COORDINATOR | _ | | _ |
| 1 | EXECUTIVE ASSISTANT TO THE FIRE CHIEF | - | | _ |
| 1 | FACILITIES MAINTENANCE MANAGER | | | _ |
| 1 | FINANCIAL ANALYST/ACCOUNTANT | _ | | |
| 69 | FIRE CAPTAIN | _ | | _ |
| 1 | FIRE CHIEF | _ | | |
| 3 | FIRE MECHANIC I | or | FIRE MECHANIC II | |
| 165 | FIREFIGHTER/ENGINEER | or | FIREFIGHTER or FIREFIGHTER - Voluntary Reduced Rank before July 31, 2020 or FIREFIGHTER TRAINEE (Extra-help)* | |
| 2 | GENERAL MAINT, CRAFTSWORKER | - | | - |
| 1 | GIS ANALYST | + | | _ |
| 1 | HAZARDOUS MATERIALS ASSISTANT FIRE MARSHAL | +- | HAZARDONG MATERIAL C DISPECTOR | - |
| 2 | HAZARDOUS MATERIALS SPECIALIST | or | HAZARDOUS MATERIALS INSPECTOR | - |
| 11 | INFORMATION SPECIALIST | + | DIFORMATION GUGERAG AND A VICTOR | - |
| 1 | INFORMATION SYSTEMS ANALYST I | or | INFORMATION SYSTEMS ANALYST II | - |
| _1 | INFORMATION TECHNOLOGY OFFICER | +- | | - |
| | | | MANAGEMENT ANALYST - ASSOCIATE B | |
| 2 | MANAGEMENT ANALYST - ASSOCIATE A | OL | or MANAGEMENT ANALYST | _ |
| 1 | NETWORK & SECURITY ADMINISTRATOR | | | _ |
| 1 | OFFICE ASSISTANT | - | | _ |
| 1 | PERSONNEL SERVICES TECHNICIAN | _ | | _ |
| 1 | PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT | _ | | _ |
| 3 | PROGRAM SPECIALIST I | or | PROGRAM SPECIALIST II | |
| 1 | SENIOR COMMUNITY RISK SPECIALIST | | | |
| 2 | SENIOR DEPUTY FIRE MARSHAL | | | |
| 1 | SENIOR FIRE MECHANIC | | | |
| 1 | SENIOR FIRE PLANS EXAMINER | | | |
| 1 | SENIOR HAZARDOUS MATERIALS SPECIALIST | | | |

| Total No. of | Position Title | | Position Title | |
|--------------|-------------------------------|----|--|---|
| FTEs | | | | |
| 1 | SENIOR MANAGEMENT ANALYST | | | * |
| 2 | SENIOR PROGRAM SPECIALIST | | | |
| 1 | SUPPLY SERVICES SPECIALIST I | | | |
| | | | SUPPLY SERVICES SPECIALIST, Hired before | |
| 1 | SUPPLY SERVICES SPECIALIST II | or | August 1, 2016 | |
| 1 | SENIOR SYSTEMS ANALYST | | | |
| 1 | SYSTEMS ADMINISTRATOR | | | * |

^{*}See Resolution No. CFPD-2021-5 for Unrepresented employee benefits