



BECOME A FIREFIGHTER/ENGINEER WITH SANTA CLARA COUNTY FIRE DEPARTMENT (EMT AND PARAMEDICS)

EDUCATION

Depending on position, certain licenses and certifications will be required. Click on the QR codes below for more info on what is required for EMT and paramedics.

POSTING IS UP

This is your cue to take the written test on the testing provider's website AND submit an application on the Department's website. Your application will be reviewed and if you qualify, you will be provided information for the video-based interview.

ADDITIONAL TESTING

Selected candidates will be invited to move on to the next steps, which may include a department fitness test and/or a paramedic skills assessment test.

CONDITIONAL OFFER

Candidates selected to receive a conditional offer will complete a background investigation, psychological evaluation, medical examination, and fingerprints.

FIRE ACADEMY

SCCFD may host an academy or send candidates to a joint academy. The length of the fire academy can be from 18-22 weeks. An 18-month probation period will begin after successful completion of the fire academy.

CPAT TEST

Get fit! A physical agility test will be required. To learn about the CPAT test, click on the QR codes below for more info.

ELIGIBILITY LIST IS FORMED

Selected candidates will be invited to an oral board interview. Candidates will be notified whether they are placed on the employment eligibility list. Participation in subsequent steps will depend on the candidate's ranking on the list and vacancies.

CHIEFS INTERVIEW

Selected candidates may be invited to participate in an interview with the Fire Chief and Assistant Fire Chief

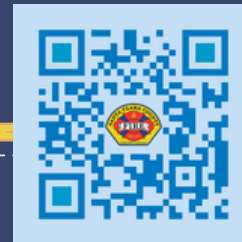
FINAL OFFER

Candidates selected to receive a final offer will be fitted for uniforms prior to start of the academy.

GENERAL INFO ON THE POSITION



EMT & PARAMEDIC TRAINING PROVIDERS IN CA



SIGN UP FOR A CPAT TEST!



WWW.SCCFD.ORG