

Santa Clara County Central Fire Protection District

Strategic Plan Status

Implementation Timeline Status: **Completed** – **On Going (On Target)** – **Not Currently On Target**

GOAL	STRATEGIC INITIATIVE	ASSIGNED	STATUS	NOTES
1	Improve external communications with emphasis on timelines, transparency, and constructive feedback.	PIO - Stephanie Stuehler	On Going - On Target	<ul style="list-style-type: none"> Strategic outreach plan created & being modified as needed. Implementation in process. Communication with City / Town PIOs for resident outreach near completion. Communication Task Force – Delayed
2	Improve internal communications.	PIO - Stephanie Stuehler	On Going - On Target	<ul style="list-style-type: none"> Create communication tools: <ul style="list-style-type: none"> Face-to-face communication <ul style="list-style-type: none"> A-Staff Updates – implemented Meet crews - in process & ongoing Captain Meeting updates-implemented Internal newsletter email / print-implemented Intranet – Delayed Retiree communication-in process Evaluate effectiveness of current programs – Delayed
3	Provide facilities service and materials in support of SCCFD's future and current organizational demands.	DC Support Services - Daron Pisciotta IT Officer - Eric Prosser	On Going - On Target	<ul style="list-style-type: none"> Space Needs Analysis-ETA Oct 2015 Streamline SS & BSO PO system - Ongoing
4	Build and maintain an effective workforce to support the Department's mission, vision and values.	Personnel Services Manager / DC Administrative Services – Steve Prziborowski	On Going – On Target	<ul style="list-style-type: none"> Recently participated in three separate recruitment events, planning for 2016 recruitment fairs to broaden our reach and increase our target audience for employment.
5	Improve workforce training through continual program development.	DC Training – Tony Bowden	On Going - On Target	
6	Redefine the fire prevention organization to achieve unity and consistency in delivery of service to our customers.	DC Fire Prevention – John Justice	On Going - On Target	<ul style="list-style-type: none"> New Facility-Completed AFM/ Sr DFM/ FPE/ AFPE/ DFM Trainee /I/II - Completed. Awaiting full staffing.
7	Develop comprehensive emergency management, preparedness, and community education programs to support the community.	Director of Emergency Management – Dana Reed	On Going - On Target	<ul style="list-style-type: none"> Comprehensive plan for Emergency Management – complete (pending final review)
8	Maintain and enhance current levels of service.	Director BSO - Fred Schulenburg PIO- Stephanie Stuehler Operations Captain – Debbie Stocksick	On Going - On Target	<ul style="list-style-type: none"> PIO - Enhancing relationships with City Staff, Council, Commissioners, & stakeholders- in process