ORDINANCE NO. CFPD-2017-5

AN ORDINANCE REPLACING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION ORDINANCE NO. CFPD-2015-1, AS AMENDED BY ORDINANCE NO. CFPD-2015-2, ORDNANCE NO. CFPD-2016-1, ORDINANCE NO. CFPD-2016-2 ORDINANCE NO. CFPD 2017-1, CFPD 2017-2, CFPD-2017-3 AND ORDINANCE NO. CFPD-2017-4, RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California does ordain as follows:

SECTION 1:

1

In SECTION 5 SALARY SCHEDULE the following shall be deleted:

- 4 Deputy Chief: with Call Duty*
 - OR Deputy Chief: without Call Duty*
- 1 Assistant Fire Chief*
 - OR Deputy Chief: with Call Duty*
 - OR Deputy Chief: without Call Duty*

SECTION 2:

In SECTION 5 SALARY SCHEDULE the following shall be added:

- 3 Deputy Chief *
- 1 Director of Fire Prevention*
 - OR Deputy Chief*
- 1 Assistant Fire Chief*
 - OR Deputy Chief*

SECTION 3:

Exhibit A-1 - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 4:

Exhibit A-2 - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 5:

Exhibit A-3 - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 6:

Exhibit A-4 - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 7:

Exhibit A-5 - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

Santa Clara County Central Fire Protection District Salary Ordinance No. CFPD-2017-5

APR 2 5 2017 APR 1 1 2017

SECTION 8:

Exhibit A-6 - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 9:

Exhibit A-7 - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 10:

This Ordinance shall take effect April 25, 2017 and Sections 1, 2 and 3 shall be implemented on June 24, 2013 (Pay Period 13/13), Section 4 shall be implemented on February 3, 2014 (Pay Period 14/04), Section 5 shall be implemented on November 10, 2014 (Pay Period 14/24), Section 6 shall be implemented on February 16, 2015 Pay Period 15/05), Section 7 shall be implemented on November 9, 2015 (Pay Period 15/24), Section 8 shall be implemented on March 28, 2016 (Pay Period 16/18), and Section 9 shall be implemented on August 15, 2016 (Pay Period 16/18).

California, this

PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of APR 25 2017 by the following vote:

NOES:

CORTESE, SIMITIAN, WASSER

ABSENT: NO

Dave Cortese, President BOARD OF DIRECTORS

Megan Doyle Clerk of the Board APPROVED AS TO FORM AND LEGALITY:

Cheryl A. Stevens Deputy County Counsel

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective June 24, 2013

ADMINISTRATIVE SUPPORT OFFICER II* 6,5827.84 5,804.23 6,094.44 6,399.16 6,719.12 ADMINISTRATIVE SUPPORT OFFICER III* 6,633.41 6,985.08 7,313.33 7,679.00 8,062.95 ADMINISTRATIVE SUPPORT OFFICER III* 7,2628.45 8,098.57 8,441.36 8,390.88 9,272.42 ARSON INVESTIGATOR I 1,0104.07 1,006.92 1,113.99.91 1,113.99.9		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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SUPPLY SERVICES ASSISTANT 5,683.58 5,967.76 6,266.15 6,579.46 6,908.43						
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	SUPPLY SERVICES SPECIALIST	7,388.63	7,758.06	8,145.96	8,553.26	8,980.92

^{* -} Non Represented Positions

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective February 3, 2014

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE SUPPORT OFFICER I	5,748.96	6,036.41	6,338.23	6,655.14	6,987.90
ADMINISTRATIVE SUPPORT OFFICER (I *	6,898.75	7,243.69	7,605.87	7,986.16	8,385.47
ADMINISTRATIVE SUPPORT OFFICER III *	7,933.59	8,330.27	8,746.78	9,184.12	9,643.33
ARSON INVESTIGATOR I	9,355.67	9,823.45	10,314.62	10,830.35	11,371.87
ARSON INVESTIGATOR II	10,508.16	11,033.57	11,585.25	12,164.51	12,772.74
ASSISTANT FIRE CHIEF *	15,192.75	15,952.39	16,750.01	17,587.51	18,466.89
ASSISTANT FIRE MARSHAL *	11,395.35	11,965.12	12,563.38	13,191.55	13,851.13
ASSOC. FIRE PROTECTION ENGINEER	8,081.84	8,485.93	8,910.23	9,355.74	9,823.53
ASSOCIATE PUBLIC EDUCATION OFFICER - A	6,611.28	6,941.84	7,288.93	7,653.38	8,038.05
ASSOCIATE PUBLIC EDUCATION OFFICER - B	7,933.47	8,330.14	8,746.65	9,183.98	9,643.18
BATTALION CHIEF *	12,314.43	12,930.15	13,576.66	14,255.49	14,968.26
BATTALION CHIEF - PROBATIONARY	11,395.28	11,965.04	12,563.29	13,191.45	13,851.02
BUSINESS SERVICES ASSOCIATE	5,663.15	5,946.31	6,243.63	6,555.81	6,883.60
CHIEF FIRE INVESTIGATOR *	11,395.28	11,985.04	12,563.29	13,191.45	13,851.02
CONSTRUCTION COORDINATOR	9,341.11	9,808.17	10,298.58	10,813.51	11,354.19
DEPUTY CHIEF *	13,730.29	14,416.80	15,137.64	15,894.52	16,689.25
DEPUTY FIRE MARSHAL I	8,081.84	8,485.93	8,910.23	9,355.74	9,823.53
DEPUTY FIRE MARSHAL II	9,123.40	9,579.57	10,058.55	10,561.48	11,089.55
DEPUTY FIRE MARSHAL TRAINEE	5,986.41	6,285.73			
DIRECTOR OF BUSINESS SERVICES *	13,340.83	14,007.87	14,708.26	15,443.67	16,215.85
DIRECTOR OF FIRE PREVENTION*	13,395.35	14,065.12	14,768.38	15,506.80	16,282.14
EMERGENCY SERVICES COORDINATOR *	8,081.77	8,485.86	8,910.15	9,355.66	9,823.44
FIRE CAPTAIN	9,698.18	10,183.09	10,692.24	11,226.85	11,788.19
FIRE CHIEF *	16,876.41	17,720.23	18,606.24	19,536.55	20,513.38
FIRE MECHANIC	8,491.77	8,916.36	9,362.18	9,830.29	10,321.80
FIRE MECHANIC I	6,193.20	6,502.86	6,828.00	7,169.40	7,527.87
FIRE MECHANIC II	7,432.01	7,803.61	8,193.79	8,603.48	9,033.65
FIRE PROTECTION ENGINEER	9,123.40	9,579.57	10,058.55	10,581.48	11,089.55
FIREFIGHTER/ENGINEER	8,081.77	8,485.86	8,910.15	9,355.66	9,823.44
GENERAL MAINT. CRAFTSWORKER	8,491.77	8,916.36	9,362.18	9,830.29	10,321.80
GENERAL MAINT. CRAFTSWORKER, Hired after 11/22/04	6,178.12	6,487.03	6,811.38	7,151.95	7,509.55
HAZARDOUS MATERIALS SPECIALIST	9,123.40	9,579.57	10,058.55	10,561.48	11,089.55
INFORMATION SYSTEMS ANALYST I *	5,770.63	6,059.16	6,362.12	6,680.23	7,014.24
INFORMATION SYSTEMS ANALYST II *	6,636.21	6,968.02	7,316.42	7,682.24	8,066.35
INFORMATION SYSTEMS ANALYST III *	7,631.64	8,013.22	8,413.88	8,834.57	9,276.30
INFORMATION TECHNOLOGY OFFICER *	10,223.46	10,734.63	11,271.36	11,834.93	12,426.68
MANAGEMENT ANALYST - ASSOCIATE A *	5,748.96	6,036.41	6,338.23	6,655.14	6,987.90
MANAGEMENT ANALYST - ASSOCIATE B *	6,898.75	7,243.69	7,605.87	7,986.16	8,385.47
MANAGEMENT ANALYST *	7,933.59	8,330.27	8,746.78	9,184.12	9,643.33
OFFICE ASSISTANT I	4,253.95	4,466.65	4,689.98	4,924.48	5,170.70
OFFICE ASSISTANT II	4,679.48	4,913.45	5,159.12	5,417.08	5,687.93
PERSONNEL SERVICES MANAGER *	10,508.19	11,033.60	11,585.28	12,164.54	12,772.77
PUBLIC EDUCATION OFFICER *	9,123.54	9,579.72	10,058.71	10,561.65	11,089.73
SECRETARY	5,663.15	5,946.31	6,243.63	6,555.81	6,883.60
SENIOR DEPUTY FIRE MARSHAL	9,855.73	10,348.52	10,865.95	11,409.25	11,979.71
SENIOR FIRE MECHANIC	8,916.44	9,362.26	9,830.37	10,321.89	10,837.98
SENIOR HAZARDOUS MATERIALS SPECIALIST	10,102.04	10,607.14	11,137.50	11,694.38	12,279.10
SENIOR EMERGENCY SERVICES COORDINATOR	9,123.54	9,579.72	10,058.71	10,561.65	11,089.73
SUPPLY SERVICES ASSISTANT	5,910.84	6,206.38	6,516.70	6,842.54	7,184.67
SUPPLY SERVICES SPECIALIST	7,684.04	8,068.24	8,471.65	8,895.23	9,339.99

^{* -} Non Represented Positions

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective November 11, 2014

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	4,819.86	5,060.85	5,313.89	5,579.58	5,858.56
ADMINISTRATIVE ASSISTANT II	5,833.04	6,124.69	6,430.92	6,752.47	7,090.09
ADMINISTRATIVE SUPPORT OFFICER I	5,921.43	6,217.50	6,528.38	6,854.80	7,197.54
ADMINISTRATIVE SUPPORT OFFICER II *	7,105.72	7,461.01	7,834.08	8,225.76	8,637.05
ADMINISTRATIVE SUPPORT OFFICER III *	8,171.60	8,580.18	9,009.19	9,459.65	9,932.63
ARSON INVESTIGATOR I	9,636.34	10,118.16	10,624.07	11,155.27	11,713.03
ARSON INVESTIGATOR II	10,823.40	11,364.57	11,932.80	12,529.44	13,155.91
ASSISTANT FIRE CHIEF *	15,648.54	16,430.97	17,252.52	18,115.15	19,020.91
ASSISTANT FIRE MARSHAL *	11,737.21	12,324.07	12,940.27	13,587.28	14,266.64
ASSOC. FIRE PROTECTION ENGINEER	8,324.30	8,740.52	9,177.55	9,636.43	10,118.25
ASSOCIATE PUBLIC EDUCATION OFFICER - A	6,809.62	7,150.10	7,507.61	7,882.99	8,277.14
ASSOCIATE PUBLIC EDUCATION OFFICER - B	8,171.47	8,580.04	9,009.04	9,459.49	9,932.46
BATTALION CHIEF *	12,683.86	13,318.05	13,983.95	14,683.15	15,417.31
BATTALION CHIEF - PROBATIONARY	11,737.00	12,323.85	12,940.04	13,587.04	14,266.39
BUSINESS SERVICES ASSOCIATE I	4,819.86	5,060.85	5,313.89	5,579.58	5,858.56
BUSINESS SERVICES ASSOCIATE II	5,833.04	6,124.69	6,430.92	6,752.47	7,090.09
CHIEF FIRE INVESTIGATOR *	11,737.14	12,324.00	12,940.20	13,587.21	14,266.57
CONSTRUCTION COORDINATOR	9,621.34	10,102.41	10,607.53	11,137.91	11,694.81
DEPUTY CHIEF *	14,142.20	14,849.31	15,591.78	16,371.37	17,189.94
DEPUTY FIRE MARSHAL I				9,636.43	10,118.25
	8,324.30	8,740.52	9,177.55 10,360.31		
DEPUTY FIRE MARSHAL II	9,397.10	9,866.96	10,360.31	10,878.33	11,422.25
DEPUTY FIRE MARSHAL TRAINEE	6,166.01	6,474.31	44 400 00	44 754 60	40 220 27
DEPUTY DIRECTOR OF EMRGENCY MANAGEMENT *	10,151.55	10,659.13	11,192.09	11,751.69	12,339.27
DIRECTOR OF BUSINESS SERVICES *	13,741.05	14,428.10	15,149.51	15,906.99	16,702.34
DIRECTOR OF FIRE PREVENTION*	13,797.22	14,487.08	15,211.43	15,972.00	16,770.60
DIRECTOR OF EMERGENCY MANAGEMENT *	11,737.21	12,324.07	12,940.27	13,587.28	14,266.64
EMERGENCY SERVICES COORDINATOR *	8,324.31	8,740.53	9,177.56	9,636.44	10,118.26
FIRE CAPTAIN	9,989.12	10,488.58	11,013.01	11,563.66	12,141.84
FIRE CHIEF *	17,382.70	18,251.84	19,164.43	20,122.65	21,128.78
FIRE MECHANIC	8,746.53	9,183.86	9,643.05	10,125.20	10,631.46
FIRE MECHANIC I	6,379.00	6,697.95	7,032.85	7,384.49	7,753.71
FIRE MECHANIC II	7,654.97	8,037.72	8,439.61	8,861.59	9,304.67
FIRE PROTECTION ENGINEER	9,397.10	9,866.96	10,360.31	10,878.33	11,422.25
FIREFIGHTER/ENGINEER	8,324.22	8,740.43	9,177.45	9,636.32	10,118.14
GENERAL MAINT. CRAFTSWORKER	6,363.46	6,681.63	7,015.71	7,366.50	7,734.83
HAZARDOUS MATERIALS SPECIALIST	9,397.10	9,866.96	10,360.31	10,878.33	11,422.25
GIS ANALYST	7,860.59	8,253.62	8,666.30	9,099.62	9,554.60
INFORMATION SYSTEMS ANALYST I *	5,943.75	6,240.94	6,552.99	6,880.64	7,224.67
INFORMATION SYSTEMS ANALYST II *	6,835.29	7,177.05	7,535.90	7,912.70	8,308.34
INFORMATION SYSTEMS ANALYST III *	7,860.59	8,253.62	8,666.30	9,099.62	9,554.60
INFORMATION TECHNOLOGY OFFICER *	10,530,16	11,056.67	11,609.50	12,189.98	12,799.48
MANAGEMENT ANALYST - ASSOCIATE A *	5,921.43	6,217.50	6,528.38	6,854.80	7,197.54
MANAGEMENT ANALYST - ASSOCIATE B *	7,105.72	7,461.01	7,834.06	8,225.76	8,637.05
MANAGEMENT ANALYST *	8,171.60	8,580.18	9,009.19	9,459.65	9,932.63
OFFICE ASSISTANT	4,381.57	4,600.65	4,830.68	5,072.21	5,325.82
PERSONNEL SERVICES MANAGER *	10,823.44	11,364.61	11,932.84	12,529.48	13,155.95
PUBLIC EDUCATION OFFICER *	9,397.24	9,867.10	10,360.46	10,878.48	11,422.40
PUBLIC EINFORMATION OFFICER *	6,124.68	6,430.91	6,752.46	7,090.08	7,444.58
SENIOR DEPUTY FIRE MARSHAL	10,151.41	10,658.98	11,191.93	11,751.53	12,339.11
SENIOR FIRE MECHANIC	9,183.93	9,643.13	10,125.29	10,631.55	11,163.13
SENIOR HAZARDOUS MATERIALS SPECIALIST	10,405.10	10,925.36	11,471.63	12,045.21	12,647.47
SUPPLY SERVICES ASSISTANT	6,088.17	6,392.58	6,712.21	7,047.82	7,400.21

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective November 11, 2014

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SUPPLY SERVICES SPECIALIST	7,914.56	8,310.29	8,725.80	9,162.09	9,620.19

^{* -} Non Represented Positions

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective February 24, 2015

ADMINISTRATIVE ASSISTANT I	ADMINISTRATIVE SUPPORT OFFICER II		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE SUPPORT OFFICER II	ADMINISTRATIVE ASSISTANT II ADMINISTRATIVE SUPPORT OFFICER II 5,821.43 ADMINISTRATIVE SUPPORT OFFICER II 7,105.72 7,481.01 7,481.	ADMINISTRATIVE ASSISTANT I	4,819.86	5,060.85	5,313.89	5,579.58	5,858.56
ADMINISTRATIVE SUPPORT OFFICER II	ADMINISTRATIVE SUPPORT OFFICER II ' 7.195.72 7.496.10						
ADMINISTRATIVE SUPPORT OFFICER III * 9,836.34	ADMINISTRATIVE SUPPORT OFFICER III * 8,171.00 8,830.43 0,118.16 10,829.07 11,159.27 11,713.03 ARSON INVESTIGATOR I 8,838.34 10,18.16 10,829.07 11,159.27 11,713.03 ARSON INVESTIGATOR II 10,623.40 11,364.57 11,932.60 12,529.44 13,159.71 13,032.60 12,529.44 13,159.71 13,032.60 12,529.44 13,159.71 13,032.60 12,529.44 13,159.71 13,032.60 12,529.44 13,159.71 13,032.60 12,032.71 10,007.49 11,137.86 11,137.86 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 11,137.60 12,240.07 12,940.27 13,897.28 14,268.64 18,409.70 12,940.27 13,897.28 14,268.64 18,409.70 12,940.27 13,897.28 14,268.64 18,409.70 12,940.27 13,897.28 14,268.60 13,310.00 13,963.85 11,310.00 13,963.85 11,310.00 13,963.85 11,310.00 13,963.85 13,409.00 13,963.85 15,417.35 18,409.10 13,409.10 1			6,217.50	6,528.38	6,854.80	7,197.54
ARSON INVESTIGATOR I ARSON INVESTIGATOR II 10,823,40 11,384,57 11,932,80 12,529,44 13,155,27 11,933,83,53 11,932,80 12,529,44 13,155,27 11,933,83,53 11,932,80 12,529,44 13,155,27 11,932,80 12,529,44 13,155,27 10,907,25 10,907,25 10,907,25 10,907,25 11,151,907,25 11,	ARSON INVESTIGATOR I 9,889.34 (0,181.6 10,824.07 11,155.27 11,713.03 ARSON INVESTIGATOR II 10,823.40 11,845.77 11,932.80 12,524.40 13,155.91 ASISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION	ADMINISTRATIVE SUPPORT OFFICER II *	7,105.72	7,461.01	7,834.06	8,225.76	8,637.05
ARSON INVESTIGATOR 1,082.36 11,384.57 1,932.80 12,529.44 13,195.91	ARSON INVESTIGATOR II ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION ' 9,221,30 10,102,37 10,807,48 11,932,80 12,829,44 13,155,91 ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION ' 9,221,30 10,102,37 10,807,48 11,932,80 12,902,09 ASSISTANT FIRE MARSHAL ' 11,737,21 12,324,07 12,940,27 13,897,28 14,268,43 ASSIOC, FIRE PROTECTION ENGINEER (8,324,30 8,740,52 9,177,55 13,897,28 14,268,43 BATTALION CHIEF - PROBATIONARY (11,737,00 12,323,85 12,400,44 13,887,04 14,268,35 13,310,50 13,883,35 14,883,15 15,417,31 13,411,417,41 13,411,411,411,411,411,411,411,411,411,4	ADMINISTRATIVE SUPPORT OFFICER III *	8,171.60	8,580.18	9,009.19	9,459.65	9,932.63
ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION* 9,281.30 10,102.37 10,807.48 11,137.88 11,894.75 ASSISTANT FIRE CHIEF* 15,648.54 16,430.97 17,252.52 16,115.15 19,202.91 12,426.67 12,496.27 13,587.28 14,266.64 ASSOC, FIRE PROTECTION ENGINEER 8,243.00 8,740.52 9,177.55 9,838.43 10,118.26 ASSOC, FIRE PROTECTION ENGINEER 12,683.86 13,160.55 13,839.50 15,157.31 ASTITALION CHIEF* 12,683.86 13,160.55 13,839.50 15,157.31 ASTITALION CHIEF* PROPRIATIONARY 11,737.00 12,323.85 12,940.04 13,587.04 14,286.39 BUSINESS SERVICES ASSOCIATE 6,833.04 6,124.69 6,430.26 6,752.47 7,080.09 ENGINEERS SERVICES ASSOCIATE 6,833.04 6,124.69 6,430.26 6,752.47 7,080.09 CHIEF FIRE INVESTIGATOR* 11,737.14 12,324.00 12,940.20 13,587.21 14,286.39 13,087.23 13,087.2	ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION* 15,848.54 16,430.37 17,292.52 18,151.51 19,020.31 18,381.51 18,381	ARSON INVESTIGATOR I	9,636.34	10,118.16	10,624.07	11,155.27	11,713.03
ASSISTANT FIRE CHIEF	ASSISTANT FIRE CHIEF ' 15,648,54 16,430,97 17,282,52 18,115.15 19,020,91 ASSISTANT FIRE MARSHAL ' 11,737,21 12,324,07 12,324,0	ARSON INVESTIGATOR II	10,823.40	11,364.57	11,932.80	12,529.44	13,155.91
ASSISTANT FIRE MARSHAL 1. 11,737,21 12,324,07 12,940,27 13,587,28 14,286,44 ASSOC, FIRE PROTECTION ENGINEER 6,324,30 8,740,52 9,177.55 9,584,33 10,118,25 9,171,100 (1967) 11,737,00 12,323,85 12,940,04 13,587,04 14,286,39 BATTALION CHIEF - PROBATIONARY 11,737,00 12,323,85 12,940,04 13,587,04 14,286,39 BUSINESS SERVICES ASSOCIATE I 4,819,86 5,080,85 5,513,89 5,579,58 5,585,65 BUSINESS SERVICES ASSOCIATE I 5,833,04 6,124,89 6,430,92 6,752,47 7,080,09 CHIEF FIRE INVESTIGATOR 11,737,14 12,324,00 12,940,20 13,567,21 14,286,57 CHIEF FIRE INVESTIGATOR 9,821,34 10,102,41 10,600,00 13,567,21 14,286,50 DEPUTY FIRE MARSHAL I BUSINESS SERVICES ASSOCIATE I 1,737,14 12,324,00 12,940,20 13,567,21 14,286,50 DEPUTY FIRE MARSHAL I BUSINESS SERVICES ASSOCIATE I 1,737,14 12,324,00 12,940,20 13,567,21 14,286,57 DEPUTY FIRE MARSHAL I BUSINESS SERVICES ASSOCIATE I 1,737,14 12,324,00 12,940,20 13,567,21 14,286,57 DEPUTY FIRE MARSHAL I BUSINESS SERVICES CONSTRUCTION COORDINATOR 9,821,34 10,102,41 10,600,30 11 10,878,33 11,422,25 DEPUTY FIRE MARSHAL I BUSINESS SERVICES CONSTRUCTION 10,515,55 10,569,13 11,192,09 11,751,69 12,339,27 DIRECTOR OF FIRE PREVENTION 13,787,22 14,487,08 15,211,43 15,590,59 16,702,34 DIRECTOR OF EIMERGENCY MANAGEMENT 11,737,21 12,324,07 12,940,27 13,587,28 14,286,44 EMERGENCY MEDICAL SERVICES COORDINATOR 9,286,28 9,719,09 10,025,04 10,715,29 11,251,05 FIRE CAPTAIN 9,991,12 10,486,58 11,013,01 11,590,66 12,141,85 14,286,44 EMERGENCY MEDICAL SERVICES COORDINATOR 9,391,10 9,886,38 10,300,31 10,878,33 11,422,55 FIRE MECHANIC 1,732,21 12,327,07 12,940,27 13,587,28 11,287,85 11,	ASSISTANT FIRE MARSHAL 1, 17,37,21 12,324,07 12,940,27 13,587,28 14,286,84 ASSOC, FIRE PROTECTION ENGINEER 6,324,30 8,740,52 13,887,28 14,286,34 10,118,25 12,840,34 10,118,25 12,840,34 10,118,25 12,840,34 10,118,25 12,840,34 10,118,25 12,840,34 10,118,25 12,840,34 10,118,25 12,840,34 10,118,25 12,840,34 12,843,34 11,118,35 12,840,34 12,843,34 12,844,34 1	ASISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION *	9,621.30	10,102.37	10,607.49	11,137.86	11,694.75
ASSOC FIRE PROTECTION ENGINEER	ASSOC, FIRE PROTECTION ENGINEER 12,083,68 13,310,05 13,083,65 13,	ASSISTANT FIRE CHIEF *	15,648.54	16,430.97	17,252.52	18,115.15	19,020.91
ASSOC FIRE PROTECTION ENGINEER	ASSOC, FIRE PROTECTION ENGINEER 12,083,68 13,310,05 13,083,65 13,	ASSISTANT FIRE MARSHAL *	11,737,21	12,324.07	12,940.27	13,587.28	14,266.64
BATTALION CHIEF 12,883.86 13,318.05 13,983.95 14,883.15 15,117.31 BATTALION CHIEF PROBATIONARY 11,737.00 12,323.85 12,940.04 13,587.04 15,2863.39 BUSINESS SERVICES ASSOCIATE	BATTALION CHIEF 12,883.88						
BATTALION CHIEF - PROBATIONARY	BATTALION CHIEF - PROBATIONARY 11,737 00 12,323 85 12,940 04 13,587 04 14,286,39 BUSINESS SERVICES ASSOCIATE II 4,819.86 5,050.85 5,313.89 5,579.58 5,885.65 BUSINESS SERVICES ASSOCIATE II 5,833.04 6,124.69 6,430.92 6,752.47 7,090.09 CHIEF FIRE INVESTIGATOR 11,737,14 12,324.00 12,940.20 13,857.21 14,288.77 CONSTRUCTION COORDINATOR 9,821.34 10,102.41 10,807.53 11,137.91 11,894.81 DEPUTY PIRE MARSHAL II 8,324.30 8,740.52 9,177.55 18,587.21 14,288.77 DEPUTY PIRE MARSHAL II 9,397.10 9,868.96 10,360.31 10,878.33 11,422.25 DEPUTY PIRE MARSHAL II 9,397.10 19,868.96 10,360.31 10,878.33 11,422.25 DEPUTY PIRE MARSHAL IRAINEE 6,188.01 6,474.31 DIRECTOR OF EMMERINCY MANAGEMENT 10,151.55 10,869.13 11,192.09 11,751.89 12,339.27 DIRECTOR OF FIRE PREVENTION 13,797.22 14,487.08 15,211.43 15,972.00 16,770.60 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF FIRE PREVENTION 11,747.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF EMERGENCY MANAGEMENT 11,737.21 12,324.07 12,940.27 13,587.28 14,286.45 DIRECTOR OF FIRE PREVENTION 11,747.21 12,340.47 12,940.27 13,587.28 14,286.45 DIRECTOR O						
BUSINESS SERVICES ASSOCIATE 4,819.86 5,060.85 5,313.89 5,679.58 5,858.56 BUSINESS SERVICES ASSOCIATE 5,833.04 6,124.89 6,439.92 6,752.47 7,080.09 CHIEF FIRE INVESTIGATOR 11,737.14 12,324.00 12,340.20 13,897.27 14,286.57 CONSTRUCTION COORDINATOR 9,821.34 10,102.41 10,807.53 11,137.91 11,694.81 DEPUTY CHIEF 14,142.20 14,849.31 15,591.76 16,371.37 11,189.48 DEPUTY FIRE MARSHAL 8,324.30 8,740.52 9,175.55 9,838.43 10,119.25 DEPUTY FIRE MARSHAL II 9,397.10 9,866.96 10,360.31 10,878.33 11,422.25 DEPUTY FIRE MARSHAL RIANIEE 6,186.01 6,474.31 DEPUTY FIRE MARSHAL TRAINEE 6,186.01 6,474.31 DEPUTY FIRE MARSHAL TRAINEE 10,151.55 10,695.13 11,192.09 11,751.89 12,339.27 DIRECTOR OF BUSINESS SERVICES 13,741.05 14,428.10 15,149.51 15,906.99 16,702.34 DIRECTOR OF FIRE PREVENTION* 13,797.22 14,487.08 15,211.43 15,972.00 16,702.34 DIRECTOR OF EMERGENCY MANAGEMENT * 11,737.21 14,284.07 15,291.07 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,256.28 8,719.09 10,205.04 10,715.29 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,256.28 8,719.09 10,205.04 10,715.29 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,398.12 10,488.5 11,013.01 11,693.66 12,141.84 DIRECTOR OF EMERGENCY MANAGEMENT * 9,398.12 10,488.5 10,103.01 1,693.66 1,715.29 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,398.12 10,488.5 1,013.01 1,693.66 1,715.29 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,398.12 10,488.5 1,013.01 1,693.66 1,715.29 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,398.12 10,488.5 1,013.01 1,693.66 1,715.29 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,398.12 10,488.5 1,013.01 1,693.66 1,715.29 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,398.12 10,488.5 1,013.01 1,693.66 1,715.29 11,251.05 DIRECTOR OF EMERGENCY MANAGEMENT * 9,398.12 1,019.01 1,019.01 1,019.01 1,019.01 DIRECTOR OF EMERGENCY MA	BUSINESS SERVICES ASSOCIATE 4,819.86 5,609.85 5,313.89 5,679.58 5,858.56 BUSINESS SERVICES ASSOCIATE 5,833.04 6,124.89 6,429.22 13,587.27 14,286.27 CONSTRUCTION COORDINATOR 9,821.34 10,102.41 10,807.53 11,137.91 11,804.81 DEPUTY CHIEF* 14,142.01 14,846.31 15,591.78 16,371.37 17,189.34 DEPUTY FIRE MARSHAL 8,324.30 3,740.52 9,177.55 9,358.43 10,119.25 DEPUTY FIRE MARSHAL 9,397.10 9,886.96 10,360.31 10,878.33 11,422.25 DEPUTY FIRE MARSHAL IRAINEE 6,186.01 6,474.31 DEPUTY DIRECTOR OF EMROENCY MANAGEMENT* 10,451.55 10,589.13 11,192.09 11,751.89 12,339.27 DIRECTOR OF BUSINESS SERVICES 13,741.05 14,223.10 15,149.51 15,906.99 16,702.34 DIRECTOR OF FIRE PREVENTION* 13,797.22 14,487.08 15,211.43 15,972.00 16,770.80 DIRECTOR OF EMROENCY MANAGEMENT* 11,737.21 12,324.07 12,400.27 13,587.28 14,280.48 EMERGENCY MEDICAL SERVICES COORDINATOR* 9,289.12 10,488.58 11,013.01 11,563.66 12,141.84 FIRE CHIEF* 17,382.70 16,251.84 19,184.33 20,122.85 21,128.78 FIRE MECHANIC 6,379.00 6,897.95 7,032.85 7,384.99 7,753.71 FIRE MECHANIC 7,654.97 0,367.72 0,488.58 0,489.51 0,861.59 0,304.67 FIRE PROTECTION ENGINEER 9,397.10 9,889.81 0,380.31 0,873.33 11,422.25 DIRECTOR OF SINESE SERVICES COORDINATOR* 9,389.10 9,889.81 0,389.35 0,889.36 0,125.20 10,183.48 FIRE MECHANIC 6,379.00 6,897.95 7,032.85 7,384.89 1,289.36 FIRE MECHANIC 7,654.97 0,367.72 0,488.58 0,489.55 0,489.5						
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DEPUTY CHIEF	DEPUTY CHIEF*						
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DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF BUSINESS SERVICES* 13,741.05 14,428.10 15,149.51 15,008.99 16,702.34 DIRECTOR OF FIRE PREVENTION* 13,787.22 14,487.08 15,211.43 15,972.00 16,770.80 DIRECTOR OF EMERGENCY MANAGEMENT* 11,737.21 12,324.07 12,940.27 13,587.28 14,266.64 EMERGENCY MEDICAL SERVICES COORDINATOR* 9,256.28 9,719.09 10,205.04 10,715.29 11,251.05 FIRE CAPTAIN 9,989.12 10,488.58 11,013.01 11,563.66 12,141.84 FIRE CHIEF* 17,382.70 18,251.84 19,184.43 20,122.65 21,128.78 FIRE MECHANIC 6,746.53 9,183.66 9,643.05 10,252.0 10,633.46 FIRE MECHANIC II 7,654.97 8,037.72 8,439.61 8,681.59 9,304.67 FIRE PROTECTION ENGINEER 9,397.10 9,868.96 10,360.31 10,878.33 11,422.25 FIREFIGHTER/EIGHTER				11 102 00	11 751 60	12 220 27
DIRECTOR OF FIRE PREVENTION* 13,797.22 14,487.08 15,211.43 15,972.00 16,770.80 DIRECTOR OF EMERGENCY MANAGEMENT* 11,737.21 12,324.07 12,940.27 13,587.28 14,266.64 EMERGENCY MEDICAL SERVICES COORDINATOR* 9,266.28 9,719.09 10,205.04 10,715.29 11,251.05 FIRE CAPTAIN 9,989.12 10,488.58 11,013.01 11,563.66 12,141.84 FIRE CHIEF* 17,382.70 16,251.84 19,164.43 20,122.65 21,128.78 FIRE MECHANIC 8,746.53 9,183.86 9,643.05 10,125.20 10,631.46 FIRE MECHANIC I 6,379.00 6,697.95 7,032.85 7,384.49 7,753.71 FIRE PROTECTION ENGINEER 9,397.10 9,866.96 10,360.31 10,878.33 11,422.25 FIREFIGHTER/ENGINEER 8,324.22 8,740.43 9,177.45 9,636.32 10,118.14 GENERAL MAINT, CRAFTSWORKER 6,363.46 6,881.63 7,015.71 7,366.50 7,734.83 HAZARDOUS MATERIALS SPECIALIST 9,397.10 9,866.96 10,	DIRECTOR OF FIRE PREVENTION* 13,797.22 14,487.08 15,211.43 15,972.00 16,770.80 DIRECTOR OF EMERGENCY MANAGEMENT* 11,737.21 12,324.07 12,940.27 13,587.28 14,266.64 EMERGENCY MEDICAL SERVICES COORDINATOR* 9,256.28 9,719.09 10,205.04 10,715.29 11,251.05 FIRE CAPTAIN 9,989.12 10,488.58 11,013.01 11,563.66 12,141.84 FIRE CHIEF* 17,382.70 18,251.84 19,164.43 20,122.65 21,128.78 FIRE MECHANIC 6,379.00 6,697.95 7,032.85 7,384.49 7,753.17 FIRE MECHANIC II 7,664.97 8,037.72 8,439.61 8,861.59 9,304.67 FIRE PROTECTION ENGINEER 9,397.10 9,866.98 10,360.31 10,878.33 11,422.25 FIREFGHATEREMGINEER 8,324.22 8,740.43 9,177.45 9,636.32 10,118.14 GENERAL MAINT, CRAFTSWORKER 6,363.46 6,681.33 7,015.71 7,366.50 7,733.25 HAZARDOUS MATERIALS SPECIALIST 9,397.10 9,866.93 10,36		· · · · · · · · · · · · · · · · · · ·				
DIRECTOR OF EMERGENCY MANAGEMENT	DIRECTOR OF EMERGENCY MANAGEMENT						
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INFORMATION SYSTEMS ANALYST III * 7,860.59 8,253.62 8,666.30 9,099.62 9,554.60	NFORMATION SYSTEMS ANALYST III * 7,860.59	INFORMATION SYSTEMS ANALYST I *	5,943.75	6,240.94	6,552.99	6,880.64	7,224.67
INFORMATION TECHNOLOGY OFFICER * 10,530.16 11,056.67 11,609.50 12,189.98 12,799.48 MANAGEMENT ANALYST - ASSOCIATE A * 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 MANAGEMENT ANALYST - ASSOCIATE B * 7,105.72 7,461.01 7,834.08 8,225.76 8,637.05 MANAGEMENT ANALYST * 8,171.60 8,580.18 9,009.19 9,459.65 9,932.63 OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER * 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST II 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13	INFORMATION TECHNOLOGY OFFICER * 10,530.16 11,056.67 11,609.50 12,189.98 12,799.48 MANAGEMENT ANALYST - ASSOCIATE A * 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 MANAGEMENT ANALYST - ASSOCIATE B * 7,105.72 7,461.01 7,834.06 8,225.76 8,637.05 MANAGEMENT ANALYST * 8,171.60 8,580.18 9,009.19 9,459.65 9,932.63 OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER * 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST II 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PUBLIC INFORMATION OFFICER * 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10	INFORMATION SYSTEMS ANALYST II *	6,835.29	7,177.05	7,535.90	7,912.70	8,308.34
MANAGEMENT ANALYST - ASSOCIATE A * 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 MANAGEMENT ANALYST - ASSOCIATE B * 7,105.72 7,461.01 7,834.08 8,225.76 8,637.05 MANAGEMENT ANALYST * 8,171.60 8,580.18 9,009.19 9,459.65 9,932.63 OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER * 10,823.44 11,384.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST II 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	MANAGEMENT ANALYST - ASSOCIATE A * 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 MANAGEMENT ANALYST - ASSOCIATE B * 7,105.72 7,461.01 7,834.08 8,225.76 8,637.05 MANAGEMENT ANALYST * 8,171.60 8,580.18 9,009.19 9,459.65 9,932.63 OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER * 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST I 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,689.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 </td <td>INFORMATION SYSTEMS ANALYST III *</td> <td>7,860.59</td> <td>8,253.62</td> <td>8,666.30</td> <td>9,099.62</td> <td>9,554.60</td>	INFORMATION SYSTEMS ANALYST III *	7,860.59	8,253.62	8,666.30	9,099.62	9,554.60
MANAGEMENT ANALYST - ASSOCIATE B * 7,105.72 7,461.01 7,834.06 8,225.76 8,637.05 MANAGEMENT ANALYST * 8,171.60 8,580.18 9,009.19 9,459.65 9,932.63 OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER * 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST II 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	MANAGEMENT ANALYST - ASSOCIATE B * 7,105.72 7,461.01 7,834.06 8,225.76 8,637.05 MANAGEMENT ANALYST * 8,171.60 8,580.18 9,09.19 9,459.65 9,932.63 OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER * 10,823.44 11,384.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST II 5,921.43 6,217.50 6,528.38 6,854.89 7,197.54 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	INFORMATION TECHNOLOGY OFFICER *	10,530.16	11,056.67	11,609.50	12,189.98	12,799.48
MANAGEMENT ANALYST* 8,171.60 8,580.18 9,009.19 9,459.65 9,932.63 OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER* 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST II 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER* 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	MANAGEMENT ANALYST* 8,171.60 8,580.18 9,09.19 9,459.65 9,932.63 OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER* 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST II 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER* 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	MANAGEMENT ANALYST - ASSOCIATE A *	5,921.43	6,217.50	6,528.38	6,854.80	7,197.54
OFFICE ASSISTANT 4,381.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER* 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST II 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PUBLIC INFORMATION OFFICER* 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	OFFICE ASSISTANT 4,881.57 4,600.65 4,830.68 5,072.21 5,325.82 PERSONNEL SERVICES MANAGER ° 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST I 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER ° 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	MANAGEMENT ANALYST - ASSOCIATE B *	7,105.72	7,461.01	7,834.08	8,225.76	8,637.05
PERSONNEL SERVICES MANAGER * 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST I 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	PERSONNEL SERVICES MANAGER * 10,823.44 11,364.61 11,932.84 12,529.48 13,155.95 PROGRAM SPECIALIST I 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	MANAGEMENT ANALYST *	8,171.60	8,580.18	9,009.19	9,459.65	9,932.63
PROGRAM SPECIALIST I 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	PROGRAM SPECIALIST I 5,921.43 6,217.50 6,528.38 6,854.80 7,197.54 PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	OFFICE ASSISTANT	4,381.57	4,600.65	4,830.68	5,072.21	5,325.82
PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	PROGRAM SPECIALIST II 7,669.09 8,052.54 8,455.17 8,877.93 9,321.83 PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	PERSONNEL SERVICES MANAGER *	10,823.44	11,364.61	11,932.84	12,529.48	13,155.95
PUBLIC INFORMATION OFFICER * 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	PUBLIC INFORMATION OFFICER ' 6,124.68 6,430.91 6,752.46 7,090.08 7,444.58 SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	PROGRAM SPECIALIST I	5,921.43	6,217.50	6,528.38	6,854.80	7,197.54
SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	SENIOR DEPUTY FIRE MARSHAL 10,151.41 10,658.98 11,191.93 11,751.53 12,339.11 SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	PROGRAM SPECIALIST II	7,669.09	8,052.54	8,455.17	8,877.93	9,321.83
SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13	SENIOR FIRE MECHANIC 9,183.93 9,643.13 10,125.29 10,631.55 11,163.13 SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	PUBLIC INFORMATION OFFICER *	6,124.68	6,430.91	6,752.46	7,090.08	7,444.58
	SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47	SENIOR DEPUTY FIRE MARSHAL	10,151.41	10,658.98	11,191.93	11,751.53	12,339.11
SENIOR HAZARDOUS MATERIALS SPECIALIST 10,405.10 10,925.36 11,471.63 12,045.21 12,647.47		SENIOR FIRE MECHANIC	9,183.93	9,643.13	10,125.29	10,631.55	11,163.13
	SENIOR PROGRAM SPECIALIST 8,746.50 9,183.83 9,643.02 10,125.17 10,631.43	SENIOR HAZARDOUS MATERIALS SPECIALIST	10,405.10	10,925.36	11,471.63	12,045.21	12,647.47
SENIOR PROGRAM SPECIALIST 8,746.50 9,183.83 9,643.02 10,125.17 10,631.43		SENIOR PROGRAM SPECIALIST	8,746.50	9,183.83	9,643.02	10,125.17	10,631.43

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective February 24, 2015

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SUPPLY SERVICES ASSISTANT	6,088.17	6,392.58	6,712.21	7,047.82	7,400.21
SUPPLY SERVICES SPECIALIST	7,914.56	8,310.29	8,725.80	9,162.09	9,620.19

^{* -} Non Represented Positions

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective November 9, 2015

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	4,916.26	5,162.07	5,420.17	5,691.18	5,975.74
ADMINISTRATIVE ASSISTANT II	5,949.70	6,247.19	6,559.55	6,887.53	7,231.91
ADMINISTRATIVE SUPPORT OFFICER I*	6,039.86	6,341.85	6,658.94	6,991.89	7,341.48
ADMINISTRATIVE SUPPORT OFFICER II	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
ADMINISTRATIVE SUPPORT OFFICER III *	8,335.03	8,751.78	9,189.37	9,648.84	10,131.28
ARSON INVESTIGATOR I	9,829.07	10,320.52	10,838.55	11,378.38	11,947.30
ARSON INVESTIGATOR II	11,039.87	11,591.86	12,171.45	12,780.02	13,419.02
ASISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION *	9,813.77	10,304.46	10,819.68	11,360.66	11,928.69
ASSISTANT FIRE CHIEF *	15,961.51	16,759.59	17,597.57	18,477.45	19,401.32
ASSISTANT FIRE MARSHAL *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
ASSOC. FIRE PROTECTION ENGINEER	8,490.79	8,915.33	9,361.10	9,829.16	10,320.62
BATTALION CHIEF *	12,937.54	13,584.42	14,263.64	14,976.82	15,725.66
BUSINESS SERVICES ASSOCIATE I	4,916.26	5,162.07	5,420.17	5,691.18	5,975.74
BUSINESS SERVICES ASSOCIATE II	5,949.70	6,247.19	6,559.55	6,887.53	7,231.91
CHIEF FIRE INVESTIGATOR *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
CONSTRUCTION COORDINATOR	9,813.77	10,304.46	10,819.68	11,360.66	11,928.69
DEPUTY CHIEF *	14,425.04	15,146.29	15,903.60	16,698.78	17,533.72
DEPUTY FIRE MARSHAL I	8,490.79	8,915.33	9,361.10	9,829.16	10,320.62
DEPUTY FIRE MARSHAL II	9,585.04	10,064.29	10,567.50	11,095.88	11,650.67
DEPUTY FIRE MARSHAL TRAINEE	6,289.33	6,603.80	10,007.00	11,000.00	11,000.01
DEPUTY DIRECTOR OF EMRGENCY MANAGEMENT *	10,354,58	10,872.31	11,415.93	11,986.73	12,586.07
DIRECTOR OF BUSINESS SERVICES *	14,015.87	14,716.66	15,452.49	16,225.11	17,036.37
DIRECTOR OF FIRE PREVENTION*	14,073.16	14,776.82	15,515.66	16,291.44	17,108.01
DIRECTOR OF EMERGENCY MANAGEMENT *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
EMERGENCY MEDICAL SERVICES COORDINATOR *	9,441.41	9,913.48	10,409.15	10,929.61	11,476.09
FIRE CAPTAIN	10,188.90	10,698.35	11,233.27	11,794.93	12,384.68
FIRE CHIEF *	17,730.35	18,616.87	19,547.71	20,525.10	21,551.36
FIRE MECHANIC	8,921.46	9,367.53	9,835.91	10,327.71	10,844.10
FIRE MECHANIC I	6,508.58	6,831.91	7,173.51	7,532.19	7,908.80
FIRE MECHANIC II	7,808.07	8,198.47	8,608.39	9,038.81	9,490.75
FIRE PROTECTION ENGINEER	9,585.04	10,064.29	10,567.50	11,095.88	11,650.67
FIREFIGHTER/ENGINEER	8,490.79	8,915.33	9,361.10	9,829.16	10,320.62
GENERAL MAINT. CRAFTSWORKER	6,490.73	6,815.27	7,156.03	7,513.83	7,889.52
HAZARDOUS MATERIALS SPECIALIST	9,585.04	10,064.29	10,567.50	11,095.88	11,650.67
GIS ANALYST '	8,017.80	8,418.69	8,839.62	9,281.60	9,745.68
INFORMATION SYSTEMS ANALYST I*	6,062.63	6,365.76	6,684.05	7,018.25	7,369.16
INFORMATION SYSTEMS ANALYST II *	6,972.00	7,320.60	7,686.63	8,070.96	8,474.51
INFORMATION SYSTEMS ANALYST III *	8,017.80	8,418.69	8,839.62	9,281.60	9,745.68
INFORMATION TECHNOLOGY OFFICER *	10,740.76	11,277.80	11,841.69	12,433.77	13,055.46
MANAGEMENT ANALYST - ASSOCIATE A *	6,009.86	6,310.35	6,625.87	6,957.16	7,305.02
MANAGEMENT ANALYST - ASSOCIATE B *	7,247.83 8,335.00	7,610.22	7,990.73	8,390.27 9,648.81	8,809.78
MANAGEMENT ANALYST * OFFICE ASSISTANT		8,751.75	9,189.34	 	10,131.25
PROGRAM SPECIALIST I	4,469.20 6,039.86	4,692.66 6,341.85	4,927.29 6,658.94	5,173.65 6,991.89	5,432.33
					7,341.48
PROGRAM SPECIALIST II PERSONNEL SERVICES MANAGER *	7,822.47 11,039.91	8,213.59 11,591.91	8,624.27 12,171.51	9,055.48 12,780.09	9,508.25 13,419.09
PUBLIC INFORMATION OFFICER *	6,247.17	6,559.53	6,887.51	7,231.89	7,593.48
SENIOR DEPUTY FIRE MARSHAL	10,354.58	10,872.31	11,415.93	11,986.73	12,586.07
SENIOR FIRE MECHANIC	9,367.61	9,835.99	10,327.79	10,844.18	11,386.39
SENIOR PROGRAM SPECIALIST	8,921.46	9,367.53	9,835.91	10,327.71	10,844.10
SENIOR HAZARDOUS MATERIALS SPECIALIST	10,613.20	11,143.86	11,701.05	12,286.10	12,900.41
STAFF BATTALION CHIEF	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
The second seconds	11,071.00			. 5,555.55	,5550

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective November 9, 2015

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SUPPLY SERVICES ASSISTANT	6,209.93	6,520.43	6,846.45	7,188.77	7,548.21
SUPPLY SERVICES SPECIALIST	8,072.85	8,476.49	8,900.31	9,345.33	9,812.60

^{* -} Non Represented Positions

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective March 28, 2016

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	4,916.26	5,162.07	5,420.17	5,691.18	5,975.74
ADMINISTRATIVE ASSISTANT II	5,949.70	6,247.19	6,559.55	6,887.53	7,231.91
ADMINISTRATIVE SUPPORT OFFICER I*	6,039.86	6,341.85	6,658.94	6,991.89	7,341.48
ADMINISTRATIVE SUPPORT OFFICER II *	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
ADMINISTRATIVE SUPPORT OFFICER III *	8,335.03	8,751.78	9,189.37	9,648.84	10,131.28
ARSON INVESTIGATOR I	9,829.07	10,320.52	10,836.55	11,378.38	11,947.30
ARSON INVESTIGATOR II	11,039.87	11,591.86	12,171.45	12,780.02	13,419.02
ASISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION *	9,813.77	10,304.46	10,819.68	11,360.66	11,928.69
ASSISTANT FIRE CHIEF *	15,961.51	16,759.59	17,597.57	18,477.45	19,401.32
ASSISTANT FIRE MARSHAL *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
ASSOC. FIRE PROTECTION ENGINEER	8,490.79	8,915.33	9,361.10	9,829.16	10,320.62
BATTALION CHIEF *	12,937.54	13,584.42	14,263.64	14,976.82	15,725.66
BUSINESS SERVICES ASSOCIATE I	4,916.26	5,162.07	5,420.17	5,691.18	5,975.74
BUSINESS SERVICES ASSOCIATE II	5,949.70	6,247.19	6,559.55	6,887.53	7,231.91
CHIEF FIRE INVESTIGATOR *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
CONSTRUCTION COORDINATOR	9,813.77	10,304.46	10,819.68	11,360.66	11,928.69
DEPUTY CHIEF *	14,425.04	15,146.29	15,903.60	16,698.78	17,533.72
DEPUTY FIRE MARSHAL I	8,490.79	8,915.33	9,361.10	9,829.16	10,320.62
DEPUTY FIRE MARSHAL II	9,585.04	10,064.29	10,587.50	11,095.88	11,650.67
DEPUTY FIRE MARSHAL TRAINEE	6,289.33	6,603.80	10,001.00	,	
DEPUTY DIRECTOR OF EMRGENCY MANAGEMENT *	10,354.58	10,872.31	11,415.93	11,986.73	12,586.07
DIRECTOR OF BUSINESS SERVICES *	14,015.87	14,716.66	15,452.49	16,225.11	17,036.37
DIRECTOR OF FIRE PREVENTION*	14,073.16	14,776.82	15,515.66	16,291.44	17,106.01
DIRECTOR OF EMERGENCY MANAGEMENT *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
DIRECTOR OF PERSONNEL SERVICES	11,039.91	11,591.91	12,171.51	12,780.09	13,419.09
EMERGENCY MEDICAL SERVICES COORDINATOR *	9,441.41	9,913.48	10,409.15	10,929.61	11,476.09
FIRE CAPTAIN	10,188.90	10,698.35	11,233.27	11,794.93	12,384.68
FIRE CHIEF*	17,730.35	18,616.87	19,547.71	20,525.10	21,551.36
FIRE MECHANIC	8,921.46	9,367.53	9,835.91	10,327.71	10,844.10
FIRE MECHANIC I	6,506.58	6,831.91	7,173.51	7,532.19	7,908.80
FIRE MECHANIC II	7,808.07	8,198.47	8,608.39	9,038.81	9,490.75
FIRE PROTECTION ENGINEER	9,585.04	10,064.29	10,567.50	11,095.88	11,650.67
FIREFIGHTER/ENGINEER	8,490.79	8,915.33	9,361.10	9,829.16	
GENERAL MAINT. CRAFTSWORKER	6,490.73	6,815.27	7,156.03	7,513.83	7,889.52
HAZARDOUS MATERIALS SPECIALIST	9,585.04	10,064.29	10,567.50	11,095.88	11,650.67
GIS ANALYST *					
INFORMATION SYSTEMS ANALYST I*	8,017.80	8,418.69	8,839.62	9,281.60	9,745.68
INFORMATION SYSTEMS ANALYST II *	6,062.63	6,365.76	6,684.05	7,018.25 8.070.96	7,369.16
INFORMATION SYSTEMS ANALYST III *	6,972.00	7,320.60	7,686.63		8,474.51
INFORMATION TECHNOLOGY OFFICER *	8,017.80 10,740.76	8,418.69	8,839.62	9,281.60	9,745.68
MANAGEMENT ANALYST - ASSOCIATE A *		11,277.80	11,841.69	12,433.77	13,055.46
	6,009.86	6,310.35	6,625.87	6,957.16	7,305.02
MANAGEMENT ANALYST - ASSOCIATE 8 * MANAGEMENT ANALYST *	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
	8,335.00	8,751.75	9,189.34	9,648.81	10,131.25
OFFICE ASSISTANT	4,469.20	4,692.66	4,927.29	5,173.65	5,432.33
PROGRAM SPECIALIST I	6,039.86	6,341.85	6,658.94	6,991.89	7,341.48
PROGRAM SPECIALIST II	7,822.47	8,213.59	8,624.27	9,055.48	9,508.25
PUBLIC INFORMATION OFFICER * SENIOR DEPUTY FIRE MARSHAL	6,247.17	6,559.53	6,887.51	7,231.89	7,593.48
	10,354.58	10,872.31	11,415.93	11,986.73	12,586.07
SENIOR PROGRAM SPECIALIST	9,367.61	9,835.99	10,327.79	10,844.18	11,386.39
SENIOR PROGRAM SPECIALIST SENIOR HAZARDOUS MATERIALS SPECIALIST	8,921.46	9,367.53	9,835.91	10,327.71	10,844.10
SENIOR HAZARDOUS MATERIALS SPECIALIST	10,613.20	11,143.86	11,701.05	12,286.10	12,900.41
STAFF BATTALION CHIEF	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective March 28, 2016

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SUPPLY SERVICES ASSISTANT	6,209.93	6,520.43	6,846.45	7,188.77	7,548.21
SUPPLY SERVICES SPECIALIST	8,072.85	8,476.49	8,900.31	9,345.33	9,812.60

^{* -} Non Represented Positions

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective August 16, 2016

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	4,916.26	5,162.07	5,420.17	5,691.18	5,975.74
ADMINISTRATIVE ASSISTANT II	5,949.70	6,247.19	6,559.55	6,887.53	7,231.91
ADMINISTRATIVE ASSISTANT III *	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
ADMINISTRATIVE ASSISTANT IV *	8,335.03	8,751.78	9,189.37	9,648.84	10,131.28
ADMINISTRATIVE SUPPORT OFFICER I	6,039.86	6,341.85	6,658.94	6,991.89	7,341.48
ADMINISTRATIVE SUPPORT OFFICER II *	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
ADMINISTRATIVE SUPPORT OFFICER III *	8,335.03	8,751.78	9,189.37	9,648.84	10,131.28
ARSON INVESTIGATOR I	9,829.07	10,320.52	10,836.55	11,378.38	11,947.30
ARSON INVESTIGATOR II	11,039.87	11,591.86	12,171.45	12,780.02	13,419.02
ASISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION *	9,813.77	10,304.46	10,819.68	11,360.66	11,928.69
ASSISTANT FIRE CHIEF *	15,961.51	16,759.59	17,597.57	18,477.45	19,401.32
ASSISTANT FIRE MARSHAL *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
ASSOC. FIRE PROTECTION ENGINEER	8,490.79	8,915.33	9,361.10	9,829.16	10,320.62
BATTALION CHIEF *	12,937.54	13,584.42	14,263.64	14,976.82	15,725.66
BUSINESS SERVICES ASSOCIATE I	4,916.26	5,162.07	5,420.17	5,691.18	5,975.74
BUSINESS SERVICES ASSOCIATE II	5,949.70	6,247.19	6,559.55	6,887.53	7,231.91
CHIEF FIRE INVESTIGATOR *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
CONSTRUCTION COORDINATOR	9,813.77	10,304.46	10,819.68	11,360.66	11,928.69
DEPUTY CHIEF *	14,425.04	15,146.29	15,903.60	16,698.78	17,533.72
DEPUTY FIRE MARSHAL I	8,490.79	8,915.33	9,361.10	9,829.16	10,320.62
DEPUTY FIRE MARSHAL II	9,585.04	10,064.29	10,567.50	11,095.88	11,650.67
DEPUTY FIRE MARSHAL TRAINEE	6,289.33	6,603.80	•		
DEPUTY DIRECTOR OF EMRGENCY MANAGEMENT *	10,354.58	10,872.31	11,415.93	11,986.73	12,586.07
DIRECTOR OF BUSINESS SERVICES *	14,015.87	14,716.66	15,452.49	16,225.11	17,036.37
DIRECTOR OF FIRE PREVENTION*	14,073.16	14,776.82	15,515.66	16,291.44	17,106.01
DIRECTOR OF EMERGENCY MANAGEMENT *	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
DIRECTOR OF PERSONNEL SERVICES	11,039.91	11,591.91	12,171.51	12,780.09	13,419.09
EMERGENCY MEDICAL SERVICES COORDINATOR *	9,441.41	9,913.48	10,409.15	10,929.61	11,476.09
FINANCIAL ANALYST-ACCOUNTANT *	9,776.96	10,265.81	10,779.10	11,318.06	11,883.96
FIRE CAPTAIN	10,188.90	10,698.35	11,233.27	11,794.93	12,384.68
FIRE CHIEF *	17,730.35	18,616.87	19,547.71	20,525.10	21,551.36
FIRE MECHANIC	8,921.46	9,367.53	9,835.91	10,327.71	10,844.10
FIRE MECHANIC I	6,506.58	6,831.91	7,173.51	7,532.19	7,908.80
FIRE MECHANIC II	7,808.07	8,198.47	8,608.39	9,038.81	9,490.75
FIRE PROTECTION ENGINEER	9,585.04	10,084.29	10,567.50	11,095.88	11,650.67
FIREFIGHTER/ENGINEER	8,490.79	8,915.33	9,361.10	9,829.16	10,320.62
GENERAL MAINT. CRAFTSWORKER	6,490.73	6,815.27	7,156.03	7,513.83	7,889.52
GIS ANALYST *	8,017.80	8,418.69	8.839.62	9,281.60	9,745.68
HAZARDOUS MATERIALS SPECIALIST	9,585.04	10,064.29	10,567.50	11,095.88	11,650.67
INFORMATION SYSTEMS ANALYST I *	6,062.63	6,365.76	6,684.05	7,018.25	7,369.16
INFORMATION SYSTEMS ANALYST II *	6,972.00	7,320.60	7,686.63	8,070.96	8,474.51
INFORMATION SYSTEMS ANALYST III *	8,017.80	8,418.69	8,839.62	9,281.60	9,745.68
INFORMATION TECHNOLOGY OFFICER *	10,740.76	11,277.80	11,841.69	12,433.77	13,055.46
MANAGEMENT ANALYST - ASSOCIATE A *	6,009.86	6,310.35	6,625.87	6,957.16	7,305.02
MANAGEMENT ANALYST - ASSOCIATE B *	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
MANAGEMENT ANALYST *	8,335.00	8,751.75	9,189.34	9,648.81	10,131.25
OFFICE ASSISTANT	4,469.20	4,692.66	4,927.29	5,173.65	5,432.33
PRINCIPAL FINANCIAL ANALYST - ACCOUNTANT *	9,585.25	10,064.51	10,567.74	11,096.13	11,650.94
PROGRAM SPECIALIST I	6,039.86	6,341.85	6,658.94	6,991.89	7,341.48
PROGRAM SPECIALIST II	7,822.47	8,213.59	8,624.27	9,055.48	9,508.25
PUBLIC INFORMATION OFFICER *	6,247.17	6,559.53	6,887.51	7,231.89	7,593.48
SENIOR DEPUTY FIRE MARSHAL	10,354.58	10,872.31	11,415.93	11,986.73	12,586.07

Santa Clara County Central Fire Protection District Schedule of Monthly Salary Rates by Position Effective August 16, 2016

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SENIOR FIRE MECHANIC	9,367.61	9,835.99	10,327.79	10,844.18	11,386.39
SENIOR PROGRAM SPECIALIST	8,921.46	9,367.53	9,835.91	10,327.71	10,844.10
SENIOR HAZARDOUS MATERIALS SPECIALIST	10,613.20	11,143.86	11,701.05	12,286.10	12,900.41
STAFF BATTALION CHIEF	11,971.95	12,570.55	13,199.08	13,859.03	14,551.98
SUPPLY SERVICES SPECIALIST I	4,469.20	4,692.66	4,927.29	5,173.65	5,432.33
SUPPLY SERVICES SPECIALIST II	4,916.26	5,162.07	5,420.17	5,691.18	5,975.74
SUPPLY SERVICES SPECIALIST, hired prior to August 1, 2016	8,072.85	8,476.49	8,900.31	9,345.33	9,812.60

^{* -} Non Represented Positions