

ORDINANCE NO. CFPD-2018-5

AN ORDINANCE REPLACING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION ORDINANCE
NO. CFPD-2018-3, AS AMENDED BY ORDINANCE NO. CFPD-2018-4, RELATING TO THE COMPENSATION
OF EMPLOYEES

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California does ordain as follows:

SECTION 1:

In SECTION 3 SALARY SCHEDULE the following shall be modified to delete the classification and salary listed below:

1	Public Information Officer*					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		6,690.72	7,025.26	7,376.52	7,745.35	8,132.62

SECTION 2:

The Salary Schedule shall be amended to reflect the revised salary ranges listed below:

1	Information Specialist*					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY		8,926.79	9,373.13	9,841.79	10,333.88	10,850.57

* See Resolution No. CFPD-2014-2 for Unrepresented employee benefits.

SECTION 3:

Exhibit A - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 4:

This Ordinance shall take effect January 23, 2018 and Sections 1, 2, and 3 shall be implemented on January 29, 2018 (Pay Period 18/04),

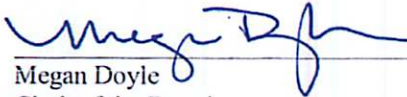
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PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of California, this JAN 23 2018 by the following vote:

AYES: **CHAVEZ, CORTESE, SIMITIAN, WASSERMAN, YEAGER**
NOES: **NONE**
ABSENT: **NONE**



S. Joseph Simitian, President
BOARD OF DIRECTORS



Megan Doyle
Clerk of the Board

APPROVED AS TO FORM AND LEGALITY:



Cheryl A. Stevens
Deputy County Counsel

EXHIBIT A

**Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective January 29, 2018**

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
ADMINISTRATIVE ASSISTANT II	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
ADMINISTRATIVE ASSISTANT III *	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
ADMINISTRATIVE ASSISTANT IV *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
ARSON INVESTIGATOR I	10,526.93	11,053.28	11,605.94	12,186.24	12,795.55
ARSON INVESTIGATOR II	11,823.70	12,414.89	13,035.63	13,687.41	14,371.78
ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION SRVCS *	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63
ASSISTANT FIRE CHIEF *	17,094.78	17,949.52	18,847.00	19,789.35	20,778.82
ASSISTANT FIRE MARSHAL	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
ASSOC. FIRE PROTECTION ENGINEER	9,093.84	9,548.32	10,025.74	10,527.03	11,053.38
BATTALION CHIEF	13,856.10	14,548.91	15,276.36	16,040.18	16,842.19
BUSINESS SERVICES ASSOCIATE I	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
BUSINESS SERVICES ASSOCIATE II	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
CHIEF FIRE INVESTIGATOR	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
CONSTRUCTION COORDINATOR	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63
DATA BASE ADMINISTRATOR *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
DEPUTY CHIEF *	15,449.22	16,221.68	17,032.76	17,884.40	18,778.62
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT *	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
DEPUTY FIRE MARSHAL I	9,093.84	9,548.32	10,025.74	10,527.03	11,053.38
DEPUTY FIRE MARSHAL II	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
DEPUTY FIRE MARSHAL TRAINEE	6,735.88	7,072.67			
DIRECTOR OF BUSINESS SERVICES *	15,011.00	15,761.55	16,549.63	17,377.11	18,245.97
DIRECTOR OF EMERGENCY MANAGEMENT *	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
DIRECTOR OF FIRE PREVENTION*	15,011.00	15,761.55	16,549.63	17,377.11	18,245.97
DIRECTOR OF PERSONNEL SERVICES *	13,880.58	14,574.61	15,303.34	16,068.51	16,871.94
EMS COORDINATOR *	10,111.75	10,617.34	11,148.21	11,705.62	12,290.90
FINANCIAL ANALYST/ACCOUNTANT *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
FIRE CAPTAIN	10,912.31	11,457.93	12,030.83	12,632.37	13,263.99
FIRE CHIEF *	18,989.21	19,938.67	20,935.60	21,982.38	23,081.50
FIRE MECHANIC I	6,968.55	7,316.98	7,682.83	8,066.97	8,470.32
FIRE MECHANIC II	8,362.44	8,780.56	9,219.59	9,680.57	10,164.60
FIRE PROTECTION ENGINEER	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
FIREFIGHTER - TRAINEE (Extra Help)	8,184.28				
FIREFIGHTER/ENGINEER	9,093.84	9,548.32	10,025.74	10,527.03	11,053.38
GENERAL MAINT. CRAFTSWORKER	6,951.58	7,299.16	7,664.12	8,047.33	8,449.70
GIS ANALYST *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
HAZARDOUS MATERIALS SPECIALIST	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
INFORMATION SPECIALIST	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
INFORMATION SYSTEMS ANALYST I	6,493.07	6,817.72	7,158.61	7,516.54	7,892.37
INFORMATION SYSTEMS ANALYST II	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
INFORMATION TECHNOLOGY OFFICER *	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
INFORMATION TECHNOLOGY PROJECT COODINATOR*	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
MANAGEMENT ANALYST - ASSOCIATE A *	6,436.56	6,758.39	7,096.31	7,451.13	7,823.69
MANAGEMENT ANALYST - ASSOCIATE B *	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
MANAGEMENT ANALYST *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
NETWORK & SECURITY ADMINISTRATOR*	9,554.88	10,032.62	10,534.25	11,060.96	11,614.01
OFFICE ASSISTANT	4,786.51	5,025.84	5,277.13	5,540.99	5,818.04
PERSONNEL SERVICES TECHNICIAN*	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT *	10,265.81	10,779.10	11,318.06	11,883.96	12,478.16
PROGRAM SPECIALIST I	6,468.69	6,792.12	7,131.73	7,488.32	7,862.74
PROGRAM SPECIALIST II	8,377.87	8,796.76	9,236.60	9,698.43	10,183.35

Considered: 01/23/2018

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**Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective January 29, 2018**

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SENIOR DEPUTY FIRE MARSHAL	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
SENIOR FIRE MECHANIC	10,032.71	10,534.35	11,061.07	11,614.12	12,194.83
SENIOR FIRE PROTECTION ENGINEER	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
SENIOR HAZARDOUS MATERIALS SPECIALIST	11,366.73	11,935.07	12,531.82	13,158.41	13,816.33
SENIOR PROGRAM SPECIALIST	9,554.87	10,032.61	10,534.24	11,060.95	11,614.00
SUPPLY SERVICES SPECIALIST I	4,786.51	5,025.84	5,277.13	5,540.99	5,818.04
SUPPLY SERVICES SPECIALIST II	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
SUPPLY SERVICES SPECIALIST, Hired prior to August 1, 2016	8,646.02	9,078.32	9,532.24	10,008.85	10,509.29

* - Non Represented Positions