

ORDINANCE NO. CFPD-2018-2

AN ORDINANCE REPLACING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION ORDINANCE NO. CFPD-2015-1, AS AMENDED BY ORDINANCE NO. CFPD-2015-2, ORDINANCE NO. CFPD-2016-1, ORDINANCE NO. CFPD-2016-2 ORDINANCE NO. CFPD 2017-1, CFPD 2017-2, CFPD-2017-3, CFPD-2017-5, CFPD-2017-6 AND ORDINANCE NO. CFPD-2018-1, RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California does ordain as follows:

SECTION 1:

In SECTION 5 SALARY SCHEDULE the following shall be deleted:

- 1 Administrative Assistant II (Total of 5 remaining)
- 1 Information Systems Analyst III*
- 1 Management Analyst*
- OR Management Analyst – Associate B*
- OR Management Analyst – Associate A* (Total of 2 remaining)

SECTION 2:

In SECTION 5 SALARY SCHEDULE the following shall be added:

- 1 Personnel Services Technician*
- 1 Network & Security Administrator*
- 1 Information Technology Project Coordinator*

SECTION 3:

The Salary Schedule shall be modified to add the classifications and salaries listed below:

Personnel Services Technician*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	6,068.69	6,372.12	6,690.73	7,025.27	7,376.53

Network & Security Administrator*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	9,099.89	9,554.88	10,032.62	10,534.25	11,060.96

Information Technology Project Coordinator*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	8,501.70	8,926.79	9,373.13	9,841.79	10,333.88

SECTION 4:

The Salary Schedule shall be amended to reflect the revised salary ranges listed below:

Information Technology Officer*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02

Database Administrator*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	8,501.70	8,926.79	9,373.13	9,841.79	10,333.88

GIS Analyst*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	8,501.70	8,926.79	9,373.13	9,841.79	10,333.88

Information System Analyst II*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	7,392.79	7,762.43	8,150.55	8,558.08	8,985.98

SECTION 5:

Exhibit A - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 6:

This Ordinance shall take effect December 5, 2017 and Sections 1, 2, 3, 4 and 5 shall be implemented on December 4, 2017 (Pay Period 17/26),

PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of California, this DEC 05 2017 by the following vote:


AYES: **CHAVEZ, CORTESE, SIMITIAN, WASSERMAN, YEAGER**
NOES: **NONE**
ABSENT: **NONE**



Dave Cortese, President
BOARD OF DIRECTORS



Megan Doyle
Clerk of the Board

APPROVED AS TO FORM AND LEGALITY:


Cheryl A. Stevens
Deputy County Counsel

EXHIBIT A

**Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective December 4, 2017**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	5,014.59	5,265.32	5,528.59	5,805.02	6,095.27
ADMINISTRATIVE ASSISTANT II	6,068.69	6,372.12	6,690.73	7,025.27	7,376.53
ADMINISTRATIVE ASSISTANT III *	7,392.79	7,762.43	8,150.55	8,558.08	8,985.98
ADMINISTRATIVE ASSISTANT IV *	8,501.73	8,926.82	9,373.16	9,841.82	10,333.91
ARSON INVESTIGATOR I	10,025.65	10,526.93	11,053.28	11,605.94	12,186.24
ARSON INVESTIGATOR II	11,260.67	11,823.70	12,414.89	13,035.63	13,687.41
ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION SRVCS *	10,010.05	10,510.55	11,036.08	11,587.88	12,167.27
ASSISTANT FIRE CHIEF *	16,280.74	17,094.78	17,949.52	18,847.00	19,789.35
ASSISTANT FIRE MARSHAL *	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
ASSOC. FIRE PROTECTION ENGINEER	8,660.61	9,093.64	9,548.32	10,025.74	10,527.03
BATTALION CHIEF	13,196.29	13,856.10	14,548.91	15,276.36	16,040.18
BUSINESS SERVICES ASSOCIATE I	5,014.59	5,265.32	5,528.59	5,805.02	6,095.27
BUSINESS SERVICES ASSOCIATE II	6,068.69	6,372.12	6,690.73	7,025.27	7,376.53
CHIEF FIRE INVESTIGATOR	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
CONSTRUCTION COORDINATOR	10,010.05	10,510.55	11,036.08	11,587.88	12,167.27
DATA BASE ADMINISTRATOR *	8,501.70	8,926.79	9,373.13	9,841.79	10,333.88
DEPUTY CHIEF	14,713.54	15,449.22	16,221.68	17,032.76	17,884.40
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT *	10,561.67	11,089.75	11,644.24	12,226.45	12,837.77
DEPUTY FIRE MARSHAL I	8,660.61	9,093.64	9,548.32	10,025.74	10,527.03
DEPUTY FIRE MARSHAL II	9,776.74	10,265.58	10,778.86	11,317.80	11,883.69
DEPUTY FIRE MARSHAL TRAINEE	6,415.12	6,735.88			
DIRECTOR OF BUSINESS SERVICES *	14,296.19	15,011.00	15,761.55	16,549.63	17,377.11
DIRECTOR OF EMERGENCY MANAGEMENT *	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
DIRECTOR OF FIRE PREVENTION*	14,296.19	15,011.00	15,761.55	16,549.63	17,377.11
DIRECTOR OF PERSONNEL SERVICES *	13,219.60	13,880.58	14,574.61	15,303.34	16,068.51
EMS COORDINATOR *	9,630.24	10,111.75	10,617.34	11,148.21	11,705.62
FINANCIAL ANALYST/ACCOUNTANT *	8,501.70	8,926.79	9,373.13	9,841.79	10,333.88
FIRE CAPTAIN	10,392.68	10,912.31	11,457.93	12,030.83	12,632.37
FIRE CHIEF *	18,084.96	18,989.21	19,938.67	20,935.60	21,982.38
FIRE MECHANIC I	6,636.71	6,968.55	7,316.98	7,682.83	8,066.97
FIRE MECHANIC II	7,964.23	8,362.44	8,780.56	9,219.59	9,680.57
FIRE PROTECTION ENGINEER	9,776.74	10,265.58	10,778.86	11,317.80	11,883.69
FIREFIGHTER/ENGINEER	8,660.61	9,093.64	9,548.32	10,025.74	10,527.03
FIREFIGHTER - TRAINEE (Extra Help)	7,994.55				
GENERAL MAINT. CRAFTSWORKER	6,620.55	6,951.58	7,299.16	7,664.12	8,047.33
GIS ANALYST *	8,501.70	8,926.79	9,373.13	9,841.79	10,333.88
HAZARDOUS MATERIALS SPECIALIST	9,776.74	10,265.58	10,778.86	11,317.80	11,883.69
INFORMATION SYSTEMS ANALYST I *	6,183.88	6,493.07	6,817.72	7,158.61	7,516.54
INFORMATION SYSTEMS ANALYST II *	7,392.79	7,762.43	8,150.55	8,558.08	8,985.98
INFORMATION TECHNOLOGY PROJECT COODINATOR*	8,501.70	8,926.79	9,373.13	9,841.79	10,333.88
INFORMATION TECHNOLOGY OFFICER *	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
MANAGEMENT ANALYST - ASSOCIATE A *	6,130.06	6,436.56	6,758.39	7,096.31	7,451.13
MANAGEMENT ANALYST - ASSOCIATE B *	7,392.79	7,762.43	8,150.55	8,558.08	8,985.98
MANAGEMENT ANALYST *	8,501.70	8,926.79	9,373.13	9,841.79	10,333.88
NETWORK & SECURITY ADMINISTRATOR*	9,099.89	9,554.88	10,032.62	10,534.25	11,060.96
OFFICE ASSISTANT	4,558.58	4,786.51	5,025.84	5,277.13	5,540.99
PERSONNEL SERVICES TECHNICIAN*	6,068.69	6,372.12	6,690.73	7,025.27	7,376.53
PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT *	9,776.96	10,265.81	10,779.10	11,318.06	11,883.96
PROGRAM SPECIALIST I	6,160.66	6,468.69	6,792.12	7,131.73	7,488.32
PROGRAM SPECIALIST II	7,978.92	8,377.87	8,796.76	9,236.60	9,698.43
PUBLIC INFORMATION OFFICER *	6,372.11	6,690.72	7,025.26	7,376.52	7,745.35
SENIOR DEPUTY FIRE MARSHAL	10,561.67	11,089.75	11,644.24	12,226.45	12,837.77

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Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective December 4, 2017

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SENIOR FIRE MECHANIC	9,554.96	10,032.71	10,534.35	11,061.07	11,614.12
SENIOR FIRE PROTECTION ENGINEER	10,561.67	11,089.75	11,644.24	12,226.45	12,837.77
SENIOR HAZARDOUS MATERIALS SPECIALIST	10,825.46	11,366.73	11,935.07	12,531.82	13,158.41
SENIOR PROGRAM SPECIALIST	9,099.89	9,554.88	10,032.62	10,534.25	11,060.96
STAFF BATTALION CHIEF	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
SUPPLY SERVICES SPECIALIST I	4,558.58	4,786.51	5,025.84	5,277.13	5,540.99
SUPPLY SERVICES SPECIALIST II	5,014.59	5,265.32	5,528.59	5,805.02	6,095.27
SUPPLY SERVICES SPECIALIST, Hired prior to August 1, 2016	8,234.30	8,646.02	9,078.32	9,532.24	10,008.85

* - Non Represented Positions