

SANTA CLARA COUNTY CENTRAL FIRE PROTECTION DISTRICT
SALARY ORDINANCE

ORDINANCE NO. CFPD-2020-3

AN ORDINANCE AMENDING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION
ORDINANCE NO. CFPD-2020-1, RELATING TO THE COMPENSATION AND SALARY OF THE
EMPLOYEES IN THE OFFICES OF THE SANTA CLARA COUNTY CENTRAL FIRE
PROTECTION DISTRICT

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California, does ordain as follows:

SECTION 1:

In Exhibit A – Schedule of Job Classifications and Positions – to Ordinance CFPD-2020-1, the following shall be deleted:

Total No. of FTEs	Position Title		Position Title	
1	CONSTRUCTION COORDINATOR			

SECTION 2:

In Exhibit A – Schedule of Job Classifications and Positions – to Ordinance CFPD-2020-1, the following shall be added:

Total No. of FTEs	Position Title		Position Title	
1	FACILITIES MAINTENANCE MANAGER			

*Unrepresented employee

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SECTION 6:

This Ordinance shall take effect March 10, 2020 and all sections shall be implemented on March 09, 2020 (Pay Period 20/07).

PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of California, this MAR 10 2020 by the following vote:

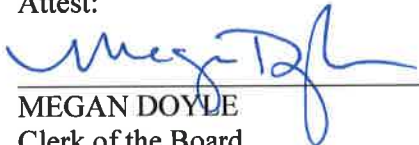
AYES: Directors, CHAVEZ, CORTESE, ELLENBERG
SIMITIAN, WASSERMAN
NOES: Directors, NONE
ABSENT: Directors, NONE




CINDY CHAVEZ, PRESIDENT
Board of Directors

~~Signed and certified that a copy of this document has been delivered by electronic or other means to the President, Board of Directors:~~

Attest:



MEGAN DOYLE
Clerk of the Board

APPROVED AS TO FORM AND LEGALITY:


MASA SHIOHIRA
Deputy County Counsel

Exhibits to this Ordinance: Exhibit A –Schedule of Job Classifications and Positions
Exhibit B - Schedule of Monthly Salary Rates by Position

EXHIBIT A
Santa Clara County Central Fire Protection District
Schedule of Job Classifications and Positions
Effective March 09, 2020

TOTAL POSITIONS: 68
TOTAL FTEs: 334

Total No. of FTEs	Position Title		Position Title	
3	ADMINISTRATIVE ASSISTANT I			
6	ADMINISTRATIVE ASSISTANT II			
2	ADMINISTRATIVE ASSISTANT III	or	ADMINISTRATIVE ASSISTANT IV	*
1	ASSISTANT FIRE CHIEF	or	DEPUTY CHIEF	*
1	ASSISTANT FIRE MARSHAL			
12	BATTALION CHIEF			
3	BUSINESS SERVICES ASSOCIATE I	or	BUSINESS SERVICES ASSOCIATE II	
1	COMMUNITY RISK PROGRAM DIRECTOR			
2	COMMUNITY RISK SPECIALIST I	or	COMMUNITY RISK SPECIALIST II	
1	FACILITIES MAINTENANCE MANAGER			
1	CONTRACT COMPLIANCE ANALYST			*
1	DATABASE ADMINISTRATOR			*
3	DEPUTY CHIEF			*
1	DEPUTY CHIEF	or	DIRECTOR OF FIRE PREVENTION	*
1	DEPUTY DIRECTOR OF COMMUNICATIONS			*
1	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT			*
16	DEPUTY FIRE MARSHAL I	or	DEPUTY FIRE MARSHAL II or ASSOC. FIRE PLANS EXAMINER or FIRE PLANS EXAMINER	
3	DEPUTY FIRE MARSHAL TRAINEE	or	DEPUTY FIRE MARSHAL I	
1	DIRECTOR OF BUSINESS SERVICES			*
1	DIRECTOR OF COMMUNICATIONS			*
1	DIRECTOR OF EMERGENCY MANAGEMENT			*
1	DIRECTOR OF PERSONNEL SERVICES			*
1	EMS COORDINATOR			*
1	FINANCIAL ANALYST/ACCOUNTANT			*
68	FIRE CAPTAIN			
1	FIRE CHIEF			*
3	FIRE MECHANIC I	or	FIRE MECHANIC II	
165	FIREFIGHTER/ENGINEER	or	FIREFIGHTER or FIREFIGHTER TRAINEE (Extra-help)*	
2	GENERAL MAINT. CRAFTSWORKER			
1	GIS ANALYST			*
1	HAZARDOUS MATERIALS ASSISTANT FIRE MARSHAL			
2	HAZARDOUS MATERIALS SPECIALIST	or	HAZARDOUS MATERIALS INSPECTOR	
1	INFORMATION SPECIALIST			
1	INFORMATION SYSTEMS ANALYST I	or	INFORMATION SYSTEMS ANALYST II	
1	INFORMATION SYSTEMS ANALYST I	or	INFORMATION SYSTEMS ANALYST II INFORMATION SYSTEMS ANALYST III	
1	INFORMATION TECHNOLOGY OFFICER			*
1	SYSTEMS ADMINISTRATOR			*
2	MANAGEMENT ANALYST - ASSOCIATE A	or	MANAGEMENT ANALYST - ASSOCIATE B or MANAGEMENT ANALYST	*
1	NETWORK & SECURITY ADMINISTRATOR			*
1	OFFICE ASSISTANT			
1	PERSONNEL SERVICES TECHNICIAN			*
1	PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT			*
3	PROGRAM SPECIALIST I	or	PROGRAM SPECIALIST II	
1	SENIOR COMMUNITY RISK SPECIALIST			
2	SENIOR DEPUTY FIRE MARSHAL			

Total No. of FTEs	Position Title		Position Title	
1	SENIOR FIRE MECHANIC			
1	SENIOR FIRE PLANS EXAMINER			
1	SENIOR HAZARDOUS MATERIALS SPECIALIST			
1	SENIOR MANAGEMENT ANALYST			*
2	SENIOR PROGRAM SPECIALIST			
1	SUPPLY SERVICES SPECIALIST I			
1	SUPPLY SERVICES SPECIALIST II	or	SUPPLY SERVICES SPECIALIST, Hired before August 1, 2016	
1	SUPPORT SERVICES MANAGER			*

*See Resolution No. CFPD-2014-2 for Unrepresented employee benefits

EXHIBIT B
Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective March 09, 2020

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	5,640.21	5,922.22	6,218.33	6,529.25	6,855.71
ADMINISTRATIVE ASSISTANT II	6,825.81	7,167.10	7,525.46	7,901.73	8,296.82
ADMINISTRATIVE ASSISTANT III	* 8,315.12	8,730.88	9,167.42	9,625.79	10,107.08
ADMINISTRATIVE ASSISTANT IV	* 9,562.38	10,040.50	10,542.53	11,069.66	11,623.14
ASSISTANT FIRE CHIEF	* 18,311.93	19,227.53	20,188.91	21,198.36	22,258.28
ASSISTANT FIRE MARSHAL	14,600.18	15,330.19	16,096.70	16,901.54	17,746.62
ASSOC. FIRE PLANS EXAMINER	10,500.92	11,025.97	11,577.27	12,156.13	12,763.94
BATTALION CHIEF	14,842.65	15,584.78	16,364.02	17,182.22	18,041.33
BUSINESS SERVICES ASSOCIATE I	5,640.21	5,922.22	6,218.33	6,529.25	6,855.71
BUSINESS SERVICES ASSOCIATE II	6,825.81	7,167.10	7,525.46	7,901.73	8,296.82
COMMUNITY RISK PROGRAM DIRECTOR	12,093.17	12,697.83	13,332.72	13,999.36	14,699.33
COMMUNITY RISK SPECIALIST I	7,968.66	8,367.09	8,785.44	9,224.71	9,685.95
COMMUNITY RISK SPECIALIST II	9,557.70	10,035.59	10,537.37	11,064.24	11,617.45
CONTRACT COMPLIANCE ANALYST	* 9,562.38	10,040.50	10,542.53	11,069.66	11,623.14
DATABASE ADMINISTRATOR	* 9,562.38	10,040.50	10,542.53	11,069.66	11,623.14
DEPUTY CHIEF	* 16,549.21	17,376.67	18,245.50	19,157.78	20,115.67
DEPUTY DIRECTOR OF COMMUNICATIONS	* 13,756.61	14,444.44	15,166.66	15,924.99	16,721.24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	* 11,879.34	12,473.31	13,096.98	13,751.83	14,439.42
DEPUTY FIRE MARSHAL I	9,994.38	10,494.10	11,018.81	11,569.75	12,148.24
DEPUTY FIRE MARSHAL II	10,996.49	11,546.31	12,123.63	12,729.81	13,366.30
DEPUTY FIRE MARSHAL TRAINEE	7,215.48	7,576.25	-	-	-
DIRECTOR OF BUSINESS SERVICES	* 16,079.78	16,883.77	17,727.96	18,614.36	19,545.08
DIRECTOR OF COMMUNICATIONS	* 14,460.24	15,183.25	15,942.41	16,739.53	17,576.51
DIRECTOR OF EMERGENCY MANAGEMENT	* 13,734.89	14,421.63	15,142.71	15,899.85	16,694.84
DIRECTOR OF FIRE PREVENTION	* 16,079.78	16,883.77	17,727.96	18,614.36	19,545.08
DIRECTOR OF PERSONNEL SERVICES	* 14,868.87	15,612.31	16,392.93	17,212.58	18,073.21
EMS COORDINATOR	* 10,831.71	11,373.30	11,941.97	12,539.07	13,166.02
FACILITIES MAINTENANCE MANAGER	11,258.90	11,821.85	12,412.94	13,033.59	13,685.27
FINANCIAL ANALYST/ACCOUNTANT	* 9,562.38	10,040.50	10,542.53	11,069.66	11,623.14
FIRE CAPTAIN	11,689.26	12,273.72	12,887.41	13,531.78	14,208.37
FIRE CHIEF	* 20,341.24	21,358.30	22,426.22	23,547.53	24,724.91
FIRE MECHANIC I	7,464.71	7,837.95	8,229.85	8,641.34	9,073.41
FIRE MECHANIC II	8,957.85	9,405.74	9,876.03	10,369.83	10,888.32
FIRE PLANS EXAMINER	11,546.31	12,123.63	12,729.81	13,366.30	14,034.62
FIREFIGHTER/ENGINEER	9,741.11	10,228.17	10,739.58	11,276.56	11,840.39
FIREFIGHTER	8,855.56	9,298.34	9,763.26	10,251.42	10,763.99
GENERAL MAINT. CRAFTSWORKER	7,446.53	7,818.86	8,209.80	8,620.29	9,051.30
GIS ANALYST	* 9,562.38	10,040.50	10,542.53	11,069.66	11,623.14
HAZARDOUS MATERIALS ASSISTANT FIRE MARSHAL	14,600.18	15,330.19	16,096.70	16,901.54	17,746.62
HAZARDOUS MATERIALS INSPECTOR	10,996.49	11,546.31	12,123.63	12,729.81	13,366.30
HAZARDOUS MATERIALS SPECIALIST	11,546.31	12,123.63	12,729.81	13,366.30	14,034.62
INFORMATION SPECIALIST	9,562.38	10,040.50	10,542.53	11,069.66	11,623.14
INFORMATION SYSTEMS ANALYST I	6,955.37	7,303.14	7,668.30	8,051.72	8,454.31
INFORMATION SYSTEMS ANALYST II	8,315.12	8,730.88	9,167.42	9,625.79	10,107.08
INFORMATION SYSTEMS ANALYST III	9,146.64	9,603.97	10,084.17	10,588.38	11,117.80
INFORMATION TECHNOLOGY OFFICER	* 13,734.89	14,421.63	15,142.71	15,899.85	16,694.84
SYSTEMS ADMINISTRATOR	* 9,562.38	10,040.50	10,542.53	11,069.66	11,623.14
MANAGEMENT ANALYST	* 9,562.38	10,040.50	10,542.53	11,069.66	11,623.14
MANAGEMENT ANALYST - ASSOCIATE A	* 6,894.84	7,239.58	7,601.56	7,981.64	8,380.72
MANAGEMENT ANALYST - ASSOCIATE B	* 8,315.12	8,730.88	9,167.42	9,625.79	10,107.08
NETWORK & SECURITY ADMINISTRATOR	* 10,235.19	10,746.95	11,284.30	11,848.52	12,440.95
OFFICE ASSISTANT	5,127.31	5,383.68	5,652.86	5,935.50	6,232.28
PERSONNEL SERVICES TECHNICIAN	* 6,825.81	7,167.10	7,525.46	7,901.73	8,296.82

EXHIBIT B
 Santa Clara County Central Fire Protection District
 Schedule of Monthly Salary Rates by Position
 Effective March 09, 2020

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT *	10,996.73	11,546.57	12,123.90	12,730.10	13,366.61
PROGRAM SPECIALIST I	6,929.26	7,275.72	7,639.51	8,021.49	8,422.56
PROGRAM SPECIALIST II	8,974.37	9,423.09	9,894.24	10,388.95	10,908.40
SENIOR COMMUNITY RISK SPECIALIST	10,521.76	11,047.85	11,600.24	12,180.25	12,789.26
SENIOR DEPUTY FIRE MARSHAL	12,093.17	12,697.83	13,332.72	13,999.36	14,699.33
SENIOR FIRE MECHANIC	10,747.04	11,284.39	11,848.61	12,441.04	13,063.09
SENIOR FIRE PLANS EXAMINER	12,699.01	13,333.96	14,000.66	14,700.69	15,435.72
SENIOR HAZARDOUS MATERIALS SPECIALIST	12,699.01	13,333.96	14,000.66	14,700.69	15,435.72
SENIOR MANAGEMENT ANALYST *	10,996.73	11,546.57	12,123.90	12,730.10	13,366.61
SENIOR PROGRAM SPECIALIST	10,235.17	10,746.93	11,284.28	11,848.49	12,440.91
SUPPLY SERVICES SPECIALIST I	5,127.31	5,383.68	5,652.86	5,935.50	6,232.28
SUPPLY SERVICES SPECIALIST II	5,640.21	5,922.22	6,218.33	6,529.25	6,855.71
SUPPLY SERVICES SPECIALIST, Hired before August 1, 2016	9,261.62	9,724.70	10,210.94	10,721.49	11,257.56
SUPPORT SERVICES MANAGER *	13,734.89	14,421.63	15,142.71	15,899.85	16,694.84
FIREFIGHTER TRAINEE (Extra-help) *	8,050.51	-	-	-	-
PAID INTERN \$15 PER HR (Extra-help) *	2,600.00	-	-	-	-
PAID INTERN \$20 PER HR (Extra-help) *	3,466.67	-	-	-	-

*Unrepresented employee