

SANTA CLARA COUNTY FIRE DEPARTMENT

ANNUAL COMPREHENSIVE FINANCIAL REPORT

YEAR ENDED JUNE 30, 2025



SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A COMPONENT UNIT OF THE COUNTY OF SANTA CLARA, CALIFORNIA)

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**SANTA CLARA COUNTY CENTRAL FIRE
PROTECTION DISTRICT**

**(A Component Unit of the County of Santa
Clara)**

1315 Dell Avenue, Campbell, California 95008

ANNUAL COMPREHENSIVE FINANCIAL REPORT

Year Ended June 30, 2025

Prepared by the Business Services Division

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Business Services Manager

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**Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Annual Comprehensive Financial Report
June 30, 2025**

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(A Component Unit of the County of Santa Clara)
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INTRODUCTORY SECTION

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December 8, 2025

To the Board of Directors of the Santa Clara County Central Fire Protection District and Residents of Santa Clara County Central Fire Protection District

We are pleased to present the SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT (A Component Unit of the County of Santa Clara) Annual Comprehensive Financial Report (ACFR) for the year ended June 30, 2025.

Management assumes full responsibility for the completeness and reliability of the information contained in this report, based upon a comprehensive framework of internal control that it has established for this purpose. Because the cost of internal control should not exceed anticipated benefits, the objective is to provide reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements.

Maze & Associates, Certified Public Accountants, have issued an unmodified (“clean”) opinion on the SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT’S financial statements for the year ended June 30, 2025. The independent auditor’s report is located at the front of the financial section of this report.

Management’s discussion and analysis (MD&A) immediately follows the independent auditor’s report; it provides a narrative introduction, overview, and analysis of the basic financial statements. The MD&A complements this letter of transmittal and should be read in conjunction with it.

District Profile

The Santa Clara County Central Fire Protection District (“District”) is a full-service fire department that has evolved through fire consolidations and contracts. In 1947, the Cottage Grove and the Oakmead Farms fire districts consolidated to form the Santa Clara County Central Fire Protection District (a.k.a. Santa Clara County Fire Department). This consolidation was the result of the California Division of Forestry (a.k.a. CAL FIRE) withdrawing from the valley floor when its contract with Santa Clara County was terminated in 1947.

In 1977, the District contracted with four local cities to provide service to portions of the district known as “Service Zone 1,” which were not contiguous to the core district service area and could be better served by adjoining agencies. The City of San Jose provides fire services for a vast majority of unincorporated areas in the eastern part of the county. Five fire stations plus assigned personnel were ultimately transferred to the City of San Jose. The “Service Zone 2” designation currently remains as the intrinsic service area for the District.

In 1987, the fire chief was appointed to serve in the position of County Fire Marshal, and the District began providing fire marshal services to county facilities and unincorporated county areas.

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During the 1990s, the District entered into contracts with the cities of Campbell, Morgan Hill, Los Altos, and the Los Altos Hills County Fire District to provide fire and emergency medical services. The merger of personnel, facilities, and equipment into the District made it the second-largest fire agency in Santa Clara County.

In 1997, for its 50-year service anniversary, the District adopted the also known as name of Santa Clara County Fire Department. The name was changed to more accurately reflect the area served and to avoid confusion between agencies with similar names in adjacent counties.

In 2008, following a three-year administrative management agreement, the Saratoga Fire Protection District entered into a full-service fire, rescue, and emergency medical agreement with the District.

In September 2010, the District annexed 32,000 acres of underserved area along the western edge of Santa Clara County into the District.

In 2011, the City of Morgan Hill solicited bids from various local agencies to provide fire and emergency medical services in the city. The District decided not to participate in this process and, on January 3, 2013, the agreement between the city and the District was allowed to expire.

In 2013, the County of Santa Clara contracted with the District to provide executive leadership at the Office of Emergency Services, now known as the Office of Emergency Management (OEM).

In October 2017, the County of Santa Clara expanded its executive leadership contract with the District to include Santa Clara County 9-1-1 Communications (“County Communications”) with a goal to strengthen interagency cooperation and regional service delivery that is essential for dispatch service delivery. The District works in collaboration with law enforcement and emergency medical response partners throughout the county, many of which receive 9-1-1 dispatch services through County Communications.

In September 2022, the District created “Service Zone 3” at NASA Ames Research Center in anticipation of a planned retrocession by the Federal Government. Although the Service Zone 3 is within the District, the District does not provide services within the area because it is under exclusive and partial federal jurisdiction; therefore, services within the area are provided by the Federal Government. Should the Federal Government retrocede the area, creation of Service Zone 3 allows the District to equitably allocate the cost of providing services to the property owners in the area and not result in increased costs or decreased levels of service in areas of the District not within Service Zone 3.

Effective July 1, 2025, the Local Agency Formation Commission of Santa Clara County approved the dissolution of the South Santa Clara County Fire District and the annexation and reorganization (“South County Reorganization”) of its territory into the District. On April 22, 2025, the District created “Service Zone 4” encompassing the former territory of the South Santa Clara County Fire District, including the community of San Martin and the adjacent unincorporated areas of Gilroy and Morgan Hill.





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Today, the District provides fire protection services to a highly diverse and economically significant area within the state. Challenges range from high life risk occupancy hazards such as downtown commercial areas, large retail malls, sprawling senior living complexes, high-rise buildings, and large residential populations in the vast wildland-urban interface and intermix areas to industrial business centers and semi-conductor manufacturing with related hazardous materials and hi-tech systems. Services have evolved to include fire prevention, fire investigation contracted and performed by local law enforcement, community risk reduction and education, hazardous materials response, technical rescue, and advanced life support.

For the preceding three decades, the District has also served as the California Office of Emergency Services (CalOES) Operational Area Coordinator for fire and rescue services within Santa Clara County, as part of the larger Region II area within the State of California. In 2025, with support from Santa Clara County 9-1-1 Communications, the District expanded its role to serve as the CalOES Region II Fire and Rescue Coordinator, responsible for coordinating and dispatching regional mutual aid resources across Region II. Region II serves the counties of Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, and Sonoma.

Since 1947, the State Fire Protection District Law has been rewritten several times. The District's authority is granted by the California Health and Safety Code, Div. 12, Part 2.7, and the Fire Protection District Law of 1987, also known as the Bergeson Fire District Law. The District is governed by the Santa Clara County Board of Supervisors sitting as its Board of Directors. As such, the District is classified as a *dependent* district. The fire chief is appointed by the Board of Supervisors, and is responsible for the proper administration of all District affairs.

The fire chief consults with city/town managers to assure local matters are addressed. Great pride is taken in the District's ability to be responsive to local issues and priorities. Fire codes and regulations are typically adopted at the local governmental level.

Local Economy

The District is situated in the heart of Silicon Valley, known for its significant concentration of technology and electronics research, development, and manufacturing. Silicon Valley includes Santa Clara County, San Mateo County, City of Fremont, City of Newark, Union City and the City of Scotts Valley.

In 2024, Silicon Valley inventors recorded more than half (58%) of California's new patent registrations. Silicon Valley and San Francisco is home to 7 of the top 10 patent generating cities in California. The levels of patent registrations and innovation activity in Silicon Valley tend to be at higher levels than anywhere else in the country, and robotics, clean energy and artificial intelligence are expected to fuel business growth in the future. Innovation and entrepreneurship are the driving forces behind the Silicon Valley economy. The area also supports a wide variety of retail, office, and personal service industries.





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Because of the huge presence of technology companies in the region, unemployment figures tend to rise and fall with the health of the tech sector. In 2024, Silicon Valley closed out the year with an unemployment rate of 3.7%, unchanged from the prior year - yet still higher than the post pandemic (2022) low of 2.0%. Technology jobs comprise 28% of Silicon Valley's total jobs, with close to half employed by the largest 20 tech companies. The unemployment rate in Silicon Valley was 3.7% in December 2024, under the state average of 5.2% and slightly below the national average of 3.8%. In comparison: the December 2023 unemployment rate was 3.7%, under the state average of 5.1% and slightly above the national average of 3.5.

The 2025 Silicon Valley Index Report, published by Joint Venture Silicon Valley, reports that income and wages in the region remain significantly higher than in the state or nation as a whole. Per capita income for the region is largely influenced by the number of extremely high income earners, creating a vast income and wealth disparity in the region. The region's per capita personal income in 2023 was \$157,000, compared to \$81,255 in California and \$69,810 in the United States.

Median income in Silicon Valley is, on average, relatively high compared with other parts of the state, country, and world. The percentage of Silicon Valley households living below the federal poverty limit is relatively low (7% in Silicon Valley, 12% in the state, and 12% in the nation). However, despite the relatively low poverty levels, nearly 30% of all Silicon Valley households do not earn enough money to meet their basic needs without public or private assistance. Unfortunately, the valley still struggles to solve issues associated with region's extremely high housing costs, transportation, childcare and disparities in income and employment opportunities.

In 2024, the median sale price of a Silicon Valley single family detached home was \$1,920,000, compared to \$867,000 in California overall, and \$412,000 nationwide. The percentage of first-time homebuyers that can afford to purchase a median-priced home in Santa Clara County is 26% compared to 29% California first-time homebuyers.

According to the most recent Santa Clara County Homeless Census and Survey Point-in-Time Report conducted in 2025, 10,711 persons in Santa Clara County are experiencing homelessness. Three quarters (70%) of the homeless population was unsheltered, with 33% of the respondents reported currently living outdoors, either on the streets, in parks or in encampment areas, 37% reported sleeping in cars/recreational vehicles, and 30% reported living in shelters. Many unhoused individuals are uninsured or without a source of care, which can lead them to rely on and seek emergency medical services for care.

Services provided within the District's boundaries are funded from the district's share of the 1% ad-valorem property tax assessed under the provisions of State Proposition 13 and service contracts, currently representing roughly 68% and 32% of annual funding, respectively.

The Santa Clara County Assessor's Office reports a 4.15% increase in the 2025-2026 property tax base for the county. This increase is the lowest growth rate in a decade, including the pandemic period. The leading contributors to the increase in property assessments are changes in ownership, the annual 2 % Proposition 13 inflation factor, and new construction, accounting for \$16.1 billion, \$11.9 billion, and \$3.8 billion in property assessment growth, respectively. The property tax base





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growth slowed this year and was affected by a 36% decline in new construction compared to last year – signaling a shift in development trends. Residential properties were the primary driver for property tax base growth, accounting for 86% of the growth from ownership changes, and 48% of the growth from new construction. Property tax exemptions are the on the rise and further offset growth gains. Residential transactions and median sales prices modestly increased, particularly high density housing, and helped drive roll growth and reduce the need for assessment declines. Conversely, values for commercial properties continue to struggle as a result of high occupancy vacancies driven by the ongoing trend of hybrid and remote work. The District budgeted a conservative 3.0% growth for secured property taxes and 2.70% growth aggregate (secured, unsecured, supplemental, etc.) net of the County Controller-Treasurer’s Office administrative fees in the coming fiscal year based on projected amounts from the County Controller-Treasurer’s Office. However, the District is optimistically anticipating a 3.5%-4.0% growth based on prior year trends. Changes in property tax revenue historically tend to lag the local economy by one to two years.

The District utilizes contracts for services as an alternative revenue source; this has reduced the impact of property tax fluctuations, as the contracts include annual cost-of-living increases ranging between 2% – 6.5%. Factors of the annual increase typically include percentage changes in the following areas:

- the San Francisco-Oakland-San Jose Consumer Price Index;
- total employee compensation of the services provided; and
- total local assessed property values for the applicable service area.

Long-term financial planning and major initiatives

The District’s unrestricted fund balance (the total of committed, assigned, and unassigned components of the fund balance) in the general fund at year-end was 52% of total General Fund expenditures. The District’s general fund unassigned fund balance was 25% of general fund expenditures of \$174,495,979. These amount exceeds the 10 – 15% corridor that the District has set for budgetary and planning purposes. These funds will be utilized by the District for the major initiatives and expenses outlined below.

Effective July 1, 2025, the South County Reorganization will expand the Fire District's service area to approximately 423 square miles, serving a population of roughly 250,000 from 19 fire stations. This reorganization reinforces the District's commitment to the sustainable funding, provision, and delivery of high-quality fire protection services. Because the reorganization occurred after the conclusion of the fiscal year on June 30, 2025, the financial implications of this reorganization are not reflected in the current accompanying financial statements. These impacts will be incorporated into the financial statements of subsequent periods.

On November 18, 2025, the District’s Board of Directors approved a four-year labor agreement with IAFF, Local 1165 General Membership Unit and Battalion Chief Unit, respectively, with the first general wage increase effective November 24, 2025. The labor agreements provide for a





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general wage increase of 6% in the first contact year, a 6% increase in the second contact year, 4% increase in the third contact year and a 4% wage increase in the fourth contact year, along with realignment increases for certain classifications.

The labor agreements are designed to ensure long-term stability and predictable costs, which is essential for effective, long-range fiscal planning for the Fire District's operational needs. Furthermore, the wage and benefit structure helps maintain a competitive regional market position, supporting recruitment and retention efforts. While these general wage increases do not place the Fire District at the top of the comparable market, they result in the Fire District being competitively placed during the initial term of the agreements. This competitive positioning is crucial for the Fire District's ability to recruit and retain sufficient staffing for its areas of responsibility, particularly Zone 2 and the recently acquired Zone 4.

The District has implemented the following measures to protect its assets and proactively address long-term concerns regarding rising costs for salaries and benefits:

- The District created an irrevocable trust in June 2012 to set aside funds for future retiree health care costs, specifically for the Retiree Medical Plan. To bolster the plan's long-term financial viability, the District's employees began contributing 1% of their base pay to the Other Post-Employment Benefits (OPEB) Trust in February 2014. Subsequent agreements increased this contribution, adding 1% in November 2023 and an additional 0.5% in November 2024, bringing the current total employee contribution to 2.5% of base pay. These contributions are subject to maximum employee limits and the existence of a Net OPEB Liability.
- To manage rising healthcare costs and offer variety, the District offers employees both traditional and Health Savings Account (HSA) high-deductible medical plans. This selection of fully-insured plans was implemented in March 2018, replacing the previous self-insured plan.
- District employees in "classic" retirement plans agreed to contribute 1% of their base pay to the employer-required CalPERS contribution once the estimated total employer contribution percentage reaches a set threshold.
 - Classic Miscellaneous: Contribution starts when the employer contribution exceeds 43% of pensionable compensation (began in FY 2021).
 - Classic Safety: Contribution starts when the employer contribution exceeds 55% of project payroll (began in FY 2022).

On November 18, 2025, the Board of Directors approved the acquisition of 10.28 acres located at 13575 and 13635 Sycamore Avenue, San Martin, California ("Sycamore Property") to provide warehouse space for added logistics, support fleet maintenance and repair, and fulfill other operational needs. This property, which includes existing buildings, is intended to provide essential warehouse space for enhanced logistics, fleet maintenance and repair support, and other operational needs.





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Initially, the site will function as a consolidated logistical center and expanded fleet shop, requiring only minimal necessary improvements. However, the Sycamore Property offers significant long-term potential for expansion. Subject to environmental review and feasibility studies, if needed, the site could be developed into an extensive training facility, capable of supporting multi-company training evolutions and academies. Furthermore, it has the capacity to provide crucial expansion space to meet the Fire District's future needs.

Funding for the purchase of the Sycamore Property will be sourced from the major facility replacement, repair, or maintenance reserve balance.

The District is continuing its voluntary cooperation with the California Regional Water Boards to test for polyfluoroalkyl substances (PFAS) in run-off and discharge water at various sites. This testing ensures compliance with local, state, and federal environmental standards. Due to the stringent regulatory thresholds for PFAS, mandatory abatement could potentially impact District operations.

The District is dedicated to fiscal responsibility while strategically investing in its personnel, infrastructure resources and assets to support an expanded service area and future needs. These strategic priorities, coupled with a commitment to continuous improvement, are consistent with the goals of the District's 2023-2027 Strategic Plan (as further detailed in the Awards and Acknowledgement section).

The District understands that long-range, multi-year projects require agility and the ability to pivot. This reliance on core strengths, such as driving innovation and making necessary course corrections, enables the District to adapt as the landscape shifts over time and effectively meet both internal and external opportunities.

Throughout 2025, the District has remained dedicated to completing and advancing the long-range projects envisioned by current and past District leaders. To guarantee the capacity and resources necessary for providing superior service to the diverse communities served, the District is committed to investing in vital infrastructure and technology. This initiative requires a substantial allocation of the District's resources to address existing repair and replacement needs. Key infrastructure and technology activities for the **current fiscal year** include:

- Completion of the final build-out items of the new administrative headquarters with a late summer 2024 occupancy date.
- Tenant improvements for the Masten Fire Station, leased Gilroy and Casa de Fruta Fire Stations, and leased temporary Vineyard Fire Station in preparation for the South County Reorganization.
- Procurement and the placement into service of drones, two mobile direct water recirculating trailers, 12 support utility vehicles (including seven hybrid utility vehicles), the replacement and upgrade of information technology data servers and equipment, and auto pulse systems





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(portable automatic cardiopulmonary resuscitation devices).

- The placement into service of three Type 1 engines and a rescue.
- Procurement of seven Type 1 Fire engines with estimated delivery dates in Fall/Winter 2026. This proactive approach aims to circumvent extended production lead times for new vehicles and capitalize on opportunities for cost savings through economies of scale purchasing.
- Procurement of a water tender to support the South County Reorganization.
- Collaboration with the County of Santa Clara County 9-1-1 Communications Department in the implementation of:
 - Automatic Vehicle Location (AVL) dispatching of fire emergency response. AVL implementation allows for the closest unit to an emergency event to be dispatched, regardless of first due.
 - Nurse Navigator Pilot Program where individuals who call 9-1-1 for medical assistance, but do not need an in-person response are connected to a nurse who is specialty trained to work with patients to determine an appropriate path for treatment and assist with coordinating care.
- Implementation of the Permits in the Fire District's new record management system.

Future infrastructure and technology investments **beyond June 30, 2025** include:

- Delivery and in-service placement a water tender and seven Type-1 engines.
- Purchase and deployment of narcotic safes, an aerial ladder truck, and a Type-3 engine to support South County (Zone 4) and rebalance reserve apparatus in the north (Zone 2).
- Implementation of the incident reporting system from the National Fire Incident Reporting System (NFIRS) to the National Emergency Response Information System (NERIS) as the sole federal reporting system for all United States fire departments effective January 1, 2026.
- Information Technology: replace electronic mail application.
- Replacement of the temporary Vineyard Fire Station, including the purchase of land, design, and permitting for a new station to serve the unincorporated adjacent to the City of Morgan Hill within Zone 4.
- Planning, programming, and design for the Sycamore Property, which will be purchased to function as a logistical center, fleet shop, and potential training site, in addition to addressing other operational requirements.
- Procurement, planning, programming and design of the following:
 - New training site to meet the growing needs of the District.
 - An expanded fleet maintenance shop to accommodate the increasing apparatus and





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- vehicle needs of the District.
- A consolidated logistical center to establish a larger inventory of program supplies in one centralized location with the space to accommodate multiple pallet level deliveries and storage.
 - Continued design and programming costs to renovate of the Quito fire station, which is beyond its useful life in its current state.
 - Replacement of:
 - Four Type 1 Fire engines over the next five years in quantities of 1-to 2 per year to address long lead times for production of new vehicles, leverage economies of scale purchase opportunities, and where feasible smooth the replacement costs over a longer period for future fiscal sustainability;
 - Battalion Chief and safety executive staff vehicles;
 - One Tractor Drawn Aerial (TDA) Truck and potentially replacing a fire truck with a second TDA;
 - Six Type 3 Fire engines over a period of two to three years in quantities of 2-3 per year to address long lead times for production of new vehicles, leverage economies of scale purchase opportunities, and where feasible smooth the replacement costs over a longer period for future fiscal sustainability;
 - Fire Fuels Crew transport carrier and program equipment; and
 - Information Technology: update the District's website to meet Web Content Accessibility Guidelines 2.1, improving reliability, accessibility, and compliance; implement an enhanced internal emergency communication system.
 - Funding deferred facilities maintenance costs including, but not limited to, electrical systems, HVAC systems, and interior construction/conveyance needs.
 - Rebuilding the Winchester Fire Station to meet the District's long-term goal of building a modern fire station capable of housing critical resources for the District's residents while supporting a diverse workforce with gender-neutral restrooms and dormitories.
 - Planning and programming to determine the best use of the District's former administrative headquarters property.
 - Renovation of the Seven Springs fire station to create gender-neutral dormitories.
 - Exploration of the need for a fourth fire station in the City of Cupertino to meet fire and emergency service delivery needs impacted by a planned large project development.
 - Implement an SD-WAN solution and complete the fiber redundancy project across all fire stations to enhance network reliability and resilience.
 - Evaluate asset management solutions and payroll/human resources management application options.





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Relevant financial policies

The District has informally adopted a set of financial policies that are used to provide guidance and direction in dealing with budget and long-term financial planning issues. The District has a policy that requires the adoption of a balanced annual operating budget (i.e., estimated revenues equal to or in excess of appropriations). It is the goal of the District to meet its operating funding obligations on a long-term basis without having to rely on the use of its unassigned fund balance.

In addition, the District has a policy that non-recurring (i.e., “one-time”) resource inflows will not be used to fund ongoing operations, but will be used to purchase major capital assets, to meet temporary funding shortfalls or to fund other unique one-time events. In June 2014, the District obtained approval from its governing board of directors to commit \$10 million of its fund balance for the future replacement of District facilities and \$2.5 million of the fund balance for future replacement of fire apparatus. The Board of Directors approved the commitment of an additional \$12 million and \$17 million for future replacement of District facilities in June 2016 and 2021, respectively. To address growing concerns surrounding fire apparatus construction costs and build times, the Board approved an additional \$10 million for fire apparatus replacement reserve in June 2024. In January 2025, the Board approved the use of \$4.8 million in the fire apparatus reserve to fund the replacement of several fire engines and support apparatus. The total of these approvals to the major facility replacement, repair or maintenance reserve is \$39 million and \$7.7 million to the replacement fire apparatus reserve.

To fund large capital projects, as needed, the District draws from the committed fund balance and transfers the funds to the assigned fund balance. At the close of FY 25, the District’s Assigned Capital Projects Fund was \$253,709 for the remaining tenant improvements at the Vineyard, Casa de Fruta and Gilroy fire stations, and the necessary repairs/maintenance at the Masten fire station.

Awards and Acknowledgements

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the District for its annual comprehensive financial report, formally known as the comprehensive annual financial report, for the year ended June 30, 2024. This is the eleventh time the District has achieved this prestigious award. In order to be awarded a Certificate of Achievement, the government must publish an easily readable and efficiently organized ACFR. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current ACFR continues to meet the Certificate of Achievement Program’s requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

The District is also committed to a formal continuous self-evaluation and self-improvement process under the Commission on Fire Accreditation International (CFAI) model. As part of this process, an objective review of achievements and gaps occurs juxtaposed against the District’s





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goals and objectives, as driven by internal and external stakeholders. Validation and verification of the evaluation process occurs from independent peer assessors that critically review information from a 500-page Self-Assessment Manual (SAM), a 280-page Community Risk Assessment-Standards of Cover (CRA-SOC), and Strategic Plan. On January 21, 2021, the District was unanimously awarded reaccreditation status through March 2026.

The District released its 2023-2027 Strategic Plan on April 22, 2023. This plan outlines the District's short-term strategic goals and was developed based on input from both internal and external stakeholders. This collaborative approach was essential to identifying current and future community needs and determining the best way for the District to provide necessary services.

In addition, the District is currently undergoing its reaccreditation process. A four-person, independent peer review team has recommended the District for reaccreditation. The final step in this application process will occur in March 2026, when the Fire Chief appears before the CFIA Commission to address any questions from the Commission or the peer team.

The preparation of this report would not have been possible without the skill, effort and dedication of the entire staff of the Business Services Division. We wish to thank all government agencies for their assistance in providing the data necessary to prepare this report. Credit is also due to the District's Board of Directors for its unfailing support of maintaining the highest standards of professionalism in the management of the Santa Clara County Central Fire Protection District.

Respectfully submitted,

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Suwanna L. Kerdkaew
Fire Chief

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Veronica Niebla
Director of Business Services





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**Santa Clara County Central Fire Protection District
California**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morill

Executive Director/CEO



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ANNUAL COMPREHENSIVE FINANCIAL REPORT

DIRECTORY OF OFFICIALS



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Fire Chief

Brian Glass
Deputy Chief

Mark Shumate
Deputy Chief

William Murphy
Assistant Chief

Matthew Yost
Assistant Chief

Hector Estrada
Assistant Chief

Dennis Lollie
Assistant Chief

Dana Reed
Director of Emergency Mgmt.

Trisha Adcock
Director of County Communications

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David Snow
Director of Support Services

Akila Elanchelvan
Director of Information Technology

FINANCIAL SECTION

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Santa Clara County Central Fire Protection District
Campbell, California

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Santa Clara County Central Fire Protection District (District), a component unit of the County of Santa Clara, California, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the Table of Contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the District as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirement relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Change in Accounting Principles

Management adopted the provisions of the Governmental Accounting Standards Board Statement No. 101 – *Compensated Absences*, which became effective during the year ended June 30, 2025.

As discussed in Note 10 to the financial statements, the beginning balances of compensated absences were restated and increased by \$3,382,608 as of July 1, 2024.

The implementation of GASB 87 had material effects on the financial statements.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and other required supplementary information as listed in the Table of Contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The accompanying Supplementary Information, as listed in the Table of Contents, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Supplementary Information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the Introductory Section and Statistical Section listed in the Table of Contents, but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Maze & Associates

Pleasant Hill, California
September 16, 2025

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Management's Discussion and Analysis
(Required Supplementary Information)

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SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Management’s Discussion and Analysis
Year Ended June 30, 2025

This section of the Santa Clara County Central Fire Protection District (the “District”), a component unit of the County of Santa Clara, annual financial report presents a discussion and analysis of the District’s financial performance during the fiscal year ended June 30, 2025. The District’s financial performance is discussed and analyzed within the context of the accompanying financial statements and disclosure following this section.

FINANCIAL HIGHLIGHTS

- The liabilities and deferred inflows of resources of the District exceeded the assets and deferred outflows of resources at the close of the 2024-2025 fiscal year by \$29,830,199(net position). Of this negative amount, negative \$105,290,001 (unrestricted net position) represents the District’s current inability to meet its long-term obligation to fund the cost of its pension and retiree medical programs, and \$75,459,802 is net investment in capital assets.
- The District’s total net position increased by \$3,053,896 compared to the restated prior year net position increase of \$1,883,829. This year’s growth is primarily attributable to higher revenue generated from increased charges for fire suppression, prevention and emergency services, mutual aid deployment reimbursements, and increased property tax revenue. However, these gains are partially offset by a \$16 million, or 10%, rise in public protection expenditures, mainly driven by:
 - Elevated salary and benefit costs: An \$11.7 million (9%) increase, including the 2.5% general wage increase, \$8.3 million in actuarially calculated safety and miscellaneous pension expense, and personnel costs related to the dissolution of the South Santa Clara County Fire District (“South County Fire District”) and the annexation and reorganization of its territory into the District effective July 1, 2025 (“South County Reorganization.”)
 - Service and supply costs: A \$3.8 million increase due to rising supply and services costs and expenditures related to preparing for the South County Reorganization.
- As of June 30, 2025, the District’s governmental funds reported combined ending fund balances of \$91,225,529, a decrease of \$3,595,744 in comparison with the prior year. Of this amount \$39.0 million is committed for major facility replacement, repair or maintenance; \$7.7 million is committed for fire apparatus replacement; \$253,709 is assigned to the Capital Project Fund; and the remaining \$44.3 million is available to meet the District’s current and future needs (*unassigned fund balance*).

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Management's Discussion and Analysis
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- In the current year, the District reported an decrease in the governmental fund balance of \$3,595,744 compared to last year's increase in the governmental fund balance of \$5,612,685 due to a continued growth in property tax revenue, charges for services, and mutual aid deployment reimbursements with increases of 4%, 5%, and 214% over the prior year, respectively.
- At the end of the fiscal year, unassigned fund balance for the general fund was \$44,271,820, or 25% of total general fund expenditures.
- The District's total long-term obligations decreased by \$15.4 million mainly due to an \$8.4 million decrease in Net OPEB Liability and \$7.3 million decrease in Net Pension liability related to actuarial increases.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components: (1) **Government-wide** financial statements, (2) **Fund** financial statements, and (3) **Notes** to the basic financial statements. Required Supplementary Information is included in addition to the basic financial statements.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all District assets and deferred outflows of resources, and liabilities and deferred inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether or not the financial position of the District is improving or deteriorating.

The *statement of activities* presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods, such as revenues pertaining to uncollected taxes and expenses pertaining to earned but unused vacation and sick leave.

Both of these government-wide financial statements distinguish functions of the District that are principally supported by property taxes and assessments, and charges for services (*governmental activities*). The only governmental activity of the District is public protection. The District does not have any business-type activities.

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Fund Financial Statements

The fund financial statements are designed to report information about groupings of related accounts, which are used to maintain control over resources that have been segregated for specific activities or objectives. The District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements—i.e. most of the District’s basic services are reported in governmental funds. These statements, however, focus on (1) how cash and other financial assets can readily be converted to available resources and (2) the balances left at year-end that are available for spending. Such information may be useful in determining what financial resources are available in the near future to finance the District’s programs.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government’s near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The District maintains a governmental fund, the general fund and the capital fund. Information for the general and capital fund are presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balances for the general fund, which is considered to be a major fund.

Proprietary funds are generally used to account for services for which the District charges customers—either outside customers, or internal units or departments of the District. Proprietary funds provide the same type of information as shown in the government-wide financial statements, only in more detail. The District maintains proprietary funds: the health benefit and workers compensation funds which are internal service funds.

Internal service funds are an accounting device used to accumulate and allocate costs internally among the District’s various functions. The District uses internal service funds to account for its health benefit and workers compensation functions. Because these services predominantly benefit governmental rather than business-type functions, it has been included within governmental activities in the government-wide financial statements. The internal service funds are presented in the proprietary fund financial statements.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Fiduciary funds are used to account for resources held for the benefit of parties outside the District. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the District’s own programs. The accounting used for fiduciary funds is much like that used for proprietary funds. The District has no fiduciary fund.

Notes to the Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

The required supplementary information is presented concerning the District’s budgetary comparison schedule. The District adopts an annual appropriated budget for its General Fund. A budgetary comparison statement has been provided for the General Fund to demonstrate compliance with this budget.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Management's Discussion and Analysis
Year Ended June 30, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The District's net position at the close of the current fiscal year is negative \$29,830,199.

	Net Position		Increase/ (Decrease)
	<u>2025</u>	<u>2024</u>	
		<u>Governmental Activities</u>	
Assets:			
Current assets	\$ 115,168,721	\$ 115,344,230	(0%)
Capital assets, net	<u>103,661,513</u>	<u>94,269,229</u>	10%
Total assets	<u>218,830,234</u>	<u>209,613,459</u>	4%
Deferred Outflows of Resources			
Pension plan	59,094,836	75,640,897	(22%)
OPEB	<u>16,118,929</u>	<u>20,384,656</u>	(21%)
Total Deferred Outflows of Resources	<u>75,213,765</u>	<u>96,025,553</u>	(22%)
Liabilities:			
Current liabilities	12,777,247	12,558,627	2%
Long-term liabilities	<u>300,740,214</u>	<u>316,129,714</u>	(5%)
Total liabilities	<u>313,517,461</u>	<u>328,688,341</u>	(5%)
Deferred Inflows of Resources			
Pension plan	1,870,033	2,869,309	(35%)
OPEB	<u>8,486,704</u>	<u>6,965,457</u>	22%
Total Deferred Inflows of Resources	<u>10,356,737</u>	<u>9,834,766</u>	5%
Net position:			
Net investment in capital assets	75,459,802	65,343,449	15%
Unrestricted net position	<u>(105,290,001)</u>	<u>(98,227,544)</u>	7%
Total net position (restated for 2024)	<u>\$ (29,830,199)</u>	<u>\$ (32,884,095)</u>	(9%)

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Management’s Discussion and Analysis
Year Ended June 30, 2025

Analysis of Net Position

The larger portion of the District’s net position, \$75,459,802, reflects its net investment in capital assets (e.g., land, buildings, improvements, vehicles, machinery, equipment, and furnishings, less debt outstanding). The District uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending.

The remaining balance of unrestricted net position is a negative \$105,290,001 which means the District is not currently able to meet its long-term obligation to fund its pension and retiree medical programs.

At the end of the current fiscal year, the District reported a positive balance in one of the two categories of net position.

Changes in Net Position

	<u>Governmental Activities</u>		Increase/ (Decrease)
	<u>2025</u>	<u>2024</u>	
Revenues:			
Program Revenues:			
Charges for Services	\$ 46,403,321	\$ 39,094,832	19%
Operating Grants and Contributions	7,159,951	2,277,092	214%
General Revenues:			
Property Taxes and Assessments	117,760,377	113,244,642	4%
Interest and Investment Income	2,753,525	2,687,243	2%
Gain on sale of property	-	-	
Miscellaneous	1,758,705	1,401,361	25%
Total Revenues	175,835,880	158,705,170	11%
Expenses:			
Public Protection	171,999,884	156,007,991	10%
Interest	782,100	813,350	
Total Expenses	172,781,984	156,821,341	10%
Changes in Net Position	3,053,896	1,883,829	62%
Net Position, Beginning, as restated in 2024	(32,884,095)	(34,767,924)	4%
Net Position, Ending (restated for 2024)	<u>\$ (29,830,199)</u>	<u>\$ (32,884,095)</u>	(9%)

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Year Ended June 30, 2025

Analysis of Changes in Net Position

Governmental activities increased the District’s net position by \$3,053,896 thereby accounting for 100% of the total increase in net position of the District. In comparison to the prior year increase in net position of \$1,883,829, the current year change in net position is a 62% increase from the prior year.

Key elements of this change are as follows:

- Property taxes increased \$4,515,735 or 4% due to changes in ownership, the annual 2 % Proposition 13 inflation factor, and new construction, accounting for \$16.1 billion, \$11.9 billion, and \$3.8 billion in property assessment growth, respectively.
- Charges for services increased \$7,308,489 or 19% due to the annual cost-of-living increases in the District’s fire suppression, prevention and emergency services contracts. The annual contract cost-of-living increases range between 2% and 6.5%. Factors of the of the annual increase typically include the percentage changes in the San Francisco-Oakland-San Jose Consumer Price Index, total employee compensation of the services provided; and the total local assessed property values for the applicable service area.
- Operating Grants and Contributions increased \$4,882,859 or 214% due to increase in mutual aid deployment reimbursement from the State as result of a busier fire season.
- Public protection expense increased by \$15,991,893 or 10% primarily due to the increase in salary and benefits driven by the 2.5% general wage increase, increase in personnel and services and supplies in preparation for the South County Reorganization.

While the key elements noted above account for the current year-to-year changes in major revenue and expense categories, a large contributor to the fluctuations in public protection expenses is driven by the actuarial swings in pension and OPEB expenses.

FINANCIAL ANALYSIS OF THE DISTRICT’S FUNDS

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of the District’s governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the District’s financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government’s net resources available for spending at the end of the fiscal year. The types of governmental funds reported by the District are the General Fund and Capital Project Fund.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Year Ended June 30, 2025

At June 30, 2025, the District’s governmental funds reported an ending fund balance of \$91,225,529, an decrease of \$3,595,744 in comparison with the prior year. Of this fund balance, \$39.0 million is committed for major facility replacement, repair or maintenance; \$7.7 million is committed for fire apparatus replacement; \$254 thousand is assigned to the Capital Project Fund; and \$44.3 million is unassigned fund balance which is available to meet the District’s current and future needs.

The General Fund is the chief operating fund governmental fund of the District. The Capital Project Fund represents the District’s major capital project funds. The general fund and capital fund represent the total governmental funds. As a measure of the general fund’s liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total fund expenditures. The general fund’s unassigned and total fund balance both represents 25% and 49%, respectively, of general fund expenditures of \$174,495,979.

Revenues for governmental functions totaled \$172,898,178 in fiscal year 2024-2025, which represents an increase of \$11,912,734 or 7% from the previous fiscal year.

The following table presents the amount of revenues from various sources as well as increases or decreases from the prior year.

Revenues Classified by Source
Governmental Funds

<u>Revenues by Source</u>	<u>FY 2025</u>		<u>FY 2024</u>		<u>Increase/(Decrease)</u>	
	<u>Amount</u>	<u>% of Total</u>	<u>Amount</u>	<u>% of Total</u>	<u>Amount</u>	<u>Change</u>
Property Taxes and Assessments	\$117,760,376	68%	\$113,244,642	71%	\$4,515,735	4%
Licenses and Permits	627,742	0%	558,764	0%	68,978	12%
Intergovernmental Revenues	7,159,951	4%	2,277,092	1%	4,882,859	214%
Use of Money and Property	2,753,526	2%	2,687,243	1%	66,283	2%
Charges for Services	42,940,513	25%	40,816,342	25%	2,124,171	5%
Miscellaneous Revenues	1,656,069	1%	1,401,361	1%	254,708	18%
Total	<u>\$172,898,178</u>	100%	<u>\$160,985,444</u>	100%	<u>\$ 11,912,734</u>	7%

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Management’s Discussion and Analysis
Year Ended June 30, 2025

The following provides an explanation of revenues by source that changed significantly over the prior year.

- Property taxes and assessments – Increased by 4% over the prior year - due to a steady growth in residential and commercial property values driven by changes in ownership, the annual 2% Proposition 13 inflation factor, and new construction.
- Licenses and permits – Increased as construction activity continues to come out of the post pandemic period in the District.
- Intergovernmental revenues – Increased due to mutual aid deployment State reimbursement as a result of the busy fire season.
- Charges for services – Increased due to the annual cost-of-living adjustments included in service contracts with local agencies.

Expenditures for governmental functions, totaling \$176,595,558, increased of \$21,223,799 or 14% from the previous fiscal year. In fiscal year 2024-2025, there was a deficit of revenues over expenditures for governmental functions of \$3,595,744.

The following table presents expenditures by function compared to prior year amounts.

Expenditures by Function Governmental Funds				
<u>Expenditures by Function</u>	<u>FY 2025</u>	<u>% of</u>	<u>FY 2024</u>	<u>% of</u>
	<u>Amount</u>	<u>Total</u>	<u>Amount</u>	<u>Total</u>
Public Protection	\$ 162,285,800	92%	\$ 143,998,610	93%
Capital Outlay	12,873,658	7%	9,935,799	6%
Debt Service	1,437,100	1%	1,438,350	1%
	<u>\$ 176,596,558</u>	100%	<u>\$ 155,372,759</u>	100%

The following provides an explanation of expenditures by function that changed significantly over the prior year.

- Public protection – Increased due to higher costs associated with salaries and benefits, including a 2.5% cost of living adjustment for all employees in November 2024, and higher pension costs.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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- Capital outlay – Increased over the prior year with the completion of the of the new Headquarters site, close out of the Redwood fire station rebuild, and the capital cost outlay for tenant improvements for the temporary fire stations for the South County Reorganization, and apparatus and emergency medical equipment replacements. Apparatus replacements included, 7 type-1 engines, a water tender, and the purchase of additional emergency medical services monitors and systems. Several of the apparatus and equipment purchases were in preparation of the South Santa Clara County annexation/reorganization.

The current year change in fund balance is presented below:

Statement of Revenues, Expenditures, and Changes in Fund Balances
Governmental Funds

	<u>Major Fund</u> Governmental <u>Funds</u>
Revenues	\$ 172,898,178
Expenditures	(176,595,558)
Net other financing sources (uses)	<u>102,636</u>
Net change in fund balances	(3,595,744)
Fund balance, beginning	<u>94,821,273</u>
Fund balance, ending	<u>\$ 91,225,529</u>

The fund balance of the District’s Governmental Funds, inclusive of the General Fund and Capital Project Fund, decreased by \$3,595,744 during the fiscal year, a decrease of 166% over the prior year’s net increase in fund balance of \$5,612,685.

The General Fund decreased by \$2,323,998 mainly due to \$10.1 million in capital cost outlay for apparatus and emergency medical equipment replacements, offset by increases in property tax and charges for services revenue. Capital purchases included, 7 type-1 engines, a water tender, and the purchase of additional emergency medical services monitors and systems. Several of the apparatus and equipment purchases were in preparation of the South Santa Clara County Reorganization. The increase in property tax revenue is due to changes in ownership, the annual 2% Proposition 13 inflation factor, and new construction property assessment growth. Charges for services increased due to the annual cost-of-living increases in the District’s fire and emergency services contracts with increases ranging between 2% and 6.5%.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Management’s Discussion and Analysis
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The Capital Fund decreased by \$1,271,746, due to capital outlay of \$2,100,579 relating to the completion of the District’s new headquarters building, final closeout costs for the Redwood Fire Station rebuild project, and the tenant improvements for the new South County temporary fire stations.

Proprietary Funds – Internal Service

The District’s proprietary fund provides the same type of information found in the government-wide financial statements, but in more detail.

The Workers Compensation fund had unrestricted negative net position of \$24,844 at June 30, 2025. The total increase in net position for the Workers Compensation fund was \$2,835,066 due to a \$1.8 million increase in the plan contributions to achieve the District’s target 75%-85% funding confidence level, offset by a \$3.3 million decrease in operating claims expense from the prior year.

The following table shows actual revenues, expenses and results of operations for the current fiscal year and in comparison, to the prior year:

	<u>Workers Compensation</u>		% of
	<u>2025</u>	<u>2024</u>	<u>Change</u>
Operating revenues	\$ 7,422,435	\$ 5,633,395	32%
Operating expenses	(4,587,369)	(7,913,669)	(42%)
Change in net position	<u>\$ 2,835,066</u>	<u>\$ (2,280,274)</u>	(224%)

GENERAL FUND BUDGETARY HIGHLIGHTS

There was an increase of \$9,330,900 in the resource inflows from the original budget to the final budget. The increase represented \$4.0 million for fire mutual aid deployment reimbursements, \$3.0 million in fire inspection services for the delayed multi-year Rise Development Project, and a \$2.3 million in charges for services related to the contractual annual cost-of-living increases.

During the year, actual revenues were more than budgetary estimates by \$1,218,384. The main components of the positive variance are as follows:

- Property Taxes had a positive variance of \$4,115,577 due to higher than anticipated property tax growth.
- License and permits revenue of \$3,000,000 related to the multi-year Rise Development Project did not materialize due to a delay in the project.

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There was an increase of \$24,202,317 to the charge outflows from the original budget to the final budget. The increase represented \$8.1 million increase in salary in benefits related to statewide master mutual aid overtime costs, higher than projected medical premiums and pension costs, delayed salary costs related to fire inspection services for the multi-year Rise Development Project, and the cost for the additional fire suppression personnel hired in preparation to staff the four additional South County fire stations on July 1, 2025, \$11.1 million in capital outlay costs for apparatus replacements and fire response equipment/tools, \$1.23 million transfer to the Capital Projects Fund, and \$3.7 million in services related to fire inspection services for the multi-year Rise Development Project and for higher than anticipated costs to establish the four fire stations for the South County Reorganization.

Actual expenditures were lower than budgetary estimates by \$8,517,193. The main components of the positive variance are as follows:

- Salary and Benefits were \$2.6 million less than budgeted.
- Service and supplies and other charges were \$2.7 million less than anticipated, primarily comprised of \$1.7 million in third party fire inspection services for the delayed multi-year Rise Development Project.
- \$2.6 million Capital outlays were delayed and the budgeted amounts were rolled forward to fiscal year 2026.

Overall, the net effect of the over realization of revenues and under-utilization of expenditures versus budgeted amounts resulted in a favorable variance of \$9.7 million. The General Fund budgetary comparison schedule starts on page 69 of this report.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

The District’s capital assets for its governmental activities as of June 30, 2025, amounted to \$75,459,802 (net of accumulated depreciation). These capital assets include land, buildings, improvements, vehicles, machinery, equipment, and furnishings. The total increase in the District’s capital assets (net of accumulated depreciation) for the current period was 15%.

Major capital asset events during the current fiscal year included the following:

- The Completion of construction of the new Headquarters location.
- Capital cost outlay for tenant improvements for the temporary fire stations for the South County Reorganization.
- The purchase of:
 - replacement fire apparatus and utility trucks;
 - information technology servers and hardware for the new headquarters site; and
 - the purchase of emergency medical equipment replacements.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Management's Discussion and Analysis
Year Ended June 30, 2025

For government-wide financial statement presentation, depreciation is not taken in the year acquisition, but a full year of depreciation is taken in the year of disposal. Fund financial statements record capital asset purchases as expenditures.

Capital assets for the governmental activities are presented below to illustrate changes from the prior year:

	<u>Governmental</u> <u>Activities</u>		<u>Increase/</u> <u>(Decrease)</u> <u>% of</u> <u>Change</u>
	<u>2025</u>	<u>2024</u>	
Land	\$ 6,816,766	\$ 6,816,766	0%
Construction in progress	9,969,466	47,781,059	(79%)
Buildings	71,786,326	25,606,716	180%
Vehicles, machinery, equipment, and furnishings	46,588,616	45,789,618	2%
Total cost	<u>135,161,174</u>	<u>125,994,159</u>	7%
Less: accumulated depreciation	(31,499,661)	(31,724,930)	(1%)
Less: related debt	(28,201,711)	(28,925,780)	(3%)
Capital assets, net	<u>\$ 75,459,802</u>	<u>\$65,343,449</u>	15%

Additional information on the Santa Clara County Central Fire Protection District's capital assets can be found in Note 4 on page 46 of this report.

Long-term debt

At June 30, 2025, the District had total long-term obligations outstanding of \$300,740,214 as compared to \$316,129,714 in the prior year. This amount was comprised of \$3,676,852 for compensated absences; \$17,123,000 for insurance claims payable (worker's comp); \$10,145,100 for net OPEB obligations; \$242,283,551 for net pension liability; and \$27,511,711 for long-term lease liability. Compensated absences decreased by \$638,917 (from the restated fiscal year 2024 amount); insurance claims payable increased by \$454,000; an decrease of \$8,430,100 in net OPEB obligation was recognized; an decrease of \$7,293,248 in net pension liability was recognized; and a decrease of \$759,069 in long-term lease liability was also recognized.

Additional information on the Santa Clara County Central Fire Protection District's long-term obligations can be found in Note 6 on pages 47 to 48 of this report.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Management's Discussion and Analysis
Year Ended June 30, 2025

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

The following economic factors currently affect the District and were considered in developing the 2025-26 fiscal year budget.

- The District's 2026 adopted budget incorporates a 5% salary increase as a preliminary estimate. This placeholder was based on the anticipated amount resulting from labor negotiations for the successor labor agreements with the District's represented bargaining units, effective November 2025. The projected amounts will be adjusted through the budget augmentation process in fiscal year 2026, to reflect the approved negotiated general wage increase to the base wage of 6% in the first contract year (effective November 24, 2025), a 6% general wage increase in the second contract year, a 4% general wage increase in the third contract year, and a 4% general wage increase in the fourth contract year.
- Medical Premiums costs are projected to increase by at least 10% due to rising medial premium renewal rates and experience.
- Retirement costs for employees were projected to increase by at least 5% based on the anticipated successor labor agreements with the District's represented bargaining units. Similar to the salary estimates, these amounts will be adjusted through the budget augmentation process to reflect the approved successor labor agreement terms.
- Workers' Compensation funding is expected to increase by \$755,000, or 11%, from \$6.8 million in fiscal year 2025 to \$7.6 million in the coming year.
- The District is forecasting growth in property tax revenues of 3.0% for secured property taxes and 2.70% aggregate (secured, unsecured, supplemental, etc.) net of the County Controller-Treasurer's Office administrative fees in the coming fiscal year based on the County Controller-Treasurer's Office projected amounts.
- Revenues from contract agencies are expected to grow by 2% to 4% in the coming year.

All of these factors were considered in preparing the District's budget for fiscal year 2026.

During the current fiscal year, the total fund balance in the general fund increased to approximately \$91.0 million. Unassigned fund balance increased to approximately \$44.3 million due to higher than anticipated property tax revenue and the use of Fire Apparatus replacement committed fund balance for planned capital expenditures.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the District's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Santa Clara County Central Fire Protection District, 1315 Dell Avenue, Campbell, California, 95008.

Basic Financial Statements
Government-Wide Financial Statements

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SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
STATEMENT OF NET POSITION
As of June 30, 2025

	Governmental Activities
Assets	
Cash and investments	
Unrestricted	\$ 106,465,698
Restricted	155,778
Accounts receivable	539,106
Interest receivable	954,286
Due from other Governmental agencies	7,053,853
Capital assets:	
Land	6,816,766
Construction in progress	9,969,466
Depreciable capital assets, net	86,875,281
Total Assets	218,830,234
Deferred Outflows of Resources	
Pension plan	59,094,836
OPEB	16,118,929
Total Deferred Outflows of Resources	75,213,765
Liabilities	
Accounts payable	666,727
Accrued salaries and benefits	1,999,145
Unearned revenue	37,024
Other accrued Liabilities	3,140
Insurance claims payable, due within one year	4,139,000
Compensated absences, due within one year	5,242,211
Long-Term Lease Debt, due within one year	690,000
Insurance claims payable, due beyond one year	17,123,000
Compensated absences, due beyond one year	3,676,852
Long-Term Lease Debt, due beyond one year	27,511,711
Net OPEB Liability, due beyond one year	10,145,100
Net Pension Liability, due beyond one year	242,283,551
Total Liabilities	313,517,461
Deferred Inflows of Resources	
Pension Plan	1,870,033
OPEB	8,486,704
Total Deferred Inflows of Resources	10,356,737
Net Position	
Net investment in capital assets	75,459,802
Unrestricted	(105,290,001)
Total Net Position	\$ (29,830,199)

See accompanying notes to financial statements

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
STATEMENTS OF ACTIVITIES
For the Year Ended June 30, 2025

		Program Revenues		Net (Expenses) Revenues and Changes in Net Position
	Expenses	Charges for Services	Operating Grants and Contributions	Governmental Activities Operations
Functions/Programs				
Governmental Activities				
Public protection	\$ 171,999,884	\$ 46,403,321	\$ 7,159,951	\$ (118,436,612)
Interest	782,100	-	-	(782,100)
Total Governmental Activities	<u>\$ 172,781,984</u>	<u>\$ 46,403,321</u>	<u>\$ 7,159,951</u>	<u>(119,218,712)</u>
General Revenues				
Property taxes				117,760,377
Interest and investment income				2,753,526
Miscellaneous				<u>1,758,705</u>
Total General Revenues				<u>122,272,608</u>
Change in Net Position				3,053,896
Net Position, Beginning, as restated				<u>(32,884,095)</u>
Net Position, Ending				<u>\$ (29,830,199)</u>

See accompanying notes to financial statements

Basic Financial Statements

Fund Financial Statements

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SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Balance Sheet - Governmental Fund
June 30, 2025

ASSETS	General Fund	Capital Project Fund	Total Governmental Funds
Cash and Investments			
Unrestricted	\$ 85,056,323	\$ 329,912	\$ 85,386,235
Restricted	155,778	-	155,778
Accounts receivable	539,106	-	539,106
Interest receivable	796,593	-	796,593
Due from other governmental agencies	7,053,853	-	7,053,853
Total Assets	<u>\$ 93,601,653</u>	<u>\$ 329,912</u>	<u>\$ 93,931,565</u>
 LIABILITIES			
Accounts payable	\$ 590,524	\$ 76,203	\$ 666,727
Accrued salaries and benefits	1,999,145	-	1,999,145
Other accrued liabilities	3,140	-	3,140
Unearned revenue	37,024	-	37,024
Total Liabilities	<u>2,629,833</u>	<u>76,203</u>	<u>2,706,036</u>
 FUND BALANCES			
Committed			
Major facility replacement, repair or maintenance	39,000,000	-	39,000,000
Fire Apparatus replacement	7,700,000	-	7,700,000
Assigned	-	253,709	253,709
Unassigned	44,271,820	-	44,271,820
Total Fund Balance	<u>90,971,820</u>	<u>253,709</u>	<u>91,225,529</u>
Total Liabilities and Fund Balances	<u>\$ 93,601,653</u>	<u>\$ 329,912</u>	<u>\$ 93,931,565</u>

See accompanying notes to financial statements

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Reconciliation of the Governmental Fund Balance Sheet to the
Government-Wide Statement of Net Position - Governmental Activities
June 30, 2025

Fund Balances - Total Governmental Funds		\$	91,225,529
<p>Amounts reported for Governmental Activities in the Statement of Net Position are different from those reported in the Governmental Funds above because of the following:</p>			
Capital assets used in Governmental Activities are not financial resources and, therefore, are not reported in the Governmental Funds.			103,661,513
Internal service funds are used by management to charge the costs of certain activities to individual funds. The assets and liabilities are included in governmental activities in the statement of net position.			(24,844)
Deferred outflow of resources from pension plan			59,094,836
Deferred outflow of resources from OPEB			16,118,929
Deferred inflow of resources from pension plan			(1,870,033)
Deferred inflow of resources from OPEB			(8,486,704)
Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore are not reported in the governmental funds.			
Long-Term Lease Debt	\$		(28,201,711)
Compensated absences			(8,919,063)
Net OPEB Obligation			(10,145,100)
Net Pension Liability			(242,283,551)
			(289,549,425)
Net Position of Governmental Activities		\$	(29,830,199)

See accompanying notes to basic financial statements

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unity of the County of Santa Clara)
Statement of Revenues, Expenditures and Changes in Fund Balances
For the Year Ended June 30, 2025

	General Fund	Capital Project Fund	Total Governmental Funds
REVENUES:			
Property taxes	\$ 117,760,377	\$ -	\$ 117,760,377
Licenses and permits	627,742	-	627,742
Intergovernmental revenues	7,159,951	-	7,159,951
Use of money and property	2,753,526	-	2,753,526
Charges for services	42,940,513	-	42,940,513
Miscellaneous revenues	1,656,069	-	1,656,069
Total Revenues	<u>172,898,178</u>	<u>-</u>	<u>172,898,178</u>
EXPENDITURES:			
Public Protection			
Salaries and benefits	134,650,343	-	134,650,343
Services and supplies	16,267,295	-	16,267,295
City provided services	10,280,074	-	10,280,074
Other charges	1,088,088	-	1,088,088
Capital outlay	10,773,079	2,100,579	12,873,658
Debt service:			
Principal	655,000	-	655,000
Interest	782,100	-	782,100
Total Expenditures	<u>174,495,979</u>	<u>2,100,579</u>	<u>176,596,558</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>(1,597,801)</u>	<u>(2,100,579)</u>	<u>(3,698,380)</u>
OTHER FINANCING SOURCES (Uses)			
Sale of capital assets	102,636	-	102,636
Transfers in	-	828,833	828,833
Transfers out	(828,833)	-	(828,833)
Net Other Financing Sources (Uses)	<u>(726,197)</u>	<u>828,833</u>	<u>102,636</u>
NET CHANGE IN FUND BALANCES	(2,323,998)	(1,271,746)	(3,595,744)
Fund Balance, Beginning	<u>93,295,818</u>	<u>1,525,455</u>	<u>94,821,273</u>
Fund Balance, Ending	<u>\$ 90,971,820</u>	<u>\$ 253,709</u>	<u>\$ 91,225,529</u>

See accompanying notes to basic financial statements

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Reconciliation of the Governmental Fund Statement of Revenues, Expenditures,
and Changes in Fund Balances to the Government-Wide Statement of Activities
Governmental Activities
For the Year Ended June 30, 2025

Net Change in Fund Balances - Total Governmental Funds \$ (3,595,744)

Amounts reported for governmental activities in the Statement of Activities
are different because of the following:

Governmental Funds report capital outlays as expenditures. However, in the
statement of activities, the cost of those assets is allocated over their
estimated useful lives and reported as depreciation expense. This is the
amount by which capital outlays exceeded depreciation in the current period.

Expenditures for general capital assets, infrastructure, and other related capital assets adjustment	\$ 12,859,341	
Less: current year depreciation	(3,467,057)	9,392,284

Debt principal payments are added back to fund balance	655,000	
Bond amortization are added back to fund balance	69,069	

Internal service funds are used by management to charge the costs of certain activities to individual funds. The net revenue (expenses) of certain activities of the internal service funds is reported with governmental activities.	2,835,066	
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Some expenses reported in the statement of activities do not require the use
of current financial resources and, therefore, are not reported as expenditures
in governmental funds.

Change in net OPEB obligation	2,643,126	
Pension expense	(8,253,537)	
Change in compensated absences	(691,368)	(6,301,779)

Change in Net Position of Governmental Activities \$ 3,053,896

See accompanying notes to basic financial statements

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Statement of Net Position - Proprietary Fund - Internal Service
Workers' Compensation
As of June 30, 2025

	Governmental Activities
Assets	
Current Assets	
Cash and investments	
Unrestricted	\$ 21,079,463
Accounts receivable	157,693
Total Assets	21,237,156
Liabilities	
Current Liabilities	
Insurance claims payable	4,139,000
Noncurrent Liabilities	
Insurance claims payable	17,123,000
Total Liabilities	21,262,000
Net Position	
Unrestricted	(24,844)
Total Net Position	\$ (24,844)

See accompanying notes to financial statements

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Statement of Revenues, Expenses and Changes in Net Position -
Proprietary Fund - Internal Service
Workers' Compensation
For the Year Ended June 30, 2025

	Governmental Activities
Operating Revenues	
Plan Contributions	\$ 6,798,000
Interest and investment income	624,435
Total Operating Revenues	7,422,435
Operating Expenses	
Insurance premiums	522,847
Claims Expenses	4,064,522
Total Operating Expenses	4,587,369
Change in Net Position	2,835,066
Net Position, Beginning	(2,859,910)
Net Position, Ending	\$ (24,844)

See accompanying notes to financial statements

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Statement of Cash Flows - Proprietary Fund - Internal Service
Workers' Compensation
For the Year Ended June 30, 2025

	Governmental Activities
Cash Flows from Operating Activities	
Cash Receipts from interfund services provided - contributions to the plan	\$ 7,429,953
Cash payment for interfund services used - paid claims	(4,466,369)
Net increase in cash and investments	2,963,584
Cash and Investments, Beginning	18,115,879
Cash and Investments, Ending	\$ 21,079,463
 Reconciliation of change in net position to net cash provided (used) by operating activities	
Change in Net Position	\$ 2,835,066
Adjustment to reconcile change in net position to net cash provided (used) by operating activities	
Decrease (increase) in assets	
Interest receivable	7,518
Increase (decrease) in liabilities	
Insurance claims payable	121,000
Net cash provided by operating activities	\$ 2,963,584

See accompanying notes to financial statements

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Basic Financial Statements –
Notes to Basic Financial Statements

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SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The basic financial statements of the District have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to local governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial principles. The most significant of the District's accounting policies are described below:

A. Reporting Entity

The Santa Clara County Central Fire Protection District (the "District") is a dependent special district formed under the California Health and Safety Code. The District serves the areas of Santa Clara County not protected by other fire departments, districts, or the State Division of Forestry.

The Fire District is reported as a blended component unit in the County of Santa Clara's annual financial report because the County Board of Supervisors sits as the Board of Directors for the Fire District.

B. Basis of Presentation

Government-wide Financial Statements

The statement of net position and statement of activities display information about the District. These statements include the financial activities of the overall government, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal service fund activities; however, there is an exception for interfund services provided and used, where the elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned. Governmental activities are normally supported by taxes and intergovernmental revenues.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the governmental activities. Direct expenses are those that are specifically associated with a service, program or department and are therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipients of goods or services offered by the programs. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

When both restricted and unrestricted net positions are available, restricted resources are used only after the unrestricted resources are depleted.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fund Financial Statements

Fund financial statements of the District are organized into funds, each of which is considered to be separate accounting entities. Each fund is accounted for by providing a separate set of self-balancing accounts that constitute its assets, liabilities, fund equity, revenues, and expenditures/expenses. Funds are organized into two major categories: governmental and proprietary. Separate statements for each fund category are presented. The emphasis of fund financial statements is on major governmental and enterprise funds rather than reporting funds by type. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. The District does not have nonmajor governmental funds. The internal service funds are presented in the proprietary fund financial statements.

Proprietary fund *operating* revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. *Nonoperating* revenues, such as subsidies and investment earnings, result from nonexchange transactions or ancillary activities.

Governmental Funds

The District reports two major governmental funds:

- The General Fund is the primary operating fund of the District and is always classified as a major fund. It is used to account for all revenues and expenditures necessary to carry out basic governmental activities of the District that are not accounted for through other funds. For the District, the General Fund's primary activity is public protection.
- The Capital Project Fund is used to account for the revenues and expenditures related to constructions and improvement of the new District headquarters.

Proprietary Fund

The District reports the following proprietary fund:

Internal Service accounts for the financing goods or services provided by one department or agency to other departments or agencies of the District, or to other governments, on a cost reimbursement basis. The District has the following Internal Service fund:

- *Workers' Compensation* Fund is used to account for assets held by the District to meet present and future workers' compensation claims liabilities.

C. *Measurement Focus and Basis of Accounting*

Measurement focus is a term used to describe "which" transactions are recorded within the various financial statements. Basis of accounting refers to "when" transactions are recorded regardless of the measurement focus applied.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The government-wide and proprietary fund financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting. This differs from the manner in which governmental fund financial statements are prepared. Therefore, governmental fund financial statements include reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

The accounting objectives of the economic resources measurement focus are the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. All assets and liabilities (whether current or noncurrent) associated with their activities are reported. Fund equity is classified as net position.

Under the accrual basis of accounting, revenues are recorded when earned and expenses are recorded at the time liabilities are incurred or economic asset used. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Nonexchange transactions, in which the District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes. On an accrual basis, revenue from property taxes, the District's major revenue source, is recognized in the fiscal year for which the taxes are levied.

The governmental fund financial statements are prepared using the current financial resources measurement focus and the modified accrual basis of accounting.

Property taxes, licenses and permits, charges for services, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues for the current fiscal period. Entitlements are recorded as revenues when all eligibility requirements are met, including any time requirements, and the amount is received during the period or within the availability period for this revenue source (within 60 days of the year end). Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year-end). All other revenue items are considered to be measurable and available only when cash is received by the government.

In the current financial resources measurement focus, only current financial assets and liabilities are generally included on the balance sheets. The operating statements present sources and uses of available spendable financial resources during a given period. The fund balance is used as the measure of available spendable financial resources at the end of the period.

Under the modified accrual basis of accounting, revenues are recognized when measurable and available. Measurable means knowing or being able to reasonably estimate the amount. Available means collectible within the current period or within sixty days after year end. Expenditures (including capital outlay) are recorded when the related liability is incurred, except for debt service expenditures (principal and interest), as well as expenditures related to compensated absences which are reported when due.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

D. Budgets and Budgetary Accounting

The District, as per California Health and Safety Code Section 13895, adopts final annual operating and capital projects budgets before October 1. From the effective date of the budget, which is adopted by the Board of Directors after public hearings, the proposed expenditures become appropriations. The Fire Chief generally may transfer appropriations among programs. Unencumbered and unexpended appropriations lapse at fiscal year-end.

Budgeted revenues and expenditures in the financial statements represent the original budget modified by authorized adjustments during the year. Budgeted expenditure amounts represent original appropriations adjusted for supplemental appropriations during the year that were contingent upon new or additional revenue sources and reappropriated amounts for prior year encumbrances. Expenditures may not legally exceed budgeted appropriations at the object category level.

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary accounting in the General Fund.

E. Cash and Cash Equivalents

For purposes of the accompanying statement of cash flows, the internal service fund considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

F. Capital Assets

In the government-wide financial statements, capital assets (with a value of \$5,000 or more) are recorded at historical cost or at estimated historical cost if actual historical cost is not available. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement are reported at acquisition value.

Depreciation of all exhaustible capital assets is recorded as an allocated expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Position. Depreciation expense is provided over the assets' estimated useful lives using the straight-line method of depreciation. The estimated useful lives, by type of asset, are as follows:

Buildings	50 years
Vehicles, machinery, equipment, and furnishings	5 to 20 years

Maintenance and repairs are charged to operations when incurred. Betterments and major improvements which significantly increase values, change capacities or extend useful lives are capitalized. Upon sale or retirement of capital assets, the cost and related accumulated depreciation are removed from the respective accounts and any resulting gain or loss is included in the results of operations.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition. Upon sale of capital assets, the proceeds from sale of capital assets are included in the results of operations as other financing sources.

G. *Deferred Outflows/Inflows of Resources*

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

H. *Long-term Liabilities*

All long-term debt to be paid from governmental resources is reported as liabilities in the government-wide statements. The long-term debt consists primarily of compensated absences, insurance claims payable, lease debt, net OPEB liability and net pension liability.

Long-term debt for governmental funds is not reported as liabilities in the fund financial statements. The debt proceeds are reported as other financing sources and payment of principal and interest are reported as expenditures.

I. *Compensated Absences*

The District's employees earn vacation which may either be taken or accumulated, up to certain amounts, until paid upon retirement or termination. There is no accrual limit on sick leave; however, there are various restrictions and limitations on the sick leave pay-off upon termination depending on the employee group and retirement factors. For all funds, this liability reflects amounts attributable to employee service already rendered, cumulative, probable for payment and reasonably estimated.

The District accrues accumulated unpaid compensated absences when earned (or estimated to be earned) by the employee. The liability for these compensated absences is recorded as long-term debt in the government-wide statements. In the fund financial statements, governmental funds report the compensated absence liabilities payable from expendable available financial resources, only if they have matured.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

J. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Plan and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the CalPERS Financial Office. For this purpose, benefit payments (including refunds of employee contributions) are recognized when currently due and payable in accordance with the benefit terms. Investments are reported at fair value. CalPERS audited financial statements are publicly available reports that can be obtained at CalPERS' website under Forms and Publications.

GASB Standard No. 68 requires that the reported results must pertain to liability and asset information within certain defined timeframes. For this report, the following timeframes are used.

Valuation Date (VD)	June 30, 2023
Measurement Date-(MD)	June 30, 2024
Measurement Period (MP)	July 1, 2023 to June 30, 2024

K. Equity Classifications

In the government-wide and proprietary fund financial statements, equity is classified as net position and divided into three components:

- *Net Investment In Capital Assets* This category groups all capital assets into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduce the balance in this category.
- *Restricted Net Position* This category presents external restrictions imposed by creditors, grantors, contributors or laws or regulations of other governments and restrictions imposed by law through constitutional provisions or enabling legislation.
- *Unrestricted Net Position* This category represents net position of the District, not restricted for any project or other purpose.

Governmental funds report fund balances in classifications based primarily on the extent to which the District is bound to honor constraints on the specific purposes for which amounts in the funds can be spent. Fund balance for governmental funds can consist of the following:

- *Nonspendable Fund Balance* includes amounts that are (a) not in spendable form – such as inventory, prepaid amounts or long-term notes receivable, or (b) legally or contractually required to be maintained intact-such as a trust that must be retained in perpetuity. The "not in spendable form" criterion includes items that are expected to be converted to cash.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Notes to the Financial Statements
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NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

- *Restricted Fund Balance* constraints placed on the use of resources are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation. Restriction may effectively be changed or lifted only with the consent of resource providers.
- *Committed Fund Balance* comprises amounts that can be used only for the specific purposes determined by a formal action of the District's highest level of decision-making authority, the Board. Commitments may be changed or lifted by the District taking the same formal action that imposed the constraint originally. The formal action that is required to be taken by the Board to establish, modify, or rescind a commitment is through a board resolution.
- *Assigned Fund Balance* comprises amounts intended to be used by the District for specific purposes that are neither restricted nor committed. Intent is expressed by (a) the District's Board or (b) a body (e.g., a budget or finance committee) or official to which the District's Board has delegated the authority to assign, modify, or rescind amounts to be used for specific purposes. With the exception of the General Fund, this is the residual fund balance classification for all governmental funds with positive balances.
- *Unassigned Fund Balance* the residual classification for the General Fund. It is also used to report negative fund balances in other governmental funds.

In circumstances when an expenditure is made for a purpose for which amounts are available in multiple fund balance classifications, the fund balance is generally depleted in the order of restricted, committed, assigned, and unassigned.

L. Other Post Employment Benefits (OPEB)

OPEB Liabilities, OPEB Expenses and Deferred Outflows/Inflows of Resources Related to OPEB For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the District's OPEB Plan and additions to/deductions from the OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by CERBT. For this purpose, benefit payments are recognized when currently due and payable in accordance with the benefit terms. Investments are reported at fair value.

M. Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

N. Lease Accounting

A lease is defined as a contract that conveys control of the right to use another entity's nonfinancial asset (the underlying asset) as specified in the contract for a period of time in an exchange or exchange-like transaction. Examples of nonfinancial assets include buildings, land, vehicles, and equipment. The District does not currently have any leases that meet the definition under GASB 87. The District will record material leases over the District threshold of \$4,680,083.

O. Subscription-Based Information Technology Arrangements (SBITAs) Accounting

As clarified by the Government Accounting Standards Board (GASB) Statement No. 96, the subscription liability is measured initially at the present value of payments expected to be made during the contract term, reduced by the principal portion of payments made subsequently. The subscription asset is measured initially the same as the subscription liability, adjusted for payments made at or before the SBITA commencement date, plus certain initial direct costs, and subsequently, amortized on a straight-line basis over the shorter of the subscription term or the useful life of the underlying IT assets. The District set the SBITA recognition threshold at \$4,680,083. It does not currently have any SBITAs that meet the definition under GASB 96.

NOTE 2 – PROPERTY TAX

The reported lien date is January 1 for secured and unsecured property taxes.

In accordance with Government Code Section 29100, on or before September 1, the Board of Supervisors shall adopt the rates of taxes on the secured roll. The Tax Collector then completes the tax bill processing by the end of September. The Revenue and Taxation Code specifies that the Tax Collector shall issue secured tax bills by November 1.

The due dates and delinquency dates for secured taxes are as follows:

Due date for the first installment is Nov. 1, delinquent after Dec. 10. Due date for the second installment is Feb. 1, delinquent after April 10.

On July 19, 1993, the County Board of Supervisors, adopted the Alternative Method of Tax Apportionment "Teeter Plan". Under this plan the District receives annually the full amount of its share of property taxes on the secured rolls. In return, the County receives all future delinquent tax payments otherwise due to the District.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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NOTE 3 – CASH AND INVESTMENTS

The cash balance of the District's General Fund and the Workers Compensation Fund are pooled and invested by the County's Treasurer in the pooled cash investment program ("Pool") for the purpose of increasing earnings through investment activities. The County's pooled deposits and investments are regulated by the California Government Code and by a County investment policy approved annually by the County Treasury Oversight Committee and the Board. At fiscal year-end, the County provides the participants, the pooled investments' fair value, based on quoted market prices. The County allocates interest to the District based on the District's average daily cash balance relative to the entire Pool. The value of the participants' pool shares that may be withdrawn is determined on an amortized basis, which is different than the fair value of the participants' positions in the pool. In addition, the County's investment pool is not rated by any of the credit rating agencies. The County's comingled pool consists of cash in bank, U.S. government and agency securities, corporate bonds, negotiable certificates of deposit, commercial paper, and deposits in the State's Local Agency Investment Fund. Additional information regarding the County's investment policy and cash and investments, including interest rate risk, credit risk, custodial credit risk categories, and maturities the different categories of investments, can be found in the County's notes to the basic financial statements.

Cash and investments on June 30, 2025 consist of the following:

	Carrying Amount	Fair Value
Cash and Investments with the County		
Treasury common pool:		
General Fund	\$ 85,056,323	\$ 85,158,390
General Fund - Payroll (Restricted)	155,778	155,965
Capital Project Fund	329,912	330,308
Proprietary - Workers' Compensation	21,079,463	21,149,025
Total	\$ 106,621,476	\$ 106,793,688

Governmental Accounting Standards Board, Statement No. 31, "Accounting and Financial Reporting for Certain Investment and for External Investment Pools" establishes accounting and financial reporting standards for all investments held by governmental external investment pools. The statement requires governmental entities to report investments at fair value.

Based on the County's calculations, the application of GASB, Statement No. 31, would decrease the District's cash balance and interest and investment income (use of money and property, in the fund financials) increased by \$102,254 for the General Fund and increased by \$69,562 for Worker's Compensation. Since the effect of the application of GASB 31, in this instance, is not material, the District's cash and investments account is stated at cost.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 4 – CAPITAL ASSETS

The capital asset activity for the year ended June 30, 2025 is as follows:

	Balance June 30, 2024	Additions	Retirements	Transfers	Balance June 30, 2025
Nondepreciable capital assets:					
Land	\$ 6,816,766	\$ -	\$ -	\$ -	\$ 6,816,766
Construction in progress	47,781,059	8,199,275	-	(46,010,868)	9,969,466
Total capital assets not being depreciated	<u>54,597,825</u>	<u>8,199,275</u>	<u>-</u>	<u>(46,010,868)</u>	<u>16,786,232</u>
Capital assets being depreciated:					
Buildings and building improvements	25,606,715	2,239,901	-	43,939,710	71,786,326
Vehicles, Machinery, Equipment, and Furnishings	45,789,618	2,434,482	(3,706,642)	2,071,158	46,588,616
Total capital assets being depreciated	<u>71,396,333</u>	<u>4,674,383</u>	<u>(3,706,642)</u>	<u>46,010,868</u>	<u>118,374,942</u>
Less accumulated depreciation for:					
Buildings and building improvements	(8,521,335)	(303,522)	-	-	(8,824,857)
Vehicles, Machinery, Equipment, and Furnishings	(23,203,594)	(3,163,535)	3,692,325	-	(22,674,804)
Total accumulated depreciation	<u>(31,724,929)</u>	<u>(3,467,057)</u>	<u>3,692,325</u>	<u>-</u>	<u>(31,499,661)</u>
Total capital assets being depreciated, net	<u>39,671,404</u>	<u>1,207,326</u>	<u>(14,317)</u>	<u>46,010,868</u>	<u>86,875,281</u>
Governmental activity capital assets, net	<u>\$ 94,269,229</u>	<u>\$ 9,406,601</u>	<u>\$ (14,317)</u>	<u>\$ -</u>	<u>\$ 103,661,513</u>

For the year ended June 30, 2025, depreciation expense charged to public protection under governmental activities was \$3,467,057.

NOTE 5 – WORKERS COMPENSATION

As of July 1, 1979, the District began self-insuring workers compensation claims. The District Workers Compensation Program is administered by the County of Santa Clara. The District's policy is to accrue a liability for anticipated losses as claims are received based upon the probability of payout against each claim, as measured by the actuarial report and the County Workers Compensation Department (ESA).

The changes in the balances of the insurance claims payable for each of the two most recent fiscal periods are as follows:

	2024/2025	2023/2024
Liability - July 1	\$ 21,141,000	\$ 18,176,000
Incurred claims and changes in estimate	4,185,522	10,878,669
Claims payments	<u>(4,064,522)</u>	<u>(7,913,669)</u>
Liability - June 30	<u>\$ 21,262,000</u>	<u>\$ 21,141,000</u>
Current portion	<u>\$ 4,139,000</u>	<u>\$ 4,472,000</u>

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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NOTE 6 – LONG-TERM OBLIGATIONS

A. Changes in Long-term Liabilities

The following is a summary of changes in long-term debt for the year ended June 30, 2025:

	Balance July 1, 2024	Additions	Deductions	Balance June 30, 2025	Due within one year	Due beyond one year
Compensated Absences *	\$ 8,227,695	\$ 691,368	\$ -	\$ 8,919,063	\$ 5,242,211	\$ 3,676,852
Insurance Claims Payable (see Note 5)	21,141,000	4,185,522	(4,064,522)	21,262,000	4,139,000	17,123,000
Net OPEB Liability (see Note 8)	18,575,200	6,095,864	(14,525,964)	10,145,100	-	10,145,100
Net Pension Liability (see Note 7)	249,576,799	-	(7,293,248)	242,283,551	-	242,283,551
Lease debt	28,925,780	-	(724,069)	28,201,711	690,000	27,511,711
Totals	<u>\$ 326,446,474</u>	<u>\$ 10,972,754</u>	<u>\$ (26,607,803)</u>	<u>\$ 310,811,425</u>	<u>\$ 10,071,211</u>	<u>\$ 300,740,214</u>

* The change in the compensated absences liability is presented as a net change.

Some of the District's obligations are in the form of a long-term lease between the District and the County of Santa Clara (County) and the Santa Clara County Financing Authority (Authority). Under these arrangements, the District enters into legal agreements with the Authority and County to lease a specified District property to the County for an up-front, lump-sum lease payment. The District uses the lease proceeds to fund to purchase real property at 1315 Dell Avenue in Campbell and related project expenditures. The District has satisfactory title to all owned assets, and there are no liens or encumbrances on such assets nor has any asset been pledged as collateral. The District furthermore continues to make use of the leased facility, and in return for that uses agrees to pay the County regular sublease lease payments. The County leases the facility to the Authority. The Authority, in turn, sells shares of the District's lease payments to investors. The shares are called Lease Revenue Bonds (Bonds). The District's sublease payments are made to the certificate holders through the Trustee over the term of the agreement. The cost of the assets securing these leases and the balance of the debt evidenced by these Bonds have been included in the District's financial statements, as these leases are in essence financing arrangements with ownership of the financed assets reverting to the District at the conclusion of the lease term.

2020 Lease Revenue Bonds Series A

The Santa Clara County Financing Authority (Authority) issued 2020 lease revenue bonds in June 2020 for \$29,585,000. The Authority issued lease revenue bonds entitled Santa Clara County Financing Authority Lease Revenue Bonds (Fire District Facilities) 2020 Series A for the purpose of financing the District's major facilities project, pursuant to a Trust Agreement, dated as of June 1, 2020 between the Authority and U.S. Bank Trust National Association. The District entered into a District Site Lease by and between the District and County of Santa Clara (County) to lease the property to the County, dated June 1, 2020. The County leased the leased asset to the Authority in the Site Lease Agreement, dated June 1, 2020. The Authority leased the leased asset back to the County in the Facilities Lease, dated June 1, 2020. The County subleased the asset back to the District in the Sublease Agreement, dated June 1, 2020. The bonds were issued to provide funds to finance or refinance the acquisition of a building in Campbell, California, to be occupied by and used as the headquarters of the Santa Clara County Central Fire Protection District, to finance or refinance the costs of certain capital improvements, and for costs of issuance of the bonds. The principal balance outstanding as of June 30, 2025, is \$26,475,000.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Notes to the Financial Statements
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NOTE 6 – LONG-TERM OBLIGATIONS (Continued)

B. Debt Service Requirements to Maturity

Principal payments are due annually on May 1 and interest payments are due semi-annually on May 1 and November 1. Interest rates range from 2.00% to 5.00%. Payments began in fiscal year 2020-21.

The annual debt service requirements for the 2020 Lease Revenue Bonds are shown below:

For the Year Ending June 30	2020 Lease Revenue Bonds		
	Principal	Interest	Total
2026	\$ 690,000	\$ 749,350	\$ 1,439,350
2027	720,000	714,850	1,434,850
2028	760,000	678,850	1,438,850
2029	795,000	640,850	1,435,850
2030	835,000	601,100	1,436,100
2031-2035	4,725,000	2,451,850	7,176,850
2036-2040	5,340,000	1,841,450	7,181,450
2041-2045	5,935,000	1,248,702	7,183,702
2046-2050	6,675,000	508,878	7,183,878
Total	26,475,000	<u>\$ 9,435,880</u>	<u>\$ 35,910,880</u>
Add unamortized premium	<u>1,726,711</u>		
Total	<u>\$ 28,201,711</u>		

NOTE 7 – PENSION PLAN

For purposes of measuring the net pension liability and deferred outflows/inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the City's California Public Retirement System (CalPERS) plans (Plans) and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the CalPERS Financial Office. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

A. Plan Description

All eligible Fire District employees participate in the California Public Employees Retirement System (CalPERS). The Fire District participates in two plans (Miscellaneous and Safety) with CalPERS. CalPERS provide retirement, disability, and death benefits based on the employees' years of service, age and final compensation. The provisions and all other requirements are established by State Statute and Fire District resolutions. CalPERS issues publicly available reports that include as full description of the pension plans regarding benefit provisions, assumptions, and membership information that can be found on the CalPERS website.

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NOTE 7 – PENSION PLAN (Continued)

The Safety Plan is an agent multiple-employer defined benefit pension plan administered by the California Public Employees' Retirement System (CalPERS). As of June 30, 2023, the Safety Plan had 249 active members, 45 inactive members entitled to, but not yet receiving benefits and 476 inactive members currently receiving benefits. The Miscellaneous Plan is a cost-sharing multiple-employer defined benefit pension plan administered by the California Public Employees' Retirement System (CalPERS). A full description of the pension plan benefit provisions, assumptions for funding purposes but not accounting purposes, and membership information for both Plans is listed in the June 30, 2014 Annual Actuarial Valuation Report. Details of the benefits provided for both Plans can be obtained in Appendix B of the June 30, 2014 actuarial valuation report. This report is a publicly available valuation report that can be obtained at CalPERS' website under Forms and Publications.

Effective with the June 30, 2003 valuation, CalPERS converted the Fire District's miscellaneous employees' defined benefit retirement plan from an agent multiple employer to a cost sharing multiple-employer. The Fire District's miscellaneous employees' retirement plan is under the CalPERS Miscellaneous 2.7% at 55 Risk Pool. The Fire District's Safety plan is an agent multiple-employer defined benefit retirement plan. CalPERS act as a common investment and administrative agent for various local and state governmental agencies within the state.

Below is a summary of the deferred outflows of resources, net pension liabilities, deferred inflows of resources and pension expense by Plan for the year ended June 30, 2025.

	Deferred Outflows of Resources	Net Pension Liability/ Proportionate Share of Net Pension Liability	Deferred Inflows of Resources	Pension Expense
Safety	\$ 52,093,812	\$ 222,848,322	\$ (358,609)	\$ 7,357,096
Miscellaneous	7,001,024	19,435,229	(1,511,424)	896,439
Total	\$ 59,094,836	\$ 242,283,551	\$ (1,870,033)	\$ 8,253,535

Pension liabilities are liquidated by the fund that has recorded the liability. The long-term portion of governmental activities net pension liability is liquidated by the General Fund.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

B. Pension Plan Benefits

CalPERS provides service retirement and disability benefits, annual cost of living adjustments and death benefits to plan members, who must be public employees and beneficiaries. Benefits are based on years of credited service, equal to one year of full-time employment. Members with five years of total service are eligible to retire at age 50 with statutorily reduced benefits. All members eligible for non-duty disability benefits after 10 years of service. The death benefit is one of the following: the Basic Death Benefit, the 1957 Survivor Benefit, or the Optional Settlement 2W Death Benefit. The cost of living adjustments for each plan are applied as specified by the Public Employees' Retirement Law.

1. Classic Plan

Benefits for employees in the Miscellaneous and Safety Plans vest after five years of CalPERS credited service. The retirement benefits under both plans are based on the retiree's age, years of CalPERS credited service, and a benefit factor of 2.7% at 55 for Miscellaneous Plan members and 3% at 50 for Safety Plan members. These plans included a pre-retirement Option 2W Death Benefit.

2. Miscellaneous Plan

Participants in this plan are eligible for service retirement and receive graduated benefits upon attaining the age of 50 and with at least five years of credited service with a CalPERS employer. The service retirement benefit is a monthly allowance equal to the product of the benefit factor (2.7% at 55), years of service, and the final compensation (monthly average of the member's highest 12 consecutive months' full time equivalent pay). The service retirement for this group is not capped.

3. Safety Plan

Participants in this plan are eligible for service retirement upon attaining the age of 50 and with at least five years of credited service with a CalPERS employer. The service retirement benefit is a monthly allowance equal to the product of the benefit factor (3.0% at 50), years of service, and the final compensation (monthly average of the member's highest 12 consecutive months' full time equivalent pay). The service retirement for the Safety Plan is capped at 90% of final compensation.

4. PEPRA Plan

The Public Employee' Pension Reform Act of 2013 (PEPRA) required that all state, school, and local government employers offer a reduced benefit formula with increased retirement ages to new public employees, who first became CalPERS members on or after January 1, 2013. The new defined benefit formula is 2% at age 62 for newly hired miscellaneous employees and 2.7% at age 57 for newly hired Safety employees.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

PEPRA also imposes the following changes to both Miscellaneous and Safety Plans for new members:

- A pensionable compensation cap of \$186,096 for agencies that do not participate in social security (the Fire District does not participate). Future adjustments to the cap will be based on changes to the CPI All Urban Consumers index.
- The employee contribution rate will be at least 50% of the total normal cost rate.
- Final compensation will be based on the highest average annual pensionable compensation earned by a member during a period of a least 36 consecutive months.

C. *Funding Policy*

Section 20814(c) of the California Public Employees' Retirement Law (PERL) requires that the employer contribution rates for all public employers be determined on an annual basis by the actuary and shall be effective on the July 1 following notice of a change in the rate. The total plan contributions are determined through CalPERS' annual actuarial valuation process. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. The Fire District is required to contribute the difference between the actuarially determined rate and the contribution rate of employees. The Fire District does not pay any portion of the employees' share of the required contribution.

For public agency cost-sharing plans covered by either the Miscellaneous or Safety risk pools, the Plan's actuarially determined rate is based on the estimated amount necessary to pay the Plan's allocated share of the risk pool's costs of benefits earned by employees during the year, and any unfunded accrued liability. The Fire District is required to contribute the difference between the actuarially determined rate and the contribution rate of its employees. The Fire District does not pay any portion of the employees' share of the required contribution.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Notes to the Financial Statements
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NOTE 7 – PENSION PLAN (Continued)

Below is a summary of the employee contribution rates and employer contributions rates for fiscal year 2024-2025:

Plan		Employee Contribution Rate	Employer Contribution Rate	Employer Contributions
Classic	Miscellaneous	8.00%	56.04%	\$ 2,122,839
	Safety	9.00%	66.15%	25,031,638
PEPRA	Miscellaneous	8.25%	8.89%	728,554
	Safety	11.00%	66.15%	3,925,410
			Total	\$ 31,808,441

D. Actuarial Methods and Assumptions Used to Determine Total Pension Liability

For the measurement period ended June 30, 2024 (the measurement date), the total pension liability was determined based on the following actuarial methods and assumptions:

Actuarial cost Method	Entry Age Normal in accordance with the requirements of GASB Statement No. 68
Actuarial Assumptions:	
Discount Rate	6.90%
Inflation	2.30%
Salary Increases	Varies by Entry Age and Service
Mortality Rate Table	Derived using CalPERS' Membership Data for all Funds (1)
Post Retirement Benefit Increase	The lesser of contract COLA or 2.30% until Purchasing Power Protection Allowance Floor on Purchasing Power applies, 2.30% thereafter

(1) The mortality table used was developed based on CalPERS-specific data. The probabilities of mortality are based on the 2021 CalPERS Experience Study and Review of Actuarial Assumptions. Mortality rates incorporate full generational mortality improvement using 80% of Scale MP-2020 published by the Society of Actuaries. For more details on this table, please refer to the 2021 experience study report from November 2021 that can be found on the CalPERS website.

All other actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from 2001 to 2021, including updates to salary increase, mortality and retirement rates. The Experience Study report can be obtained at CalPERS' website under Forms and Publications.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

E. Safety – Agent Multiple-Employer Plan (as prepared by CalPERS)

1. Discount Rate

Discount Rate – The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate for each Plan assumed that contributions from all plan members in the Public Employees Retirement Fund (PERF) will be made at the current member contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, each Plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members for all plans in the PERF. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability for each Plan.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

In determining the long-term expected rate of return, CalPERS took into account both short-term and long-term market return expectations. Using historical returns of all the funds' asset classes, expected compound (geometric) returns were calculated over the next 20 years using a building-block approach. The expected rate of return was then adjusted to account for assumed administrative expenses of 10 basis points.

The expected real rates of return by asset class are as follows:

Asset Class ¹	Assumed Asset Allocation	Real Return ^{1,2}
Global Equity - Cap-weighted	30.00%	4.54%
Global Equity - Non-Cap-weighted	12.00%	3.84%
Private Equity	13.00%	7.28%
Treasury	5.00%	0.27%
Mortgage-backed Securities	5.00%	0.50%
Investment Grade Corporates	10.00%	1.56%
High Yield	5.00%	2.27%
Emerging Market Debt	5.00%	2.48%
Private Debt	5.00%	3.57%
Real Assets	15.00%	3.21%
Leverage	-5.00%	-0.59%

(1) An expected inflation of 2.30% used for this period.

(2) Figures are based on the 2021 Asset Liability Management Study

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
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Notes to the Financial Statements
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NOTE 7 – PENSION PLAN (Continued)

2. Changes in the Net Pension Liability

The changes in the Net Pension Liability for the plan is as follows:

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability/(Asset) (c) = (a) - (b)
Balance at: 6/30/2023 (MD)	\$ 720,951,606	\$ 491,460,165	\$ 229,491,441
Changes Recognized for the Measurement Period:			
Service Cost	\$ 13,415,811	\$ -	\$ 13,415,811
Interest on Total Pension Liability	49,318,744	-	49,318,744
Changes of Benefit Terms	-	-	-
Changes of Assumptions	-	-	-
Differences between Expected and Actual Experience	7,050,421	-	7,050,421
Net Plan to Plan Resource Movement	-	-	-
Contributions - Employer	-	25,740,948	(25,740,948)
Contributions - Employees	-	4,584,298	(4,584,298)
Net Investment Income	-	46,502,752	(46,502,752)
Benefit Payments, including Refunds of Employee Contributions	(39,891,030)	(39,891,030)	-
Administrative Expense	-	(399,903)	399,903
Other Miscellaneous Income	-	-	-
Net Changes during 2023-24	\$ 29,893,946	\$ 36,537,065	\$ (6,643,119)
Balance at: 6/30/2024 (MD)	\$ 750,845,552	\$ 527,997,230	\$ 222,848,322

3. Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following table presents the net pension liability of the Plan as of the measurement date, calculated using the discount rate of 6.9 percent, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (5.9 percent) or 1 percentage-point higher (7.9 percent) than the current rate:

	Discount Rate - 1% (5.90%)	Current Discount Rate (6.90%)	Discount Rate + 1% (7.90%)
Plan's Net Pension Liability/(Asset)	\$ 320,487,944	\$ 222,848,322	\$ 142,328,592

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

4. Recognition of Gains and Losses

Under GASB 68, gains and losses related to changes in total pension liability and fiduciary net position are recognized in pension expense systematically over time.

The first amortized amounts are recognized in pension expense for the year the gain or loss occurs. The remaining amounts are categorized as deferred outflows and deferred inflows of resources related to pensions and are to be recognized in future pension expense.

The amortization period differs depending on the source of the gain or loss:

Net Difference between projected and actual earnings on pension plan investments	5 year straight-line amortization
All other amounts	Straight-line amortization over the expected average remaining service lifetime (EARSL) of all members that are provided with benefits (active, inactive, and retired) as of the beginning of the measurement period.

The expected average remaining service lifetime (EARSL) is calculated by dividing the total future service years by the total number of plan participants (active, inactive, and retired).

The EARSL for the Plan for the measurement period ending June 30, 2024 is 4.3 years, which was obtained by dividing the total service years of 3,263 (the sum of remaining service lifetimes of the active employees) by 767 (the total number of participants: active, inactive, and retired). Note that inactive employees and retirees have remaining service lifetimes equal to 0. Also note that total future service is based on the members' probability of decrementing due to an event other than receiving a cash refund.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

5. Pension Expense and Deferred Outflows/Inflows of Resources Related to Pensions

For the measurement period ending June 30, 2024 (the measurement date), the Fire District incurred a pension expense/(income) of \$7,357,096 for the Plan.

As of June 30, 2025, the Santa Clara County Central Fire Protection District has deferred outflows and deferred inflows of resources related to pensions as follows:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Change of Assumptions	\$ 3,844,784	\$ -
Differences between Expected and Actual Experience	10,925,115	(358,609)
Pension Contribution Subsequent to the Measurement Date	28,957,048	-
Net Difference between Projected and Actual Earnings on Pension Plan	8,366,865	-
Total	\$ 52,093,812	\$ (358,609)

\$28,957,048 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in future pension expense as follows:

Measurement Period Ended June 30:	Annual Amortization
2025	\$ 8,049,088
2026	17,070,685
2027	(244,843)
2028	(2,096,775)
Total	\$ 22,778,155

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

F. Miscellaneous – Cost-Sharing Multiple-Employer Plan (as prepared by CalPERS)

1. Discount Rate

Discount Rate – The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate for each Plan assumed that contributions from all plan members in the Public Employees Retirement Fund (PERF) will be made at the current member contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, each Plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members for all plans in the PERF. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability for each Plan.

The long-term expected rate of return on pension plan investments was determined using a building-block method in expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

In determining the long-term expected rate of return, CalPERS took into account both short-term and long-term market return expectations. Using historical returns of all the funds' asset classes, expected compound (geometric) returns were calculated over the next 20 years using a building-block approach. The expected rate of return was then adjusted to account for assumed administrative expenses of 10 basis points.

The expected real rates of return by asset class are as follows:

Asset Class ¹	Assumed Asset Allocation	Real Return ^{1,2}
Global Equity - Cap-weighted	30.00%	4.54%
Global Equity - Non-Cap-weighted	12.00%	3.84%
Private Equity	13.00%	7.28%
Treasury	5.00%	0.27%
Mortgage-backed Securities	5.00%	0.50%
Investment Grade Corporates	10.00%	1.56%
High Yield	5.00%	2.27%
Emerging Market Debt	5.00%	2.48%
Private Debt	5.00%	3.57%
Real Assets	15.00%	3.21%
Leverage	-5.00%	-0.59%

(1) An expected inflation of 2.30% used for this period.

(2) Figures are based on the 2021 Asset Liability Management Study

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

2. Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following table shows the Plan's proportionate share of the risk pool collective net pension liability over the measurement period. At the end of the measurement period, the District's portion of the plan's net pension liability was 0.004018 percent, an increase of 0.000018 percent over the prior year amount of 0.004 percent.

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability/(Asset) (c) = (a) - (b)
Balance at: 6/30/23 (MD)	\$ 76,394,766	\$ 56,309,408	\$ 20,085,358
Balance at: 6/30/24 (MD)	80,718,699	61,283,470	19,435,229
Net Changes during 2023-24	\$ (4,323,933)	\$ (4,974,062)	\$ 650,129

The following presents the net pension liability/(asset) of the Plan as of the measurement date, calculated using the discount rate of 6.9 percent, as well as what the net pension liability/(asset) would be if it were calculated using a discount rate that is 1 percentage-point lower (5.9 percent) or 1 percentage-point higher (7.9 percent) than the current rate:

	Discount Rate - 1% (5.90%)	Current Discount Rate (6.90%)	Discount Rate + 1% (7.90%)
Plan's Net Pension Liability/(Asset)	\$ 32,491,201	\$ 19,435,229	\$ 8,688,242

3. Recognition of Gains and Losses

Under GASB 68, gains and losses related to changes in total pension liability and fiduciary net position are recognized in pension expense systematically over time.

The first amortized amounts are recognized in pension expense for the year the gain or loss occurs. The remaining amounts are categorized as deferred outflows and deferred inflows of resources related to pensions and are to be recognized in future pension expense.

The amortization period differs depending on the source of the gain or loss:

Net Difference between projected and actual earnings on pension plan investments	5 year straight-line amortization
All other amounts	Straight-line amortization over the expected average remaining service lifetime (EARSL) of all members that are provided with benefits (active, inactive, and retired) as of the beginning of the measurement period.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

The expected average remaining service lifetime (EARSL) is calculated by dividing the total future service years by the total number of participants (active, inactive and retired) in PERF C.

The EARSL for the measurement period ending June 30, 2024 is 3.8 years, which was obtained by dividing the total service years 630,177 (the sum of remaining service lifetimes of the active employees) by 166,163 (the total number of participants: active, inactive, and retired). Note that inactive employees and retirees have remaining service lifetimes equal to 0. Also, note that total future service is based on the members' probability of decrementing due to an event other than receiving a cash refund.

4. Pension Expense and Deferred Outflows and Deferred Inflows

For the measurement period ended June 30, 2024 (the measurement date), the Fire District incurred a pension expense/ (income) of \$896,439 for the Plan.

As of June 30, 2025, Fire District reports other amounts for the Plan as deferred outflows and deferred inflows of resources related to pensions as follows:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Pension contribution subsequent to measurement date	\$ 2,851,393	\$ -
Differences between expected and actual experience	1,680,354	(65,566)
Changes of assumptions	499,526	-
Net difference between projected and actual earnings on pension plan investments	1,118,862	-
Changes in employers proportions	350,729	(1,445,858)
Difference in actual and proportionated contributions	500,160	-
Total	\$ 7,001,024	\$ (1,511,424)

In addition to the figures shown in the table above, the Fire District is required to recognize an employer-specific expense item and a deferred outflow or deferred inflow of resources derived from the difference between actual contributions made by the employer and the employer's proportionate share of the risk pool's total contributions (as defined in Paragraph 55 of GASB 68).

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 7 – PENSION PLAN (Continued)

\$2,851,393 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in future pension expense as follows:

Measurement Period Ended June 30:	Annual Amortization
2025	\$ 723,530
2026	2,216,967
2027	108,671
2028	(410,961)
Total	<u>\$ 2,638,207</u>

The deferred outflows and deferred inflows and schedules of future amortizations for the Risk Pool in aggregate are summarized in Appendix A of the Fire District's Accounting Valuation Report. Copies of the reports may be obtained by contacting the District's Business Services Office.

NOTE 8 – HEALTH BENEFIT

A. Plan Description

The District's other post-employment benefit (OPEB) provides for lifetime medical coverage to retirees who meet certain eligibility requirements. Currently, employees who retire directly from the District, have accrued seven years of service and were hired between January 1, 1995 and December 31, 2006, inclusive, or retire directly from the District, have accrued 10 years of service and were hired after December 31, 2006 are eligible.

The District began prefunding with the California Employers' Retiree Benefit Trust Fund (CERBT), an agent multiple-employer plan, in June of 2012. The CERBT is an IRS Section 115 trust maintained by CalPERS as a retiree welfare prefunding vehicle for any California public sector employer.

B. Benefits Provided

The District pays the cost of postemployment health care benefits for a retiree (and his/her spouse if the retiree retired on or before January 1, 1978). The District will pay for the spouse's coverage so long as the retiree maintains eligibility. An employee who retires after January 1, 1978 may include his/her eligible dependent on the plan by self-paying the additional cost for that dependent.

As part of the current labor agreement, adopted on December 7, 2021, Plan members contribute 2.5% of base pay to the CERBT Trust to prefund future District retiree welfare benefits payments. Contributions from non-represented employees have a maximum annual contribution limit of \$4,986.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 8 – HEALTH BENEFIT (Continued)

For the year ended June 30, 2025, the District’s contributions to the Plan were \$2,744,519.

Employees Covered by Benefit Terms – Membership in the plan consisted of the following at the reporting date of June 30, 2025:

Active employees	304
Inactive employees or beneficiaries currently receiving benefit payments	310
Inactive employees entitled to but not yet receiving benefit payments	-
Total	614

C. Net OPEB Liability

Actuarial Methods and Assumptions – The results of a June 30, 2023 actuarial valuation were projected for two years to produce the Total OPEB Liability as of measurement date June 30, 2024. That was offset by June 30, 2024 OPEB assets to produce the Net OPEB Liability as of measurement date June 30, 2024, which is being used for reporting date June 30, 2025. Calculations are based on the following actuarial methods and assumptions:

	Actuarial Assumptions
Valuation Date	June 30, 2023
Measurement Date	June 30, 2024
Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage of payroll over a static 30 year period beginning 2011/2012
Actuarial Assumptions:	
Asset valuation method	Market Value of Assets
Discount Rate	6.40%
Inflation	2.80%
Payroll Growth	2.80%
Initial Healthcare Trend Rate	4.75%
Ultimate Healthcare cost trend rate	4.00%

The underlying mortality assumptions and all other actuarial assumptions used on June 30, 2024 were based on the results of a CalPERS study of Firefighter and of Miscellaneous Public Agency experience for the twenty years ending June 30, 2019.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 8 – HEALTH BENEFIT (Continued)

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocations for each major asset class are summarized in the following table:

Asset Class	Target Allocation
Public Equity	49.0%
Fixed Income	23.0%
Inflation Assets	5.0%
REITs	20.0%
Commodities	3.0%
Total	100.0%

Discount Rate – The discount rate used to measure the total OPEB liability was 6.40%. The projection of cash flows used to determine the discount rate assumed that District contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan’s fiduciary net position was projected to be available to make all projected OPEB payments for current active and inactive employees and beneficiaries. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Change in Assumptions – During fiscal year 2025, the discount rate changed to 6.40% at current year measurement date of June 30, 2024 from 6.00% at the prior year measurement date of June 30, 2023. In addition, the healthcare trend rate changed from 5.00% as of June 30, 2023, to 4.75% as of June 30, 2024.

D. Changes in Net OPEB Liability

The changes in the net OPEB liability follows:

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability/(Asset) (a) - (b)
Balance at 6/30/23 (Measurement Date)	\$ 67,698,000	\$ 49,122,800	\$ 18,575,200
Changes Recognized for the Measurement Period:			
Service cost	2,018,000	-	2,018,000
Interest cost	3,987,000	-	3,987,000
Effect of Change in Actuarial Assumptions/Methods	(2,680,200)	-	(2,680,200)
Other liability experience Loss/(Gain)	65,600	-	65,600
Contributions	-	6,389,200	(6,389,200)
Benefit payments	(4,546,500)	(4,546,500)	-
Administrative expenses	-	(25,264)	25,264
Expected Investment Return	-	3,001,891	(3,001,891)
Investment Experience (Loss)/Gain	-	2,454,673	(2,454,673)
Net changes	(1,156,100)	7,274,000	(8,430,100)
Balance at 6/30/24 (Measurement Date)	\$ 66,541,900	\$ 56,396,800	\$ 10,145,100

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 8 – HEALTH BENEFIT (Continued)

Detailed information about the OPEB plan’s fiduciary net position is available in the separately issued plan financial report. The benefit payments and refunds include implied subsidy benefit payments in the amount of \$1,234,900.

E. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate and Healthcare Cost Trend Rates

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.40%) or 1-percentage-point higher (7.40%) than the current discount rate:

Plan's Net OPEB Liability		
Discount Rate -1% (5.40%)	Current Discount Rate (6.40%)	Discount Rate +1% (7.40%)
\$ 17,188,100	\$ 10,145,100	\$ 4,139,500

The following presents the net OPEB liability of the District, as well as what the District’s net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (3.00%) or 1-percentage-point higher (5.00%) than the current healthcare cost trend rates:

Plan's Net OPEB Liability		
Discount Rate -1% (3.00%)	Health Care Cost Trend Rates (4.00%)	Discount Rate +1% (5.00%)
\$ 3,244,500	\$ 10,145,100	\$ 18,455,100

F. OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB

For the year ended June 30, 2025, the District recognized negative OPEB expense of negative \$2,643,126. At June 30, 2025, the District reported deferred outflows and inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Contributions made subsequent to the measurement date	\$ 2,744,519	\$ -
Revised assumptions/methods	5,815,126	(3,040,359)
Other liability experience loss/ (gain)	3,057,680	(2,030,490)
Investment experience loss/ (gain)	4,501,604	(3,415,855)
Total	\$ 16,118,929	\$ (8,486,704)

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 8 – HEALTH BENEFIT (Continued)

\$2,744,519 reported as deferred outflows of resources related to contributions subsequent to the measurement date of June 30, 2024 but before the end of District’s reporting period of June 30, 2025 will be recognized as a reduction of the OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as part of OPEB expense as follows:

Year Ended June 30	Annual Amortization
2026	\$ 1,409,020
2027	2,929,160
2028	992,840
2029	382,916
2030	(357,674)
Thereafter	(468,556)
Total	<u>\$ 4,887,706</u>

Copies of reports may be obtained by contacting the District’s Business Services office.

NOTE 9 – TRANSFERS

The General Fund transferred \$828,833 to the Capital Project Fund to fund the close out of the Redwood Station Rebuild Project and the tenant and facility improvements for the South County fire stations, as approved by the Board of Directors on 12/03/2024 and 6/17/2025, respectively.

NOTE 10 – RESTATEMENT

Management adopted the provisions of the Governmental Accounting Standards Board Statement No. 101 – *Compensated Absences*, which became effective during the year ended June 30, 2025.

As a result, the beginning balances of compensated absences were restated and decreased by \$3,382,608 as of July 1, 2024.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Notes to the Financial Statements
For The Year Ended June 30, 2025

NOTE 11 – SUBSEQUENT EVENT

On September 16, 2025, the District completed an evaluation of events and transactions that occurred subsequent to the statement of net position date of June 30, 2025.

Annexation of Territory

Subsequent to year-end, the Local Agency Formation Commission of Santa Clara County (LAFCO) approved the dissolution of the South Santa Clara County Fire District (“South County Fire District”) and the annexation and reorganization of its territory into the District effective July 1, 2025. This event is considered a nonrecognized subsequent event as the conditions (legal completion of the reorganization) did not exist at the date of the financial statements.

The reorganization will result in a material change to the District's scope of services and revenue structure in the upcoming fiscal year. The estimated impact is as follows:

- **Provision of Services:** The District will assume all rights, responsibilities, and functions of the South County Fire District for providing all-risk, all hazards fire and emergency medical services response services, including advanced life support , hazardous materials Urban Search and Rescue, Community Education and Risk Reduction Services/Fire Prevention, emergency management, and fire dispatch services to the residents and commuter population of the former South Santa Clara County Fire District territory. The reorganization adds approximately 291 square miles of service area, 22,600 residents, four fire stations, and at least 36 operational personnel to the District - which are expected to increase annual operating expenses by approximately \$16 million annually.
- **Acquisition of Assets:** The District acquired approximately \$1.2 million in capital assets (e.g., facilities, apparatus, equipment).
- **New Revenue Streams:** The District anticipates an increase in property tax revenue of approximately \$7.5 million annually.

The full financial effect of this annexation has not been incorporated into the accompanying financial statements for the fiscal year ended June 30, 2025, but will be reflected in the financial statements of subsequent periods. An estimate of the financial effect cannot be made with precision at this time, beyond the expected impacts listed above.

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Required Supplementary Information
(Other than MD&A)

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SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Budgetary Comparison Schedule - General Fund (1524)
For the Year Ended June 30, 2025

	Original	Final	Actual Amount Expenditures	Variance with Final Budget Positive (Negative)
Budgetary Fund Balance, Beginning	\$ 28,729,942	\$ 8,659,573	\$ 93,295,818	\$ 84,636,245
Resources (Inflows):				
Property Taxes	113,644,800	113,644,800	117,760,377	4,115,577
Licenses & permits	613,559	3,613,559	627,742	(2,985,817)
Intergovernmental revenues	3,525,000	7,540,000	7,159,951	(380,049)
Use of money & property	1,322,800	1,322,800	2,753,526	1,430,726
Charges for Services	41,802,152	44,118,052	42,940,513	(1,177,539)
Misc revenues	1,518,219	1,518,219	1,656,069	137,850
Sale of capital assets	25,000	25,000	102,636	77,636
Amounts Available for Appropriation	<u>162,451,530</u>	<u>171,782,430</u>	<u>173,000,814</u>	<u>1,218,384</u>
Charges to Appropriations (Outflows)				
Public protection				
Salaries and benefits	129,148,966	137,290,892	134,650,343	2,640,549
Services & supplies and other charges	16,373,366	20,085,430	17,355,383	2,730,047
City provided services	10,380,256	10,380,256	10,280,074	100,182
Capital outlay	2,300,000	13,421,295	10,773,079	2,648,216
Debt service:				
Principle	655,000	655,000	655,000	-
Interest	782,100	782,100	782,100	-
Transfers out	-	1,227,032	828,833	398,199
Total Charges to Appropriations	<u>159,639,688</u>	<u>183,842,005</u>	<u>175,324,812</u>	<u>8,517,193</u>
Budgetary Fund Balance, Ending	<u><u>\$ 31,541,784</u></u>	<u><u>\$ (3,400,002)</u></u>	<u><u>\$ 90,971,820</u></u>	<u><u>\$ 94,371,822</u></u>

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
 (A Component Unit of the County of Santa Clara)
 Budgetary Comparison Schedule - General Fund (1524)
 For the Year Ended June 30, 2025

**Explanation of Differences between Budgetary Inflows and Outflows
 and GAAP Revenues and Expenditures**

Sources/Inflows of Resources

Actual amounts (budgetary basis) "available for appropriation" from the budgetary comparison schedule	\$ 173,000,814
Differences - budget to GAAP	
Total Revenues as reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds	<u>\$ 173,000,814</u>

Uses/Outflows of Resources

Actual amounts (budgetary basis) "total charges to appropriation" from the budgetary comparison schedule	\$ 175,324,812
Transfers to Capital Project Fund	<u>(828,833)</u>
Total Expenditures as Reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds	<u>\$ 174,495,979</u>

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Schedule of Changes in Net Pension Liability and Related Ratios

Safety Plan
Last Ten Fiscal Years

Measurement period	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Total Pension Liability	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
Service Cost	\$ 13,415,811	\$ 12,152,394	\$ 12,072,680	\$ 10,771,729	\$ 11,002,576	\$ 10,912,450	\$ 9,845,967	\$ 10,048,004	\$ 8,680,538	\$ 8,356,987
Interest	49,318,744	47,368,946	45,129,553	43,997,952	42,574,250	40,689,529	38,844,222	37,901,165	37,171,515	36,014,294
Differences between expected and actual experience	7,050,421	12,001,771	(1,895,503)	(283,191)	5,846,700	5,703,153	(5,007,860)	(7,354,337)	(4,404,323)	(8,633,116)
Change in benefit terms	-	-	-	-	-	-	-	-	-	-
Changes in assumptions	275,845	-	20,322,437	-	-	(2,238,642)	31,081,597	(26,496,952)	(25,561,016)	2,264,214
Benefit payments, including refunds of employee contributions	(39,891,030)	(38,000,009)	(36,129,498)	(34,173,614)	(32,358,959)	(29,909,070)	(28,327,114)	(26,496,952)	(25,561,016)	(24,442,299)
Net change in total pension liability	29,893,946	33,798,947	39,499,669	20,312,876	27,064,567	27,396,062	13,116,573	45,129,477	15,886,714	13,560,080
Total pension liability - beginning	720,951,606	687,152,659	647,652,990	627,340,114	600,275,547	572,879,485	559,762,912	514,633,435	498,746,721	485,186,641
Total pension liability - ending (a)	\$ 750,845,552	\$ 720,951,606	\$ 687,152,659	\$ 647,652,990	\$ 627,340,114	\$ 600,275,547	\$ 572,879,485	\$ 559,762,912	\$ 514,633,435	\$ 498,746,721
Plan fiduciary net position										
Contributions - employer	\$ 25,740,948	\$ 24,557,120	\$ 21,990,915	\$ 19,925,181	\$ 19,550,772	\$ 17,028,204	\$ 14,645,310	\$ 12,953,316	\$ 12,005,953	\$ 11,069,715
Contributions - employee	4,584,298	4,073,806	3,751,417	3,540,514	3,768,630	3,771,163	3,301,006	3,071,764	3,102,315	2,985,876
Net investment income	46,502,752	28,740,627	(39,546,488)	98,120,165	21,425,891	26,617,901	32,473,529	40,217,653	1,838,268	1
Net Plan to plan resource movement	-	-	-	39,035	(490,122)	(190,585)	(948)	-	-	8,111,497
Administrative expenses	(399,903)	(347,407)	(325,293)	(434,712)	(597,450)	(290,335)	(602,275)	(527,504)	(223,131)	(24,442,299)
Benefit payments, including refunds of employee contributions	(39,891,030)	(38,000,009)	(36,129,498)	(34,173,614)	(32,358,959)	(29,909,070)	(28,327,114)	(26,496,952)	(25,561,016)	(24,442,299)
Other Miscellaneous Income	-	-	-	-	948	-	(1,143,731)	-	-	(412,082)
Net change in plan fiduciary net position	36,537,065	19,024,137	(49,754,485)	87,016,569	11,298,762	17,028,226	20,345,777	29,218,277	(8,837,611)	(2,690,570)
Plan fiduciary net position - beginning	491,460,165	472,436,028	522,190,513	455,173,944	423,875,182	406,846,956	386,501,179	357,282,902	366,120,513	368,811,083
Plan fiduciary net position - ending (b)	\$ 527,997,230	\$ 491,460,165	\$ 472,436,028	\$ 522,190,513	\$ 433,173,944	\$ 423,875,182	\$ 406,846,956	\$ 386,501,179	\$ 357,282,902	\$ 366,120,513
Net pension liability - ending (a)-(b)	\$ 222,848,322	\$ 229,491,441	\$ 214,716,631	\$ 125,462,477	\$ 192,166,170	\$ 176,400,365	\$ 166,032,529	\$ 173,261,733	\$ 157,350,533	\$ 132,626,208
Plan fiduciary net position as a percentage of the total pension liability	70.32%	68.17%	68.75%	80.63%	69.37%	70.61%	71.02%	69.05%	69.42%	73.41%
Covered payroll	\$46,051,818	\$ 43,036,095	\$39,257,917	\$37,008,594	\$38,294,824	\$40,179,396	\$35,748,705	\$33,459,472	\$33,374,871	\$31,991,681
Net pension liability as percentage of covered payroll	483.91%	533.25%	546.94%	339.01%	501.81%	439.03%	464.44%	484.67%	471.46%	414.58%

¹Net of administrative expenses (2013-14, 2014-15 and 2015-16 measurement period)

Notes to Schedule

Benefit changes: The figures above do not include any liability impact that may have resulted from plan changes which occurred after June 30. This applies for voluntary benefit changes as well as any offers of Two Years Additional Service Credit (a.k.a. Golden Handshakes)

Changes in assumptions: GASB 68 paragraph 68 states that the long-term expected rate of return should be determined net of pension plan investment expense, but without reduction for pension plan administrative expense. There were no assumption changes in 2024 and 2025. The accounting discount rate remained at 6.9%. In 2023, the discount rate changed from 7.15% to 6.90%. In 2016, 2018, 2019, and 2020, there were no changes. In 2017, the accounting discount rate reduced from 7.65% to 7.15%. In 2015, amounts reported reflect an adjustment of the discount rate from 7.5% (net of administrative expense) to 7.65% (without a reduction for pension plan administrative expense). In 2014, amounts were based on the 7.5% discount rate. All other assumptions for the June 30, 2014 measurement were the same as those used for June 30, 2015 and 2016 measurement dates.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Schedule of Plan Contributions
Safety Plan
Last Ten Fiscal Years

Fiscal Year	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Actuarially Determined Contribution	\$ 28,957,048	\$ 25,740,951	\$ 24,557,120	\$ 21,974,412	\$ 19,925,181	\$ 19,569,200	\$ 17,029,494	\$ 14,622,530	\$ 12,953,316	\$ 12,023,321
Contributions in Relation to the Actuarially Determined Contribution	(28,957,048)	(25,740,951)	(24,557,120)	(21,974,412)	(19,925,181)	(19,569,200)	(17,029,494)	(14,622,530)	(12,953,316)	(12,023,321)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 48,331,657	\$ 46,051,818	\$ 43,036,095	\$ 39,257,917	\$ 37,006,394	\$ 38,294,824	\$ 40,179,396	\$ 35,748,705	\$ 33,459,472	\$ 33,374,871
Contributions as a Percentage of Covered Payroll	59.85%	55.90%	57.06%	55.97%	53.84%	51.10%	42.38%	40.90%	38.71%	36.03%

Notes to Schedule:

The actuarial methods and assumptions used to set the actuarially determined contributions for Fiscal Year 2016-17 were from the June 30, 2014 funding valuation report.

Actuarial Cost Method
Amortization Method/Period
Asset Valuation Method

Entry Age Actuarial Cost Method
For details, see June 30, 2021 Funding Valuation Report.
Fair Value of Assets. For details, see June 30, 2021 Funding Valuation Report.

Inflation
Salary Increases
Payroll Growth

Varies by Entry Age and Service
2.75% for 2015 to 2019, 2.625% for 2020, 2.50% for 2021 and 2022, 2.30% for 2023, 2.50% for 2024, and 2.30% for 2025
2.80%

Investment Rate of Return

7.50% for 2015 to 2018, 7.375% for 2019, 7.25% for 2020, 7.00% for 2021 and 2022, 6.80% for 2023, 7.00% for 2024, and 6.80% for 2025 net of pension plan investment expense, including inflation

Retirement

The probabilities of retirement are based on the 2021 CalPERS Experience Study for the period from 2001 to 2019.

Mortality

The probabilities of mortality are based on the CalPERS Experience Study. Pre-retirement and Post-retirement mortality rates include 20 years of projected mortality improvement using Scale AA published by the Society of Actuaries for 2015 to 2018. For 2019 to 2023 pre-retirement and post-retirement mortality rates include 15 years of projected mortality improvement using 90% of Scale MP-2016 published by the Society of Actuaries.

For 2023, pre-retirement and post-retirement mortality rates include generational mortality improvement using 80% of Scale MP-2020 published by the Society of Actuaries. For 2024, The probabilities of mortality are based on the 2017 CalPERS Experience Study for the period from 1997 to 2015. Pre-retirement and post-retirement mortality rates include 15 years of projected mortality improvement using 90% of Scale MP-2016 published by the Society of Actuaries.

For 2025, The probabilities of mortality are based on the 2021 CalPERS Experience Study and Review of Actuarial Assumptions. Mortality rates incorporate full generational mortality improvement using 80% of Scale MP-2020 published by the Society of Actuaries.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Schedule of Plan's Proportionate Share of the Net Pension Liability
Miscellaneous Plan
Last Ten Fiscal Years

Measurement date	6/30/2024	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015
Plan's Proportion of Net Pension Liability/(Asset)	-0.03237%	0.05659%	0.10870%	0.04391%	0.05388%	0.06461%	0.03589%	0.13536%	0.19375%	0.17055%
Plan's Proportionate Share of the Net Pension Liability/(Asset)	\$ 19,435,229	\$ 20,085,358	\$ 19,009,565	\$ 10,087,560	\$ 17,004,291	\$ 16,119,499	\$ 15,206,279	\$ 15,763,512	\$ 13,974,941	\$ 11,706,728
Plan's Employee Payroll	\$ 11,951,491	\$ 11,538,983	\$ 10,441,908	\$ 11,583,903	\$ 10,026,746	\$ 8,982,169	\$ 7,943,617	\$ 7,204,932	\$ 6,608,223	\$ 5,625,208
Plan's Proportionate Share of the Net Pension Liability/(Asset) as a Percentage of is Covered Payroll	162.62%	173.76%	182.05%	87.08%	169.59%	179.46%	191.43%	218.79%	211.48%	208.11%
Plan's Fiduciary Net Position	\$ 61,283,470	\$ 56,309,408	\$ 53,094,268	\$ 54,947,105	\$ 45,295,034	\$ 42,994,528	\$ 55,526,288	\$ 53,602,579	\$ 33,236,861	\$ 35,829,637
Pool's Fiduciary Net Position as a Percentage of the Pool's Pension Liability	79.91%	77.97%	78.19%	90.49%	77.71%	77.73%	77.69%	75.39%	75.87%	78.40%
Plan's Fiduciary Net Position as a Percentage of the Plan's Total Pension Liability	75.92%	73.71%	73.64%	72.71%	72.71%	77.73%	77.69%	75.39%	70.40%	72.64%
Plan's Proportionate Share of Aggregate Employer Contributions ^{1,2}	\$ 2,339,194	\$ 2,340,880	\$ 2,249,549	\$ 2,161,156	\$ 2,023,766	\$ 1,781,522	\$ 1,535,832	\$ 1,431,693	\$ 1,237,715	\$ 1,075,210

¹ The plan's proportionate share of aggregate contributions may not match the actual contributions made by the employer during the measurement period. The plan's proportionate share of aggregate contributions is based on the plan's proportion of fiduciary net position shown on line 5 of the table above as well as any additional side fund (or unfunded liability) contributions made by the employer during the measurement period.

² This data is not required to be displayed by GASB 68 for employers participating in cost-sharing plans, but is being shown here because it is used in the calculation of the Plan's pension expense.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Schedule of Plan Contributions
Miscellaneous Plan
Last Ten Fiscal Years

Fiscal Year	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Contractually Required Contributions (Actuarially Determined) (CRC) ¹	\$ 2,851,393	\$ 2,570,709	\$ 3,013,670	\$ 2,811,548	\$ 2,674,991	\$ 1,819,312	\$ 2,084,231	\$ 1,825,744	\$ 1,721,366	\$ 1,551,007
Contributions in Relation to the CRC ¹	(2,851,393)	(2,570,709)	(3,013,670)	(2,811,548)	(2,674,991)	(1,819,312)	(2,084,231)	(1,825,744)	(1,721,366)	(1,551,007)
Contribution Deficiency (Excess)	-	-	-	-	-	-	-	-	-	-
Covered Payroll	\$ 12,339,903	\$ 11,951,491	\$ 11,558,985	\$ 10,441,908	\$ 11,583,903	\$ 10,026,746	\$ 8,982,169	\$ 7,943,617	\$ 7,204,932	\$ 6,608,223
Contributions as a Percentage of Covered Payroll	23.11%	21.51%	26.07%	26.93%	23.09%	18.14%	23.20%	22.98%	23.89%	23.47%

¹ Employers are assumed to make contributions equal to the contractually required contributions (actuarially determined). However, some employers may choose to make additional contributions towards their unfunded liability. Such employer contributions would create a contribution excess in relation to the contractually required contributions

Notes to Schedule:

Change in Benefit Terms: The figures above do not include any liability impact that may have resulted from plan changes which occurred after June 30, 2016 as they have minimal cost impact. This applies for voluntary benefit changes as well as any offers of Two Years Additional Service Credit (a.k.a. Golden Handshakes).

Change in Assumptions: There were no assumption changes in 2023, 2024, and 2025 Effective with the June 30, 2021 valuation date (June 30, 2022 measurement date), the accounting discount rate was reduced from 7.15% to 6.90%.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Schedule of Changes in the Net OPEB Liability and Related Ratios

Last Ten Fiscal Years*

Measurement Date	6/30/2024	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017
Total OPEB Liability								
Service Cost	\$ 2,018,000	\$ 1,077,100	\$ 1,093,600	\$ 1,358,700	\$ 1,339,800	\$ 1,213,000	\$ 1,200,500	\$ 1,200,500
Interest	3,987,000	3,929,600	3,978,500	4,127,900	3,999,900	3,789,100	3,618,400	3,541,200
Effect of Change in Actuarial Assumptions/Methods	(2,680,200)	9,063,800	(1,211,500)	-	-	(2,869,100)	-	-
Other liability experience Loss/(Gain)	65,600	4,523,900	(666,900)	(3,696,800)	(107,500)	1,697,900	1,224,500	-
Benefit Payments	(4,546,500)	(4,204,000)	(3,470,000)	(3,780,900)	(3,338,100)	(3,148,500)	(4,242,400)	-
Other liability experience Loss/(Gain)								(3,138,400)
Net change in total OPEB liability	(1,156,100)	14,390,400	(276,300)	(1,991,100)	1,894,100	682,400	1,801,000	1,603,300
Total OPEB liability - beginning	67,698,000	53,307,600	53,583,900	55,575,000	53,680,900	52,998,500	51,197,500	49,594,200
Total OPEB liability - ending (a)	66,541,900	67,698,000	53,307,600	53,583,900	55,575,000	53,680,900	52,998,500	51,197,500
Plan fiduciary net position								
Contributions - Direct Benefit Payments	\$ 3,311,600	\$ 3,143,900	\$ 2,365,300	\$ 2,924,200	\$ 2,516,200	\$ 2,395,500	\$ 3,507,100	\$ 2,881,600
Contributions - Adjustment for Implicit Subsidy	1,234,900	1,060,100	1,104,700	856,700	821,900	753,000	735,300	256,800
Retiree Contributions to Irrevocable Trust - CERBT	1,842,700	1,686,200	1,940,600	3,526,500	3,727,500	3,405,200	3,089,100	2,815,000
Net investment income	5,456,564	2,899,398	(6,623,239)	10,100,241	1,198,679	1,749,362	1,816,154	1,904,744
Administrative expense	(25,264)	(22,398)	(24,061)	(20,841)	(16,879)	(14,062)	(12,154)	(9,444)
Benefit payments	(4,546,500)	(4,204,000)	(3,470,000)	(3,780,900)	(3,338,100)	(3,148,500)	(4,242,400)	(3,138,400)
Net change in plan fiduciary net position	7,274,000	4,563,200	(4,706,700)	13,605,900	4,909,300	5,140,500	4,893,100	4,710,300
Plan fiduciary net position - beginning	49,122,800	44,559,600	49,266,300	35,660,400	30,751,100	25,610,600	20,717,500	16,007,200
Plan fiduciary net position - ending (b)	56,396,800	49,122,800	44,559,600	49,266,300	35,660,400	30,751,100	25,610,600	20,717,500
Net OPEB liability - ending (a)-(b)	\$ 10,145,100	\$ 18,575,200	\$ 8,748,000	\$ 4,317,600	\$ 19,914,600	\$ 22,929,800	\$ 27,387,900	\$ 30,480,000
Plan fiduciary net position as a percentage of the total OPEB liability	84.75%	72.56%	83.59%	91.94%	64.17%	57.28%	48.32%	40.47%
Covered payroll	\$ 58,003,309	\$ 54,595,078	\$ 49,699,825	\$ 48,592,497	\$ 48,321,570	\$ 47,281,531	\$ 43,683,325	\$ 40,282,400
Net OPEB liability as a percentage of covered payroll	17.49%	34.02%	17.60%	8.89%	48.50%	48.50%	62.70%	75.67%

* Fiscal year 2018 was the first year of implementation.

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Schedule of OPEB Contribution

Last Ten Fiscal Years*

	2025	2024	2023	2022	2021	2020	2019	2018
Fiscal Year Ended June 30,								
Actuarially determined contribution	\$ 2,744,519	\$ 1,842,678	\$ 1,686,171	\$ 1,940,598	\$ 3,526,500	\$ 3,727,463	\$ 3,405,194	\$ 3,087,955
Contributions in relation to the actuarially determined contribution	2,744,519	1,842,678	1,686,171	1,940,598	3,526,500	3,727,463	3,405,194	3,087,955
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered payroll	\$ 60,721,560	\$ 58,003,309	\$ 54,595,078	\$ 49,699,825	\$ 48,592,497	\$ 48,321,570	\$ 47,281,531	\$ 43,683,325
Contributions as a percentage of covered payroll	4.52%	3.18%	3.09%	3.90%	7.26%	7.71%	7.20%	7.07%

Notes to Schedule

Valuation date: 6/30/2023 6/30/2022 6/30/2021 6/30/2020 6/30/2019 6/30/2018 6/30/2017 6/30/2016

Methods and assumptions used to determine contribution rates:

Valuation Date	6/30/2023
Actuarial Assumptions:	
Asset valuation method	Market Value of Assets
Discount Rate	6.40%
Inflation	2.80%
Payroll Growth	2.80%
Initial Healthcare Trend Rate	4.75%
Ultimate Healthcare cost trend rate	4.00%

* Fiscal year 2018 was the first year of implementation.

OTHER SUPPLEMENTARY INFORMATION

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SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Budgetary Comparison Schedule - Capital Projects Fund
For the Year Ended June 30, 2025

	<u>Original</u>	<u>Final</u>	<u>Actual Amount Expenditures</u>	<u>Variance with Final Budget Positive (Negative)</u>
Budgetary Fund Balance, Beginning	\$21,612,682	\$ 12,540,382	\$ 1,525,455	\$ (11,014,927)
Resources (Inflows):				
Transfers in	-	1,227,032	828,833	(398,199)
Amounts Available for Appropriation	-	1,227,032	828,833	(398,199)
Charges to Appropriations (Outflows)				
Capital outlay	1,000,000	2,713,459	2,100,579	612,880
Total Charges to Appropriations	1,000,000	2,713,459	2,100,579	612,880
Budgetary Fund Balance, Ending	<u>\$20,612,682</u>	<u>\$ 11,053,955</u>	<u>\$ 253,709</u>	<u>\$ (10,800,246)</u>

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(Statistical Section)

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
(A Component Unit of the County of Santa Clara)
Statistical Section

This part of the District's annual comprehensive financial report presents detailed information as a context for understanding what the information in the accompanying financial statements and notes to the basic financial statements says about the District's overall financial health.

Financial Trends

These schedules contain trend information to help the reader understand how the District's financial performance and well-being have changed over time.

Revenue Capacity

These schedules contain information to help the reader assess the factors affecting the District's ability to generate revenues.

Debt Capacity

These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.

Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place and to help make comparisons over time and with other agencies.

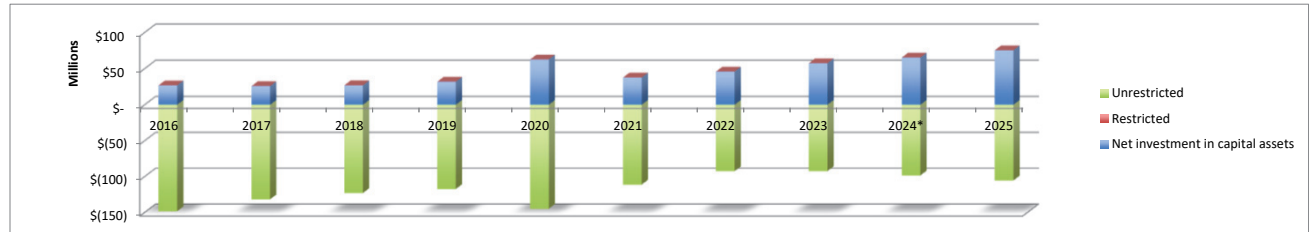
Operating Information

These schedules contain information about the District's operations and resources to help the reader understand how the District's financial information relates to the services the District provides and the activities it performs.

Sources:

Unless otherwise noted, the information in these schedules is derived from the audit reports for the relevant year.

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Net Position by Component
Last Ten Fiscal Years
(Accrual Basis of Accounting)
Unaudited



	2016	2017	2018	2019	2020	2021	2022	2023	2024*	2025
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Government Activities:

Net investment in capital assets	\$ 26,908	\$ 25,794	\$ 26,954	\$ 31,906	\$ 62,717	\$ 37,703	\$ 45,903	\$ 57,488	\$ 65,343	\$ 75,460
Restricted	-	-	-	-	-	-	-	-	-	-
Unrestricted	(148,220)	(131,610)	(122,845)	(117,263)	(144,793)	(111,154)	(92,379)	(92,256)	(98,228)	(105,290)
Total governmental activities net position	<u>\$ (121,312)</u>	<u>\$ (105,816)</u>	<u>\$ (95,891)</u>	<u>\$ (85,356)</u>	<u>\$ (82,076)</u>	<u>\$ (73,452)</u>	<u>\$ (46,475)</u>	<u>\$ (34,768)</u>	<u>\$ (32,884)</u>	<u>\$ (29,830)</u>

Amounts are reported in thousands

*As restated in Fiscal Year 2024-25

Source: Santa Clara County Central Fire Protection District Financial Statements

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Changes in Net Position
Last Ten Fiscal Years
(Accrual Basis of Accounting)
Unaudited

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
EXPENSES										
Governmental Activities:										
Public Safety	\$ 99,740	\$ 103,228	\$ 125,255	\$ 119,413	\$ 130,871	\$ 133,806	\$ 117,902	\$ 138,563	\$ 156,008	\$ 171,999
Interest on Long-Term Debt	-	-	-	-	-	769	871	843	813	782
Loss on Disposal of Capital Assets	-	-	-	-	-	-	-	-	-	-
Total Governmental Activities	<u>99,740</u>	<u>103,228</u>	<u>125,255</u>	<u>119,413</u>	<u>130,871</u>	<u>134,575</u>	<u>118,774</u>	<u>139,406</u>	<u>156,821</u>	<u>172,781</u>
PROGRAM REVENUES										
Governmental Activities:										
Charges for Services*	28,780	30,273	30,520	33,739	34,534	35,834	38,143	37,389	39,095	46,403
Operating Grants & Contributions	5,268	5,048	5,692	6,099	6,331	8,166	7,955	1,945	2,277	7,160
Total Program Revenues	<u>34,048</u>	<u>35,321</u>	<u>36,212</u>	<u>39,838</u>	<u>40,866</u>	<u>44,000</u>	<u>46,097</u>	<u>39,335</u>	<u>41,372</u>	<u>53,563</u>
Net revenues (expenses)	<u>\$ (65,692)</u>	<u>\$ (67,907)</u>	<u>\$ (89,043)</u>	<u>\$ (79,575)</u>	<u>\$ (90,005)</u>	<u>\$ (90,576)</u>	<u>\$ (72,677)</u>	<u>\$ (100,072)</u>	<u>\$ 115,449</u>	<u>\$ (119,218)</u>
GENERAL REVENUES										
Governmental Activities:										
Property Taxes	\$ 69,872	\$ 76,131	\$ 80,746	\$ 88,052	\$ 90,765	\$ 95,366	\$ 98,351	\$ 108,531	\$ 113,245	\$ 117,760
Use of money & property	328	490	688	1,020	1,034	635	578	1,885	2,687	2,754
Gain on sale of capital assets	-	-	-	-	-	769	-	-	-	-
Miscellaneous	1,311	1,206	1,036	1,038	1,486	1,726	1,426	1,363	1,401	1,759
Total General Revenues	<u>71,511</u>	<u>77,827</u>	<u>82,470</u>	<u>90,110</u>	<u>93,286</u>	<u>98,497</u>	<u>100,356</u>	<u>111,779</u>	<u>117,333</u>	<u>122,273</u>
Change in net position	<u>\$ 5,819</u>	<u>\$ 9,920</u>	<u>\$ (6,573)</u>	<u>\$ 10,535</u>	<u>\$ 3,280</u>	<u>\$ 7,921</u>	<u>\$ 27,679</u>	<u>\$ 11,707</u>	<u>\$ 1,884</u>	<u>\$ 3,055</u>
CHANGES IN NET POSITION										
Governmental Activities:										
Changes in net position	\$ 5,819	\$ 9,920	\$ (6,573)	\$ 10,535	\$ 3,280	\$ 7,921	\$ 27,679	\$ 11,707	\$ 1,884	\$ 3,055
Net Position, Beginning	(121,555)	(115,736)	(105,816)	(95,891)	(85,356)	(82,075)	(74,154)	(46,475)	(34,767)	32,884
Prior period adjustment	-	-	16,498	-	-	-	-	-	-	(65,768)
Net Position, Beginning, as restated	<u>(121,555)</u>	<u>(115,736)</u>	<u>(89,318)</u>	<u>(95,891)</u>	<u>(85,356)</u>	<u>(82,075)</u>	<u>(74,154)</u>	<u>(46,475)</u>	<u>(34,767)</u>	<u>(32,884)</u>
Net Position, Ending,	<u>\$ (115,736)</u>	<u>\$ (105,816)</u>	<u>\$ (95,891)</u>	<u>\$ (85,356)</u>	<u>\$ (82,075)</u>	<u>\$ (74,154)</u>	<u>\$ (46,475)</u>	<u>\$ (34,767)</u>	<u>\$ 32,884</u>	<u>\$ (29,829)</u>

Amounts are reported in thousands

* - Revenue from Intergovernmental Revenues was previously reported under General Revenues. All prior year activity has been reclassified to Program Revenues - Charges for Services.

Source: Santa Clara County Central Fire Protection District Financial Statements

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Fund Balances of Governmental Funds
Last Ten Fiscal Years
(Modified Accrual Basis of Accounting)
Unaudited

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
GENERAL FUND										
Nonspendable	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Committed	24,500	24,500	24,500	24,500	24,500	41,500	41,500	41,500	51,500	46,700
Assigned	-	-	-	-	-	14,212	20,802	-	-	254
Unassigned	20,835	32,387	37,942	42,604	50,663	29,415	24,326	47,709	43,321	44,272
Total General Fund	\$ 45,335	\$ 56,887	\$ 62,442	\$ 68,544	\$ 75,163	\$ 85,127	\$ 86,628	\$ 89,209	\$ 94,821	\$ 91,226

Amounts are reported in thousands

Source: Santa Clara County Central Fire Protection District Financial Statements

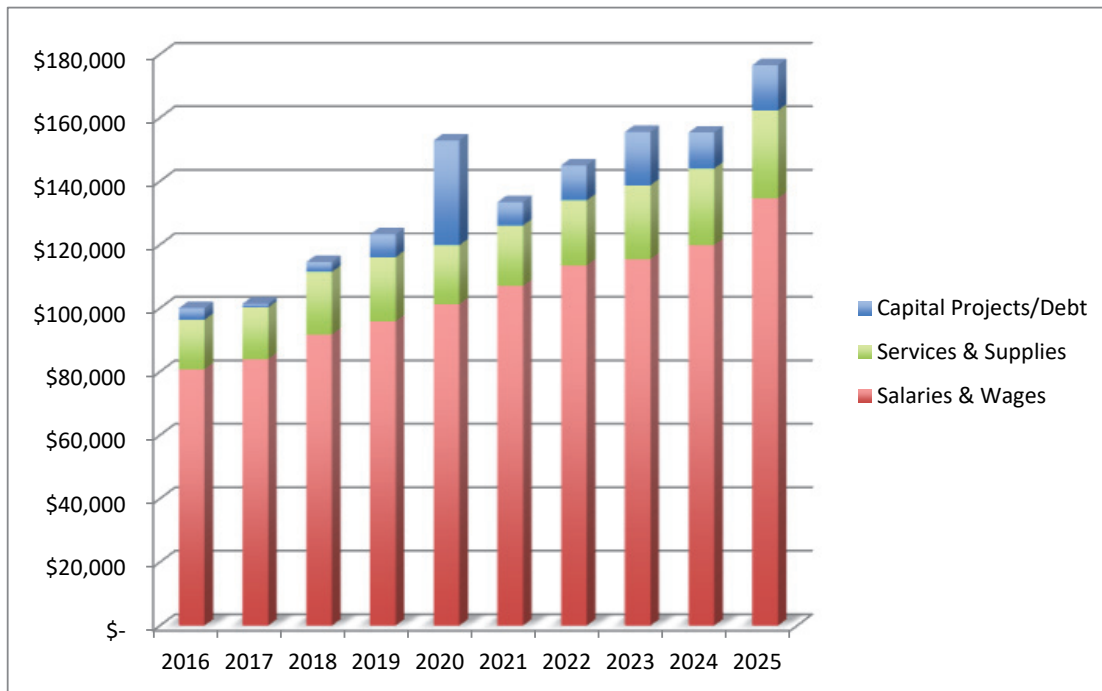
Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Changes in Fund Balances of Governmental Funds
Last Ten Fiscal Years
(Modified Accrual Basis of Accounting)
Unaudited

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
REVENUES										
Property taxes and assessments	\$ 69,872	\$ 76,131	\$ 80,746	\$ 88,052	\$ 90,765	\$ 95,366	\$ 98,351	\$ 108,531	\$ 113,245	\$ 117,760
Licenses and permits	757	982	1,463	944	617	573	544	496	559	628
Intergovernmental revenues	5,269	5,048	5,692	6,099	6,331	8,166	7,955	1,945	2,277	7,160
Use of money and property	332	491	688	1,020	1,034	635	578	1,885	2,687	2,754
Charges for services	28,022	29,107	30,470	32,079	33,890	35,664	37,169	39,128	40,816	42,941
Other revenue	1,227	1,206	1,036	1,038	1,486	1,726	1,426	1,363	1,401	1,656
Total Revenues	105,479	112,965	120,095	129,232	134,124	142,130	146,023	153,348	160,985	172,898
EXPENDITURES										
Current: Public Safety										
Salaries and benefits	80,799	83,987	91,709	95,882	101,279	107,039	113,515	115,473	119,908	134,650
Services and supplies	8,069	9,002	11,824	11,399	9,723	9,962	10,779	12,886	13,109	16,267
City provided services	6,139	6,490	7,022	7,867	7,975	8,162	8,708	9,368	9,952	10,280
Other charges	1,381	807	910	958	886	918	973	1,018	1,030	1,088
Capital outlay	3,329	844	3,111	7,180	33,024	5,916	9,620	15,366	9,936	12,874
Debt service - principal	305	320	-	-	-	670	565	595	625	655
Debt service - interest	29	14	-	-	-	769	871	843	813	782
Total Expenditures	100,051	101,464	114,576	123,286	152,888	133,435	145,033	155,549	155,373	176,597
Excess (Deficiency) of Revenues Over Expenditures	5,428	11,501	5,519	5,947	(18,763)	8,696	991	(2,200)	5,613	(3,698)
OTHER FINANCING SOURCES (USES)										
Proceeds from the sale of capital assets	15	50	36	155	161	769	-	-	-	103
Proceeds from lease financing	-	-	-	-	-	-	-	-	-	-
Bond Proceeds (Note 6)	-	-	-	-	25,222	499	511	4,781	-	-
Transfer Out (Note 6A)	-	-	-	-	31,000	8,933	11,693	1,350	1,850	829
Transfer In (Note 6A)	-	-	-	-	(31,000)	(8,933)	(11,693)	(1,350)	(1,850)	(829)
Total other financing sources (uses)	15	50	36	155	25,383	1,269	511	4,781	-	103
Net Change in Fund Balances	\$ 5,443	\$ 11,551	\$ 5,555	\$ 6,102	\$ 6,620	\$ 9,965	\$ 1,502	\$ 2,582	\$ 5,613	\$ (3,596)
Debt service as a percentage of noncapital expenditures	0.33%	0.33%	n/a	n/a	n/a	1.14%	1.07%	1.04%	1.00%	0.89%

Amounts are reported in thousands

Source: Santa Clara County Central Fire Protection District Financial Statements

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
General Expenditures by Function
All Governmental Fund Types
Last Ten Fiscal Years
Unaudited

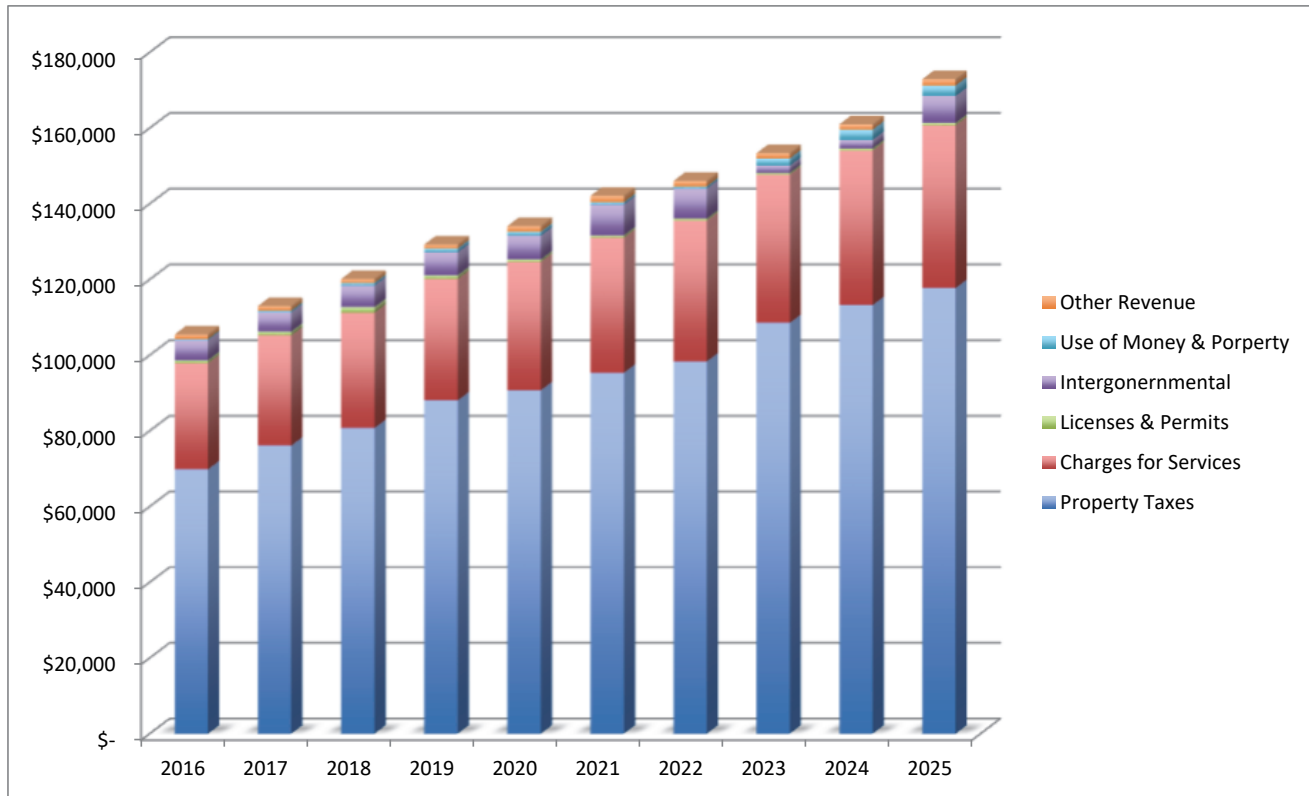


Fiscal Year	Salaries & Benefits	Services & Supplies	Capital Projects/ Equipment/ Debt Service	Total
2016	\$ 80,799	\$ 15,589	\$ 3,663	\$ 100,051
2017	83,987	16,299	1,178	101,464
2018	91,709	19,756	3,111	114,576
2019	95,882	20,224	7,180	123,286
2020	101,279	18,585	33,024	152,888
2021	107,039	19,041	7,355	133,435
2022	113,515	20,461	11,056	145,033
2023	115,473	23,272	16,804	155,549
2024	119,908	24,091	11,374	155,373
2025	134,650	27,635	14,311	176,597

Amounts are reported in thousands

Source: Santa Clara County Central Fire Protection District Financial Statements

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
General Revenues by Source
All Governmental Fund Types
Last Ten Fiscal Years
(Unaudited)



Fiscal Year	Property Taxes	Charges for Services	Licenses & Permits	Intergovernmental Revenues	Use of Money & Property	Other Revenue	Total
2016	\$ 69,872	\$ 28,022	\$ 757	\$ 5,269	\$ 332	\$ 1,227	\$ 105,479
2017	76,131	29,107	982	5,048	491	1,206	112,965
2018	80,746	30,470	1,463	5,692	688	1,036	120,095
2019	88,052	32,079	944	6,099	1,020	1,038	129,232
2020	90,765	33,890	617	6,331	1,034	1,486	134,124
2021	95,366	35,664	573	8,166	635	1,726	142,130
2022	98,351	37,169	544	7,955	578	1,426	146,023
2023	108,531	39,128	496	1,945	1,885	1,363	153,348
2024	113,245	40,816	559	2,277	2,687	1,401	160,985
2025	117,760	42,941	628	7,160	2,754	1,656	172,898

Amounts are reported in thousands

Source: Santa Clara County Central Fire Protection District Financial Statements

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Assessed Valuations and Tax Rates
Last Ten Fiscal Years
(Unaudited)

Assessed Valuations

	<u>Local Secured</u>	<u>Utility</u>	<u>Unsecured</u>	<u>Total</u>
2015-16	40,708,610,847	1,017,480	1,338,363,300	42,047,991,627
2016-17	44,212,349,147	1,017,480	1,488,762,607	45,702,129,234
2017-18	47,460,817,325	1,017,480	1,484,502,083	48,946,336,888
2018-19	50,490,172,637	1,641,680	2,181,442,713	52,673,257,030
2019-20	52,931,817,744	1,641,680	2,022,906,299	54,956,365,723
2020-21	55,347,767,342	1,641,680	2,814,891,738	58,164,300,760
2021-22	58,346,239,011	1,641,680	2,101,734,808	60,449,615,499
2022-23	63,562,780,746	1,641,680	1,498,633,483	65,063,055,909
2023-24	67,148,914,526	1,892,600	1,927,354,909	69,078,162,035
2024-25	70,522,989,771	1,892,600	1,479,917,283	72,004,799,654

Typical Tax Rates per \$100 of Assessed Valuation (TRA 13-003 – 2024-25 Assessed Valuation: \$15,380,097,796)

	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
County-wide	1.00000	1.00000	1.00000	1.00000	1.00000
County Retirement Levy	0.03880	0.03880	0.03880	0.03880	0.03880
County Library Retirement	0.00240	0.00240	0.00240	0.00240	0.00240
County Hospital Bond	0.00880	0.00860	0.00820	0.00720	0.00690
County Housing Bond	-	-	0.01266	0.01050	0.01000
Cupertino Elementary School District Bond	0.05190	0.05090	0.04960	0.03970	0.04150
Fremont High School District Bond	0.05250	0.04030	0.04640	0.04300	0.04790
Foothill-De Anza Community College District Bond	0.02400	0.02340	0.02200	0.02170	0.02080
Midpeninsula Open Space District	0.00080	0.00060	0.00090	0.00180	0.00160
Total All Property Tax Rate	1.17920	1.16500	1.18096	1.16510	1.16990
Santa Clara Valley Water District State Water Project	0.00570	0.00860	0.00620	0.00420	0.00410
Total Land and Improvement Tax Rate	0.00570	0.00860	0.00620	0.00420	0.00410
	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
County-wide	1.00000	1.00000	1.00000	1.00000	1.00000
County Retirement Levy	0.03880	0.03880	0.03880	0.03880	0.03880
County Library Retirement	0.00240	0.00240	0.00240	0.00240	0.00240
County Hospital Bond	0.00690	0.00610	0.00630	0.00550	0.00550
County Housing Bond	-	0.01266	0.01080	0.00950	0.00430
Cupertino Elementary School District Bond	0.04030	0.03800	0.03680	0.03570	0.03000
Fremont High School District Bond	0.04780	0.04160	0.03710	0.04410	0.03970
Foothill-De Anza Community College District Bond	0.03640	0.03310	0.02910	0.02780	0.02860
Midpeninsula Open Space District	0.00150	0.00150	0.00130	0.00120	0.00130
Total All Property Tax Rate	1.17410	1.17416	1.16260	1.16500	1.15060
Santa Clara Valley Water District State Water Project	0.00370	0.00510	0.00440	0.00410	0.00410
Total Land and Improvement Tax Rate	0.00370	0.00510	0.00440	0.00410	0.00410

Source: California Municipal Statistics

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Largest Local Secure Taxpayers
Last Ten Fiscal Years
(Unaudited)

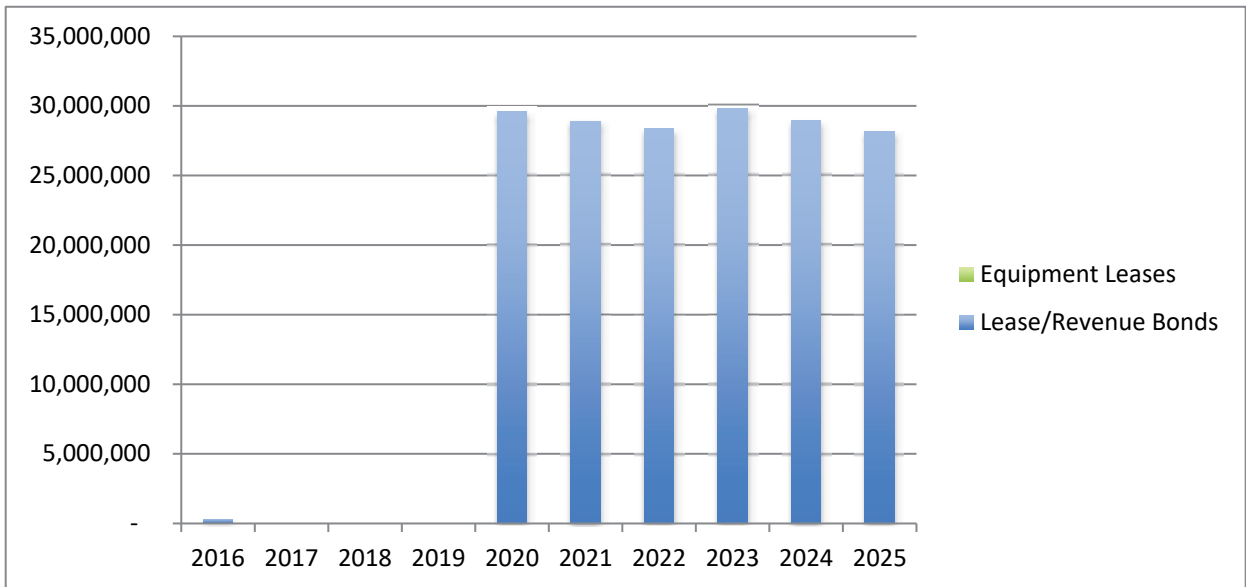
Largest 2024-25 Local Secured Taxpayers

<u>Property Owner</u>	<u>Primary Land Use</u>	<u>2024-25 Assessed Valuation</u>	<u>% of Total (1)</u>
1 Campus Holdings Inc.	Office Building	\$4,658,385,726	6.61
2 Apple Computer Inc.	Office Building	2,599,609,533	3.69
3 Main Street Cupertino	Office Building	395,484,558	0.56
4 Vallco Property Owner LLC	Shopping Center	371,562,150	0.53
5 Cupertino City Center Building	Office Building	294,595,153	0.42
6 Markham Apartments LP	Apartments	261,816,762	0.37
7 Serromonte Corporate Center LLC	Office Building	224,045,983	0.32
8 Cupertino Property Development I LLC	Apartment Homes & Retail	220,552,913	0.31
9 Planetary Ventures LLC	Industrial	211,566,779	0.30
10 San Jose Water Works	Water Company	186,484,017	0.26
11 Heidelberg Cement Inc.	Industrial	166,504,053	0.24
12 SI 32 LLC	Apartments	166,484,193	0.24
13 PR Cupertino Gateway LLC	Office Building	142,953,196	0.20
14 Wealthcap Los Gatos 121	Office Building	126,619,932	0.18
15 Avery Glenbrook LP	Apartments	118,364,235	0.17
16 Lake Biltmore Apartments	Apartments	111,955,358	0.16
17 Preylock Los Gatos LLC	Office Building	98,428,152	0.14
18 Cupertino Village LP	Shopping Center	93,345,429	0.13
19 Comref Homestead Square LLC	Shopping Center	93,128,419	0.13
20 IAC at Cupertino LLC	Apartments	<u>89,794,888</u>	<u>0.13</u>
		<u>\$ 10,631,681,429</u>	<u>15.08%</u>

(1) 2024-25 Local Secured Assessed Valuation: \$70,522,989,771

Source: California Municipal Statistics

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Ratio of Outstanding Debt by Type
Last Ten Fiscal Years
(Unaudited)



<u>Fiscal Year</u>	<u>Lease/ Revenue Bonds</u>	<u>Equipment Leases</u>	<u>Total Outstanding Debt</u>	<u>Debt Per Capita*</u>
2016	320,000	-	320,000	1.210420
2017	-	-	-	0.000000
2018	-	-	-	0.000000
2019	-	-	-	0.000000
2020	29,585,000	-	29,585,000	107.396705
2021	28,915,000	-	28,915,000	112.133187
2022	28,350,000	-	28,350,000	109.942101
2023	29,827,056	-	28,915,000	115.952557
2024	28,925,780	-	28,925,780	114.886507
2025	28,201,711	-	28,201,711	110.830950

* - Calculation included population data from both the Fire District and its contract agencies.

Source: Santa Clara County Central Fire Protection District and State of California Department of Finance (population)

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Direct and Overlapping Debt
Last Ten Fiscal Years
(Unaudited)

2024-25 Assessed Valuation: \$72,004,799,654

<u>OVERLAPPING TAX AND ASSESSMENT DEBT:</u>	Total Debt		District's Share of
	<u>6/30/2025</u>	<u>% Applicable (1)</u>	<u>Debt 6/30/25</u>
Santa Clara County	\$ 1,217,905,000	10.353%	\$ 126,089,705
Foothill-De Anza Community College District	592,800,578	13.731	81,397,447
West Valley-Mission Community College District	631,255,000	18.978	119,799,574
Santa Clara Unified School District	958,135,000	3.974	38,076,285
Campbell Union High School District	318,105,000	13.868	44,114,801
Fremont Union High School District	717,450,088	30.396	218,076,129
Los Gatos Joint Union High School District	72,445,000	67.583	48,960,504
Mountain View-Los Altos Union High School District	245,162,900	0.313	767,360
Cambrian School District	113,749,944	0.464	527,800
Campbell Union School District	240,714,324	14.901	35,868,841
Cupertino Union School District	294,953,303	56.561	166,828,538
Loma Prieta Joint Union School District	10,190,474	19.470	1,984,085
Los Gatos Union School District	116,965,000	98.302	114,978,934
Moreland School District	134,544,320	12.889	17,341,417
Mountain View-Whisman School District	415,490,000	0.561	2,330,899
Saratoga Union School District	10,336,159	39.504	4,083,196
Union School District	134,454,631	21.675	29,143,041
City of Saratoga	5,145,000	53.871	2,771,663
El Camino Hospital District	98,789,066	1.021	1,008,636
Midpeninsula Regional Open Space District	114,920,000	16.287	18,717,020
City of Saratoga Community Facilities District No. 2016-1	1,426,140	100.000	1,426,140
Santa Clara Valley Water Benefit Assessment District	24,940,000	10.353	2,582,038
TOTAL OVERLAPPING TAX AND ASSESSMENT DEBT			\$ 1,076,874,053
 <u>DIRECT AND OVERLAPPING GENERAL FUND DEBT:</u>			
Santa Clara County General Fund Obligations	\$ 1,002,458,930	10.353%	\$ 103,784,573
Santa Clara County Pension Obligation Bonds	317,654,990	10.353	32,886,821
Santa Clara County Board of Education Certificates of Participation	12,072,417	10.353	1,249,857
West Valley Mission Community College District General Fund Obligations	2,520,000	18.978	478,246
Santa Clara Unified School District Certificates of Participation	10,859,000	3.974	431,537
Campbell Union High School District General Fund Obligations	12,500,000	13.868	1,733,500
Mountain View-Los Altos Union High School District General Fund Obligations	1,085,000	0.313	3,396
Campbell Union School District General Fund Obligations	855,000	14.901	127,404
Cupertino Union School District Certificates of Participation	40,233,350	56.561	22,756,385
Saratoga Union School District Certificates of Participation	990,000	39.504	391,090
City of Cupertino Certificates of Participation	11,915,000	100.000	11,915,000
Midpeninsula Regional Open Space District General Fund Obligations	74,065,600	16.287	12,063,064
Santa Clara County Central Fire Protection District	26,475,000	100.000	26,475,000
TOTAL GROSS DIRECT AND OVERLAPPING GENERAL FUND DEBT			\$ 214,295,873
Less: Santa Clara County supported obligations			250,543
TOTAL NET DIRECT AND OVERLAPPING GENERAL FUND DEBT			\$ 214,045,330
 <u>OVERLAPPING TAX INCREMENT DEBT (Successor Agency):</u>			
	\$ 8,530,000	100.00%	\$ 8,530,000
TOTAL DIRECT DEBT			\$ 28,201,711
TOTAL GROSS OVERLAPPING DEBT			\$ 1,273,224,926
TOTAL NET OVERLAPPING DEBT			\$ 1,272,974,383
GROSS COMBINED TOTAL DEBT			\$ 1,301,426,637 (2)
NET COMBINED TOTAL DEBT			\$ 1,301,176,094

- (1) The percentage of overlapping debt applicable to the fire protection district is estimated using taxable assessed property value. Applicable percentages were estimated by determining the portion of the overlapping district's assessed value that is within the boundaries of the fire protection district divided by the overlapping district's total taxable assessed value.
- (2) Excludes tax revenue anticipation notes, enterprise revenue, mortgage revenue and non-bonded lease obligations.

Ratio to 2024-25 Assessed Valuation:

Total Overlapping Tax and Assessment Debt	1.50%
Total Direct Debt (\$26,475,000)	0.04%
Gross Combined Total Debt	1.81%
Net Combined Total Debt	1.80%

Ratios to Redevelopment Successor Agency Incremental Valuation (\$1,992,831,755):

Total Overlapping Tax Increment Debt	0.43%
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Source: California Municipal Statistics

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Principal Employers
Fiscal Year 2024 & Nine Years ago
Unaudited

Employer	Fiscal Year 2024 (Latest Available)				Fiscal Year 2015		
	City/Town	Rank	Number of Employees	Percentage of Total District Employment	Rank	Number of Employees	Percentage of Total District Employment
Apple	Cupertino	1	25,000	33.9%	1	17,000	16.59%
NetFlix	Los Gatos	2	2,444	3.3%	3	1,530	1.49%
Cupertino Union School District	Cupertino	3	1,523	2.1%	2	1,599	1.56%
Foothill/DeAnza Community College District	Various	4	1,208	1.6%	4	1,213	1.18%
Fremont Union High School District	Cupertino	5	897	1.2%	5	850	0.83%
8x8 Inc	Campbell	6	554	0.8%			
El Camino Hospital of Los Gatos	Los Gatos	7	548	0.7%	8	560	0.55%
Los Altos School District	Los Altos	8	475	0.6%	7	568	0.55%
West Valley Community College	Saratoga	9	472	0.6%			
West Valley Construction	Campbell	10	450	0.6%			
Safeway	Various		314	0.4%	6	581	0.57%
Seagate	Cupertino		-		9	500	0.49%
Courtside Tennis Club	Los Gatos		342	0.5%	10	440	0.43%

Notes: List was compiled to include data from employers located in the District and contracting agencies.
The Fire District ended its service contract with the City of Morgan Hill on January 3, 2013.

Sources: Cupertino, Los Gatos, Saratoga, Campbell, Los Altos and Morgan Hill Annual Comprehensive Financial Reports

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Demographic and Economic Statistics - County of Santa Clara
Last Ten Fiscal Years
(Unaudited)

Fiscal Year	County Population ⁽¹⁾	Total Personal Income (000's) ⁽²⁾	Per Capita Personal Income ⁽²⁾	Median Age ⁽³⁾	School Enrollment ⁽⁴⁾	Unemployment Rate ⁽⁵⁾
2015	1,889,638	158,728,715	82,756	n/a	274,948	4.6%
2016	1,927,888	n/a	n/a	n/a	n/a	4.0%
2017	1,938,180	n/a	n/a	n/a	n/a	3.5%
2018	1,956,579	n/a	n/a	n/a	n/a	2.9%
2019	1,976,645	n/a	n/a	n/a	n/a	2.6%
2020	1,945,166	n/a	n/a	n/a	n/a	10.7%
2021	1,907,693	n/a	n/a	n/a	n/a	5.1%
2022	1,890,967	n/a	n/a	n/a	n/a	2.2%
2023	1,886,079	n/a	n/a	n/a	n/a	3.6%
2024	1,921,406	n/a	n/a	n/a	n/a	4.1%

Sources:

- (1) State of California - Department of Finance
- (2) U.S. Department of Commerce - Bureau of Economic Analysis
- (3) Association of Bay Area Census (California)
- (4) Santa Clara County Office of Education
- (5) State of California - Employment Development Department

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Demographic and Economic Indicators
Last Ten Fiscal Years
(Unaudited)

	Population									
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Fire District										
Cupertino	61,186	61,137	61,183	60,955	60,932	60,249	59,585	60,270	59,615	58,946
Monte Sereno	3,294	3,294	3,292	3,075	3,069	3,083	2,945	2,958	2,964	3,170
Saratoga (CFPD)	17,151	17,303	17,221	17,495	17,337	17,673	18,051	18,098	18,048	17,576
Unincorporated	8,456	8,776	8,732	8,528	8,293	8,350	8,114	8,208	8,091	8,503
Los Gatos	32,519	32,925	32,439	32,865	33,063	32,960	33,125	34,753	33,114	34,901
Total Zone 2	122,606	123,435	122,867	122,918	122,694	122,315	121,820	124,287	121,832	123,096
Zone 1	32,088	32,288	31,822	31,642	31,344	31,419	32,079	33,344	32,114	31,414
Subtotal Fire District	154,694	155,723	154,689	154,560	154,038	153,734	153,899	157,631	153,946	154,510
Contract Agencies										
Campbell	41,662	41,950	41,853	41,921	42,248	41,968	42,366	43,126	42,338	43,637
Morgan Hill	-	-	-	-	-	-	-	-	-	-
Los Altos	29,591	29,889	29,841	30,119	30,097	29,993	30,204	30,951	30,219	30,614
Los Altos Hills County FD	12,118	12,063	12,102	12,284	12,102	12,147	11,877	12,114	11,907	12,381
Saratoga Fire District	13,912	13,789	13,802	13,671	13,698	13,241	13,363	13,413	13,367	13,315
Total Contract	97,283	97,691	97,598	97,995	98,145	97,349	97,810	99,604	97,831	99,947
Toal Service Area	251,977	253,414	252,287	252,555	252,183	251,083	251,709	257,235	251,777	254,457

Notes: The Fire District ended its service contract with the City of Morgan Hill on January 3, 2013.
The Fire District entered into a service contract with the Saratoga Fire Protection on July 1, 2008.

Source: Population data is extracted from Esri Time Series, a geographic Information system (GIS) database that estimates total population, households and housing units.
Esri Methodology Statement: https://downloads.esri.com/esri_content_doc/dbi/us/j10302_Time_Series_Methodology_2019.pdf

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Demographic and Economic Indicators for Major Cities Served by Fire District
Fiscal Years 2015 through 2024
(Unaudited)

DISTRICT CITIES

Saratoga

Year	Population	Total Personal Income (000's)	Per Capita Personal Income	Unemployment Rate	Labor Force
2015	30,799	2,248,481	73,005	2.7%	15,100
2016	30,219	2,239,926	74,123	2.9%	14,700
2017	30,569	2,374,919	77,690	2.7%	14,600
2018	31,435	2,597,561	82,633	2.8%	15,000
2019	31,407	2,681,900	85,392	2.0%	15,000
2020	31,030	2,755,859	88,813	6.5%	13,600
2021	30,546	2,928,264	95,864	5.0%	14,000
2022	30,667	3,376,774	110,111	1.7%	14,800
2023	30,567	3,925,823	128,433	3.3%	14,900
2024	30,819	4,428,290	143,687	3.6%	14,700

Los Gatos

Year	Population	Total Personal Income (000's)	Per Capita Personal Income	Median Age	County Unemployment Rate
2015	30,505	2,197,885	72,050	46.1	3.80%
2016	31,376	2,286,087	72,861	46.3	3.50%
2017	31,314	2,281,569	72,861	46.5	3.80%
2018	30,601	2,290,638	74,855	46.81	2.60%
2019	30,998	2,365,178	76,301	46.72	2.60%
2020	31,439	2,546,748	81,006	46.83	10.70%
2021	30,836	2,686,155	87,111	46.83	5.20%
2022	33,062	3,055,987	92,432	46.67	2.20%
2023	33,102	3,443,767	104,035	46.76	3.70%
2024	33,230	4,006,242	120,561	47.03	4.10%

Cupertino

Year	Population	Total Personal Income (000's)	Per Capita Personal Income	Unemployment Rate	Median Age
2015	59,777	3,186,772	53,311	3.1%	40
2016	58,185	3,340,132	57,405	3.4%	40.2
2017	58,917	3,486,805	59,181	3.0%	40.6
2018	60,091	3,620,255	60,246	3.3%	40.7
2019	59,879	3,821,320	63,817	2.6%	41.1
2020	59,549	4,114,967	69,102	2.4%	41.1
2021	60,656	4,378,045	74,485	4.9%	41.6
2022	66,274	4,571,170	76,684	3.7%	41.2
2023	59,656	5,214,787	88,156	2.3%	41.0
2024	59,471	5,924,781	99,624	3.5%	40.4

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Demographic and Economic Indicators for Major Cities Served by Fire District
Fiscal Years 2015 through 2024
(Unaudited)

CONTRACT CITIES

Campbell

Year	Population	Total Personal Income (000's)	Per Capita Personal Income	Unemployment Rate
2015	41,857	2,921,953	69,808	2.8%
2016	42,584	3,086,261	72,475	2.9%
2017	42,726	3,262,837	76,367	2.5%
2018	42,696	3,435,638	80,467	2.4%
2019	43,250	3,607,941	83,421	2.4%
2020	42,288	4,215,608	99,688	8.5%
2021	41,533	4,294,776	103,406	4.5%
2022	42,833	4,594,414	107,263	2.2%
2023	42,713	4,752,434	111,264	3.1%
2024	43,095	4,968,514	115,292	4.0%

Los Altos

Year	Population	Total Personal Income (000's)	Per Capita Personal Income	Unemployment Rate	Median Age
2015	29,884	2,481,597	83,041	3.4%	46
2016	31,353	2,521,001	80,407	2.7%	46.2
2017	31,402	2,718,094	86,558	2.4%	45.7
2018	31,361	2,916,887	93,010	1.6%	45.7
2019	31,190	3,004,626	96,333	2.4%	45.9
2020	30,876	3,231,143	104,649	2.3%	45.8
2021	30,510	3,521,861	115,433	4.2%	46.1
2022	31,526	4,179,995	132,589	1.4%	45.7
2023	31,021	4,797,450	154,652	3.2%	45.8
2024	31,255	5,401,455	172,819	3.4%	46.0

Los Altos Hills

Year	Population	Total Personal Income (000's)	Per Capita Personal Income	Unemployment Rate	Median Age
2014	8,330	930,261	111,676	3.4%	49
2015	8,658	1,015,063	117,239	2.7%	50.3
2016	8,634	1,028,190	119,086	2.4%	51.1
2017	8,580	1,214,396	141,538	2.2%	51.4
2018	8,559	1,211,424	141,538	2.6%	51.4
2019	8,413	1,234,482	146,735	14.9%	52.3
2020	8,390	1,302,757	155,274	4.2%	51.1
2021	8,400	1,299,447	154,696	3.4%	52.2
2022	8,380	1,319,005	157,399	2.3%	53.2
2023	8,476	1,441,731	170,095	3.4%	53.5

Source: Data collected from statistical section of individual City Annual Comprehensive Financial Reports

Santa Clara County Central Fire Protection District

(A Component Unit of the County of Santa Clara)

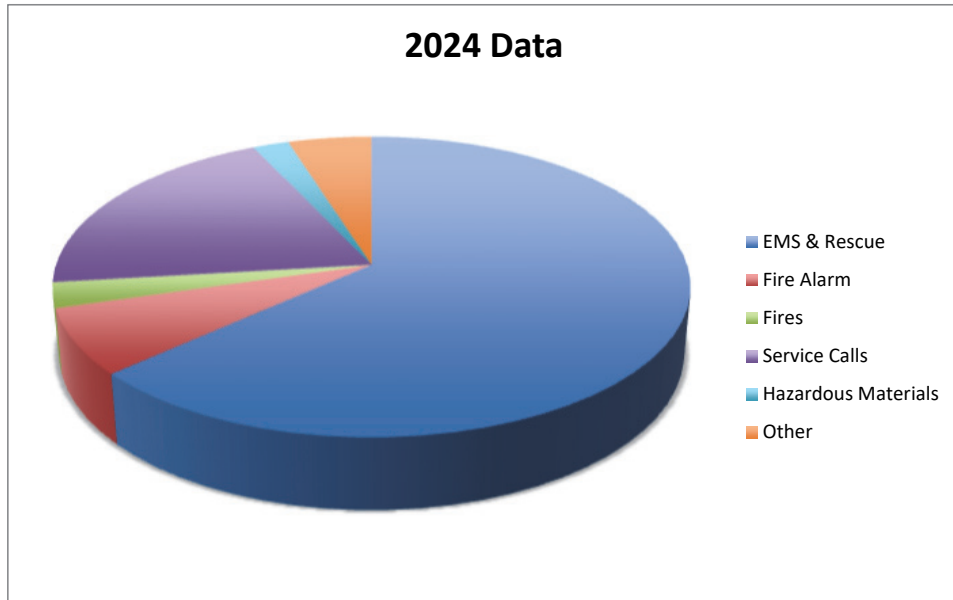
Full-time and Part Time Employees by Function/Department

Last Ten Fiscal Years (Unaudited)

Function/Department	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Public Safety:										
Executive Management	10.0	9.0	11.0	11.0	11.0	11.0	11.0	12.0	12.0	13.0
Operations	208.0	208.0	205.0	206.0	206.0	206.0	206.0	203.0	204.0	204.0
Fire Prevention	23.0	23.0	30.0	32.0	32.0	34.0	34.0	34.0	34.0	29.0
Training	2.0	3.0	3.0	5.0	5.0	5.0	5.0	5.0	6.0	6.0
Support Services	10.0	10.0	10.0	12.0	12.0	11.0	12.0	10.0	10.0	10.0
Emergency Mgmt.	11.0	11.0	5.0	6.0	6.0	5.0	4.0	4.0	4.0	4.0
Communications - Dispatch	0.0	0.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Administration	23.0	28.0	28.0	23.0	23.0	23.0	23.0	28.0	31.0	38.0
	<u>287.0</u>	<u>292.0</u>	<u>294.0</u>	<u>296.0</u>	<u>296.0</u>	<u>296.0</u>	<u>296.0</u>	<u>297.0</u>	<u>302.0</u>	<u>305.0</u>
Volunteers (Operations)	25.0	25.0	25.0	25.0	25.0	25.0	25.0	8.0	8.0	25.0
	<u>312.0</u>	<u>317.0</u>	<u>319.0</u>	<u>321.0</u>	<u>321.0</u>	<u>322.0</u>	<u>321.0</u>	<u>305.0</u>	<u>310.0</u>	<u>330.0</u>

Source: Santa Clara County Central Fire Protection District
From Org Chart 2/17/2025

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Incidents by Type and Total
Last Ten Calendar Years
(Unaudited)



For the Year Ended December 31	EMS & Rescues	Fire Alarm	Fires	Service Calls	Hazardous Materials	Other	Total
2015	10,920	1,417	540	4,217	401		17,495
2016	11,040	1,521	549	4,444	403		17,957
2017	11,771	1,767	659	4,733	474		19,404
2018	11,710	1,597	649	4,469	444		18,869
2019	11,745	1,599	333	4,999	493		19,169
2020	10,095	1,373	328	5,158	401	40	17,395
2021	10,462	1,252	357	4,762	464	48	17,345
2022	12,883	1,391	515	4,455	412	1,232	20,888
2023	13,607	1,598	585	4,855	428	667	21,740
2024	14,210	1,594	608	4,460	469	1,096	22,437

Source: Santa Clara County Central Fire Protection District

Santa Clara County Central Fire Protection District
(A Component Unit of the County of Santa Clara)
Capital Asset Statistics
Last Ten Fiscal Years
(Unaudited)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Number of Stations										
District Owned	6	6	6	6	6	6	6	6	6	6
Operated by Contract	9	9	9	9	9	9	9	9	9	9
Total Fire Stations	15	15	15	15	15	15	15	15	15	15
Other Facilities										
Fleet Maintenance Shop	1	1	1	1	1	1	1	1	1	1
Craftworkers Maintenance Shop	1	1	1	1	1	1	1	1	1	1
Training Center	1	1	1	1	1	1	1	1	1	1
Headquarters Building	1	1	1	1	1	1	1	1	1	1
Storage Facility	1	1	1	1	1	-	-	-	-	1
Total - Other Facilities	5	5	5	5	5	4	4	4	4	5
Equipment										
Engines - Type I										
Frontline	13	13	13	13	13	13	13	13	13	13
Reserve	6	6	6	7	8	8	6	6	6	9
Subtotal - Engines Type I	19	19	19	20	21	21	19	19	19	22
Rescues										
Frontline	3	3	3	3	3	3	3	3	3	3
Reserve	-	-	-	-	-	-	1	1	1	1
Subtotal - Rescues	3	3	3	3	3	3	4	4	4	4
Trucks										
Frontline	3	3	3	3	3	3	3	3	3	3
Reserve	1	1	1	1	1	2	4	4	4	2
Subtotal - Trucks	4	4	4	4	4	5	7	7	7	5
Engines - Type III/VI Engines										
Frontline	7	8	8	9	9	9	9	9	9	9
Reserve	1	-	-	1	1	1	-	-	-	1
Subtotal - Engines Type III/VI	8	8	8	10	10	10	9	9	9	10
Command Vehicles										
Frontline	8	10	10	10	10	10	3	3	3	3
Reserve	1	-	-	-	-	-	1	1	1	1
Subtotal - Command Vehicles	9	10	10	10	10	10	4	4	4	4
Specialized/Support Vehicles										
HazMAT	1	1	1	1	1	1	2	2	2	2
Breathing Support	1	1	1	1	1	1	1	1	1	1
Water Tender	1	1	1	1	1	1	1	1	1	1
Prime Mover	1	1	1	1	1	1	1	1	1	2
Trailer	7	7	10	10	9	10	13	13	13	15
USAR 5	1	1	1	1	1	1	2	2	2	1
Crew Bus								1	1	1

Source: Santa Clara County Central Fire Protection District

County Reporting - Fire Stations	-	-	-	-	-	15	15	15	15	15
County Reporting - Trucks	3	3	3	3	3	3	3	3	3	3
County Reporting - Engines	20	21	21	22	22	22	22	22	22	22

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