



GENERAL INFORMATION

FIREFIGHTER/ENGINEER (EMT AND PARAMEDIC)

JOIN US FOR AN EXCITING CAREER IN THE FIRE SERVICE!

Job Description:

To review the full Firefighter job description, please click [here](https://www.sccfd.org/employment-careers/job-descriptions) (<https://www.sccfd.org/employment-careers/job-descriptions>).

Minimum Qualifications for EMT recruitments:

Applicants must be at least 18 years old, have a high school diploma or equivalent, and have an EMT license and BLS/CPR certification by the application filing deadline. A valid CPAT card is required by time of interview. The applicant must also have a state of California driver's license by time of appointment. All licenses and certifications must be maintained/remain valid through start of the fire academy.

Minimum Qualifications for Paramedic recruitments:

Applicants must be at least 18 years old, have a high school diploma or equivalent, and have a valid state of California paramedic license, ACLS, BLS, and PALS certifications by the application filing deadline. A valid CPAT card is required by time of interview. The applicant must also have a state of California driver's license by time of appointment. All licenses and certifications must be maintained/remain valid through start of the fire academy.

The following certifications may be a minimum qualification for specific recruitments of this classification. If required, it will be indicated as such on the job announcement/posting for the recruitment:

- Firefighter I Academy certification from an Accredited Regional Training Program or an Accredited Local Academy as approved by the California Office of State Fire Marshal/State Fire Training, or;
- Firefighter I certification from the California Office of State Fire Marshal/State Fire Training.

THE TESTING AND SELECTION PROCESS

When an open recruitment is announced, the job posting will specify the details of the testing and application process. The following is a brief outline of the Department's testing and selection process:

- An entry-level firefighter written exam through our testing provider
- Once the testing period closes, the Department will invite selected applicants who passed the written test to submit a formal application on the Department's website.
- Applicants meeting the minimum qualifications will be invited to interview with the Department.
- Department fitness test and paramedic skills assessment (for paramedic candidates)
- Chiefs' interview
- Conditional offer (background investigation, psychological evaluation, fingerprint, and medical examination)
- Final offer



- Uniform fitting
- Start of Fire Academy
- Once you've successfully completed the Fire Academy, you will begin employment with the Department as probationary Firefighters.

Information on the Fitness Test:

The current fitness test includes the following:

- Run - 1.5 miles in 12 minutes or less
- Pull-ups (palms in or out) - 3, or flexed arm hang - 45 seconds
- Push-ups (to metronome of 80 bpm) - 20
- Curl ups (crunches to metronome of 60 bpm) - 30

Information on the Paramedic Skills Assessment (for paramedic candidates only):

Candidates will complete simulation scenarios, and assessments will be based on AHA and NREMT-P guidelines.

ADDITIONAL INFORMATION

Physical Standards: Weight in proportion to height in accordance with medical standards. Visual acuity of not less than 20/40 vision in each eye corrected and not less than 20/100 uncorrected in each eye, with only mild red/green color defects being acceptable.

Preference: Current Department volunteers and employees in good standing may be eligible for selection preference by being invited to the oral board if s/he successfully passed the written examination regardless of test score order.

Tattoo Guidelines: Eligible applicants must not have any tattoos visible while wearing Department uniform. Tattoos containing profane, profanity, inappropriate messages and/or images are strictly prohibited.

If you are interested in being notified for future job postings, please sign up on our website by scanning the QR code below!



Should you have questions regarding the position of Firefighter or our testing/selection process, please call Personnel Services at (408) 341-4343 or email recruitment@sccfd.org.

The information contained within this announcement may be modified or revoked without notice and does not constitute either an expressed or implied contract. Candidates with a disability who may require special assistance in any phase of the application or testing process should advise Personnel Services upon submittal of application. Documentation of the need for accommodation must accompany the request.

The Department is an Equal Opportunity Employer.