

ORDINANCE NO. CFPD-2018-7

AN ORDINANCE REPLACING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION ORDINANCE NO. CFPD-2018-3, AS AMENDED BY ORDINANCE NO. CFPD-2018-4, ORDINANCE NO. CFPD-2018-5 AND ORDINANCE NO. CFPD-2018-6 RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California does ordain as follows:

SECTION 1:

In SECTION 3 SALARY SCHEDULE the following shall be deleted:

1	Chief Fire Investigator*					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
1	Arson Investigator I					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		10,526.93	11,053.28	11,605.94	12,186.24	12,795.55
1	Arson Investigator II					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		11,823.70	12,414.89	13,035.63	13,687.41	14,371.78
1	Staff Battalion Chief					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
1	Business Services Associate I					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
1	Office Assistant (1 remaining)					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		4,786.51	5,025.84	5,277.13	5,540.99	5,818.04

SECTION 2:

In SECTION 3 SALARY SCHEDULE the following shall be added:

1	Deputy Chief (for a total of 4)*					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		15,449.22	16,221.68	17,032.76	17,884.40	18,778.62

1 Hazardous Materials Assistant Fire Marshal*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17

1 Senior Management Analyst*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	10,265.81	10,779.10	11,318.06	11,883.96	12,478.16

1 Contract Compliance Analyst*

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57

1 Administrative Assistant I (for a total of 4)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03

1 Business Services Associate I

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03

or

1 Business Services Associate II

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36

2 Deputy Fire Marshal II (for a total of 15 alternatively staffed positions)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87

or

2 Fire Protection Engineer

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87

or

2 Deputy Fire Marshal I

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38

or

2 Associate Fire Protection Engineer

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38

* See Resolution No. CFPD-2014-2 for Unrepresented employee benefits.

SECTION 3:

Exhibit A - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 4:

This Ordinance shall take effect July 3, 2018 and Sections 1, 2 and 3 shall be implemented on July 2, 2018 (Pay Period 18/15),

PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of California, this JUL 03 2018 by the following vote:

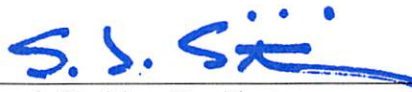
CHAVEZ, CORTESE, SIMITIAN, WASSERMAN, YEAGER

AYES:


NOES: **NONE**

ABSENT: **NONE**

Signed and Certified that a copy of this document has been delivered by electronic or other means to the President, Board of Supervisors.




S. Joseph Simitian, President
BOARD OF DIRECTORS



TIFFANY LENNEAR

Asst. Clerk of the Board

APPROVED AS TO FORM AND LEGALITY:



Cheryl A. Stevens
Deputy County Counsel

EXHIBIT A

Santa Clara County Central Fire Protection District
 Schedule of Monthly Salary Rates by Position
 Effective July 2, 2018

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
ADMINISTRATIVE ASSISTANT II	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
ADMINISTRATIVE ASSISTANT III *	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
ADMINISTRATIVE ASSISTANT IV *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION SRVCS *	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63
ASSISTANT FIRE CHIEF *	17,094.78	17,949.52	18,847.00	19,789.35	20,778.82
ASSISTANT FIRE MARSHAL	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
ASSOC. FIRE PROTECTION ENGINEER	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
BATTALION CHIEF	13,856.10	14,548.91	15,276.36	16,040.18	16,842.19
BUSINESS SERVICES ASSOCIATE I	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
BUSINESS SERVICES ASSOCIATE II	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
CONSTRUCTION COORDINATOR	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63
CONTRACT COMPLIANCE ANALYST*	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
DATA BASE ADMINISTRATOR *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
DEPUTY CHIEF *	15,449.22	16,221.68	17,032.76	17,884.40	18,778.62
DEPUTY DIRECTOR OF COMMUNICATIONS*	12,842.24	13,484.35	14,158.57	14,866.50	15,609.83
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT *	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
DEPUTY FIRE MARSHAL I	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
DEPUTY FIRE MARSHAL II	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
DEPUTY FIRE MARSHAL TRAINEE	6,735.88	7,072.67			
DIRECTOR OF BUSINESS SERVICES *	15,011.00	15,761.55	16,549.63	17,377.11	18,245.97
DIRECTOR OF COMMUNICATIONS*	13,499.11	14,174.07	14,882.77	15,626.91	16,408.26
DIRECTOR OF EMERGENCY MANAGEMENT *	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
DIRECTOR OF FIRE PREVENTION*	15,011.00	15,761.55	16,549.63	17,377.11	18,245.97
DIRECTOR OF PERSONNEL SERVICES *	13,880.58	14,574.61	15,303.34	16,068.51	16,871.94
EMS COORDINATOR *	10,111.75	10,617.34	11,148.21	11,705.62	12,290.90
FINANCIAL ANALYST/ACCOUNTANT *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
FIRE CAPTAIN	10,912.31	11,457.93	12,030.83	12,632.37	13,263.99
FIRE CHIEF *	18,989.21	19,938.67	20,935.60	21,982.38	23,081.50
FIRE MECHANIC I	6,968.55	7,316.98	7,682.83	8,066.97	8,470.32
FIRE MECHANIC II	8,362.44	8,780.56	9,219.59	9,680.57	10,164.60
FIRE PROTECTION ENGINEER	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
FIREFIGHTER - TRAINEE (Extra Help)	8,184.28				
FIREFIGHTER/ENGINEER	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
GENERAL MAINT. CRAFTSWORKER	6,951.58	7,299.16	7,664.12	8,047.33	8,449.70
GIS ANALYST *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
HAZARDOUS MATERIALS ASSISTANT FIRE MARSHAL	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
HAZARDOUS MATERIALS SPECIALIST	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
INFORMATION SPECIALIST	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
INFORMATION SYSTEMS ANALYST I	6,493.07	6,817.72	7,158.61	7,516.54	7,892.37
INFORMATION SYSTEMS ANALYST II	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
INFORMATION TECHNOLOGY OFFICER *	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
INFORMATION TECHNOLOGY PROJECT COODINATOR*	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
MANAGEMENT ANALYST - ASSOCIATE A *	6,436.56	6,758.39	7,096.31	7,451.13	7,823.69
MANAGEMENT ANALYST - ASSOCIATE B *	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
MANAGEMENT ANALYST *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
NETWORK & SECURITY ADMINISTRATOR*	9,554.88	10,032.62	10,534.25	11,060.96	11,614.01
OFFICE ASSISTANT	4,786.51	5,025.84	5,277.13	5,540.99	5,818.04
PERSONNEL SERVICES TECHNICIAN*	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT *	10,265.81	10,779.10	11,318.06	11,883.96	12,478.16
PROGRAM SPECIALIST I	6,468.69	6,792.12	7,131.73	7,488.32	7,862.74
PROGRAM SPECIALIST II	8,377.87	8,796.76	9,236.60	9,698.43	10,183.35
SENIOR DEPUTY FIRE MARSHAL	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
SENIOR FIRE MECHANIC	10,032.71	10,534.35	11,061.07	11,614.12	12,194.83
SENIOR FIRE PROTECTION ENGINEER	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66

EXHIBIT A

Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective July 2, 2018

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SENIOR HAZARDOUS MATERIALS SPECIALIST	11,366.73	11,935.07	12,531.82	13,158.41	13,816.33
SENIOR MANAGEMENT ANALYST*	10,265.81	10,779.10	11,318.06	11,883.96	12,478.16
SENIOR PROGRAM SPECIALIST	9,554.87	10,032.61	10,534.24	11,060.95	11,614.00
SUPPLY SERVICES SPECIALIST I	4,786.51	5,025.84	5,277.13	5,540.99	5,818.04
SUPPLY SERVICES SPECIALIST II	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
SUPPLY SERVICES SPECIALIST, Hired prior to August 1, 2016	8,646.02	9,078.32	9,532.24	10,008.85	10,509.29

* - Non Represented Positions