

ORDINANCE NO. CFPD-2018-4

AN ORDINANCE AMENDING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION ORDINANCE NO. CFPD-2018-3 RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California does ordain as follows:

SECTION 1:

The Salary Schedule shall be modified to increase the salaries for the represented Battalion Chief's unit by 5%. The salaries for these classifications shall be as follows:

Battalion Chief

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	13,856.10	14,548.91	15,276..6	16,040.18	16,842.19

Assistant Fire Marshal

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17

Chief Arson Investigator

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17

SECTION 2:

Exhibit A - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and is to be posted on the Fire District's website.

SECTION 3:

This Ordinance shall take effect January 9, 2018 shall be implemented on December 4, 2017 (Pay Period 17/26),

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Adopted: 01/09/2018

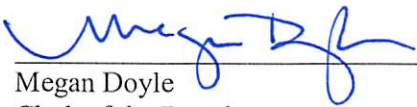
PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of California, this JAN 09 2018 by the following vote:

AYES: Directors, **CHAVEZ, CORTSE, SIMITIAN, WASSERMAN, YEAGER**

NOES: Directors, **NONE**

ABSENT: Directors **NONE**


S. JOSEPH SIMITIAN President
BOARD OF DIRECTORS


Megan Doyle
Clerk of the Board

APPROVED AS TO FORM AND LEGALITY:

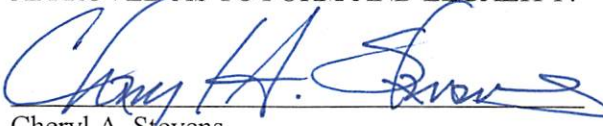

Cheryl A. Stevens
Deputy County Counsel

EXHIBIT A

**Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective December 4, 2017**

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
ADMINISTRATIVE ASSISTANT II	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
ADMINISTRATIVE ASSISTANT III *	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
ADMINISTRATIVE ASSISTANT IV *	8,926.82	9,373.16	9,841.82	10,333.91	10,850.61
ARSON INVESTIGATOR I	10,526.93	11,053.28	11,605.94	12,186.24	12,795.55
ARSON INVESTIGATOR II	11,823.70	12,414.89	13,035.63	13,687.41	14,371.78
ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION SRVCS *	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63
ASSISTANT FIRE CHIEF *	17,094.78	17,949.52	18,847.00	19,789.35	20,778.82
ASSISTANT FIRE MARSHAL	12,111.39	12,716.96	13,352.81	14,020.45	14,721.47
ASSOC. FIRE PROTECTION ENGINEER	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
BATTALION CHIEF	13,196.29	13,856.10	14,548.91	15,276.36	16,040.18
BUSINESS SERVICES ASSOCIATE I	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
BUSINESS SERVICES ASSOCIATE II	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
CHIEF FIRE INVESTIGATOR	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
CONSTRUCTION COORDINATOR	10,510.55	11,036.08	11,587.88	12,167.27	12,775.63
DATA BASE ADMINISTRATOR *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
DEPUTY CHIEF *	15,449.22	16,221.68	17,032.76	17,884.40	18,778.62
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT *	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
DEPUTY FIRE MARSHAL I	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
DEPUTY FIRE MARSHAL II	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
DEPUTY FIRE MARSHAL TRAINEE	6,735.88	7,072.67			
DIRECTOR OF BUSINESS SERVICES *	15,011.00	15,761.55	16,549.63	17,377.11	18,245.97
DIRECTOR OF EMERGENCY MANAGEMENT *	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
DIRECTOR OF FIRE PREVENTION*	15,011.00	15,761.55	16,549.63	17,377.11	18,245.97
DIRECTOR OF PERSONNEL SERVICES *	13,880.58	14,574.61	15,303.34	16,068.51	16,871.94
EMS COORDINATOR *	10,111.75	10,617.34	11,148.21	11,705.62	12,290.90
FINANCIAL ANALYST/ACCOUNTANT *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
FIRE CAPTAIN	10,912.31	11,457.93	12,030.83	12,632.37	13,263.99
FIRE CHIEF *	18,989.21	19,938.67	20,935.60	21,982.38	23,081.50
FIRE MECHANIC I	6,968.55	7,316.98	7,682.83	8,066.97	8,470.32
FIRE MECHANIC II	8,362.44	8,780.56	9,219.59	9,680.57	10,164.60
FIRE PROTECTION ENGINEER	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
FIREFIGHTER - TRAINEE (Extra Help)	8,184.28				
FIREFIGHTER/ENGINEER	9,093.64	9,548.32	10,025.74	10,527.03	11,053.38
GENERAL MAINT. CRAFTSMAN	6,951.58	7,299.16	7,664.12	8,047.33	8,449.70
GIS ANALYST *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
HAZARDOUS MATERIALS SPECIALIST	10,265.58	10,778.86	11,317.80	11,883.69	12,477.87
INFORMATION SYSTEMS ANALYST I	6,493.07	6,817.72	7,158.61	7,516.54	7,892.37
INFORMATION SYSTEMS ANALYST II	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
INFORMATION TECHNOLOGY OFFICER *	12,821.96	13,463.06	14,136.21	14,843.02	15,585.17
INFORMATION TECHNOLOGY PROJECT COODINATOR*	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
MANAGEMENT ANALYST - ASSOCIATE A *	6,436.56	6,758.39	7,096.31	7,451.13	7,823.69
MANAGEMENT ANALYST - ASSOCIATE B *	7,762.43	8,150.55	8,558.08	8,985.98	9,435.28
MANAGEMENT ANALYST *	8,926.79	9,373.13	9,841.79	10,333.88	10,850.57
NETWORK & SECURITY ADMINISTRATOR*	9,554.88	10,032.62	10,534.25	11,060.96	11,614.01
OFFICE ASSISTANT	4,786.51	5,025.84	5,277.13	5,540.99	5,818.04
PERSONNEL SERVICES TECHNICIAN*	6,372.12	6,690.73	7,025.27	7,376.53	7,745.36
PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT *	10,265.81	10,779.10	11,318.06	11,883.96	12,478.16
PROGRAM SPECIALIST I	6,468.69	6,792.12	7,131.73	7,488.32	7,862.74
PROGRAM SPECIALIST II	8,377.87	8,796.76	9,236.60	9,698.43	10,183.35
PUBLIC INFORMATION OFFICER *	6,690.72	7,025.26	7,376.52	7,745.35	8,132.62

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Schedule of Monthly Salary Rates by Position
Effective December 4, 2017

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SENIOR DEPUTY FIRE MARSHAL	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
SENIOR FIRE MECHANIC	10,032.71	10,534.35	11,061.07	11,614.12	12,194.83
SENIOR FIRE PROTECTION ENGINEER	11,089.75	11,644.24	12,226.45	12,837.77	13,479.66
SENIOR HAZARDOUS MATERIALS SPECIALIST	11,366.73	11,935.07	12,531.82	13,158.41	13,816.33
SENIOR PROGRAM SPECIALIST	9,554.87	10,032.61	10,534.24	11,060.95	11,614.00
SUPPLY SERVICES SPECIALIST I	4,786.51	5,025.84	5,277.13	5,540.99	5,818.04
SUPPLY SERVICES SPECIALIST II	5,265.32	5,528.59	5,805.02	6,095.27	6,400.03
SUPPLY SERVICES SPECIALIST, Hired prior to August 1, 2016	8,646.02	9,078.32	9,532.24	10,008.85	10,509.29

* - Non Represented Positions