

ORDINANCE NO. CFPD-2017-3

AN ORDINANCE REPLACING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION ORDINANCE NO. CFPD-2015-1, AS AMENDED BY ORDINANCE NO. CFPD-2015-2, ORDINANCE NO. CFPD-2016-1, ORDINANCE NO. CFPD-2016-2 ORDINANCE NO. CFPD 2017-1 AND ORDINANCE NO. CFPD-2017-2, RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California does ordain as follows:

SECTION 1:

The Salary Schedule previously established by Ordinance No. CFPD-2017-2 shall be modified to reflect a 2% increase in salaries for those represented employees in the Battalion Chiefs Unit as shown in the table below:

No. of Positions	Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
9	BATTALION CHIEF	13,196.29	13,856.10	14,548.91	15,276.36	16,040.17
1	CHIEF FIRE INVESTIGATOR	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
4	STAFF BATTALION CHIEF	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
	or BATTALION CHIEF	13,196.29	13,856.10	14,548.91	15,276.36	16,040.17

SECTION 2:

Exhibit A - Schedule of Monthly Salary Rates by Position, attached to this Ordinance and incorporated by reference, is approved in accordance with the provisions of Section 570.5 of the California Code of Regulations and shall be posted on the Fire District's website.

SECTION 3:

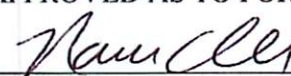
This Ordinance shall take effect November 15, 2016 and all Sections shall be implemented as of November 7, 2016 (Pay Period 16/24).

PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of California, this NOV 15 2016 by the following vote:

AYES: CHAVEZ, CORTESE, SIMITIAN, WASSERMAN, YEAGER
NOES: NONE
ABSENT: NONE



Dave Cortese, President
BOARD OF DIRECTORS

APPROVED AS TO FORM AND LEGALITY:


Nancy Clark
Deputy County Counsel



Megan Doyle
Clerk of the Board

Adopted: 11/15/2016

07009

EXHIBIT A

**Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective November 7, 2016**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATIVE ASSISTANT I	5,014.59	5,265.32	5,528.59	5,805.01	6,095.27
ADMINISTRATIVE ASSISTANT II	6,068.69	6,372.12	6,690.73	7,025.27	7,376.53
ADMINISTRATIVE ASSISTANT III *	7,392.79	7,762.43	8,150.55	8,558.08	8,985.98
ADMINISTRATIVE ASSISTANT IV *	8,501.73	8,926.82	9,373.16	9,841.82	10,333.91
ARSON INVESTIGATOR I	10,025.65	10,526.93	11,053.28	11,605.94	12,188.24
ARSON INVESTIGATOR II	11,260.67	11,823.70	12,414.89	13,035.63	13,687.41
ASSISTANT DEPUTY DIRECTOR OF COMMUNITY EDUCATION SRVCS *	10,010.05	10,510.55	11,036.09	11,587.88	12,167.28
ASSISTANT FIRE CHIEF *	16,260.74	17,094.78	17,949.52	18,846.99	19,789.34
ASSISTANT FIRE MARSHAL	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
ASSOC. FIRE PROTECTION ENGINEER	8,660.61	9,093.64	9,548.32	10,025.74	10,527.03
BATTALION CHIEF	13,196.29	13,856.10	14,548.91	15,276.36	16,040.17
BUSINESS SERVICES ASSOCIATE I	5,014.59	5,265.32	5,528.59	5,805.01	6,095.27
BUSINESS SERVICES ASSOCIATE II	6,068.69	6,372.12	6,690.73	7,025.27	7,376.53
CHIEF FIRE INVESTIGATOR	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
CONSTRUCTION COORDINATOR	10,010.05	10,510.55	11,036.08	11,587.88	12,167.28
DATA BASE ADMINISTRATOR *	8,178.16	8,587.07	9,016.42	9,467.24	9,940.60
DEPUTY CHIEF	14,713.54	15,449.22	16,221.66	17,032.76	17,884.40
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT *	10,561.67	11,089.75	11,644.24	12,226.45	12,837.78
DEPUTY FIRE MARSHAL I	8,660.61	9,093.64	9,548.32	10,025.74	10,527.03
DEPUTY FIRE MARSHAL II	9,776.74	10,266.58	10,778.86	11,317.80	11,883.69
DEPUTY FIRE MARSHAL TRAINEE	6,415.12	6,735.88			
DIRECTOR OF BUSINESS SERVICES *	14,296.19	15,011.00	15,761.55	16,549.63	17,377.11
DIRECTOR OF EMERGENCY MANAGEMENT *	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02
DIRECTOR OF FIRE PREVENTION*	14,296.19	15,011.00	15,761.55	16,549.63	17,377.11
DIRECTOR OF PERSONNEL SERVICES *	11,260.71	11,823.75	12,414.93	13,035.66	13,687.46
EMS COORDINATOR *	9,630.24	10,111.76	10,617.34	11,148.21	11,705.62
FINANCIAL ANALYST/ACCOUNTANT *	8,501.70	8,926.79	9,373.12	9,841.78	10,333.87
FIRE CAPTAIN	10,392.68	10,912.31	11,457.93	12,030.83	12,632.37
FIRE CHIEF *	18,084.86	18,989.21	19,938.67	20,935.60	21,982.38
FIRE MECHANIC I	6,638.71	6,968.55	7,316.97	7,682.82	8,068.96
FIRE MECHANIC II	7,984.23	8,362.44	8,760.56	9,219.59	9,680.57
FIRE PROTECTION ENGINEER	9,776.74	10,266.58	10,778.86	11,317.80	11,883.69
FIREFIGHTER/ENGINEER	8,660.61	9,093.64	9,548.32	10,025.74	10,527.03
GENERAL MAINT. CRAFTSWORKER	6,490.73	6,815.27	7,156.03	7,513.83	7,889.52
GIS ANALYST *	8,178.16	8,587.07	9,016.42	9,467.24	9,940.60
HAZARDOUS MATERIALS SPECIALIST	9,776.74	10,266.58	10,778.86	11,317.80	11,883.69
INFORMATION SYSTEMS ANALYST I *	6,163.88	6,493.07	6,817.73	7,158.61	7,516.54
INFORMATION SYSTEMS ANALYST II *	7,111.44	7,467.01	7,840.36	8,232.38	8,644.00
INFORMATION SYSTEMS ANALYST III *	8,178.16	8,587.07	9,016.42	9,467.24	9,940.60
INFORMATION TECHNOLOGY OFFICER *	10,955.58	11,503.36	12,078.53	12,682.45	13,316.56
MANAGEMENT ANALYST - ASSOCIATE A *	6,130.06	6,438.56	6,758.39	7,096.31	7,451.13
MANAGEMENT ANALYST - ASSOCIATE B *	7,392.79	7,762.43	8,150.55	8,558.08	8,985.98
MANAGEMENT ANALYST *	8,501.70	8,926.79	9,373.12	9,841.78	10,333.87
OFFICE ASSISTANT	4,558.58	4,766.51	5,025.83	5,277.13	5,540.98
PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT *	9,776.96	10,064.51	10,567.74	11,096.13	11,650.94
PROGRAM SPECIALIST I	6,160.66	6,468.69	6,792.13	7,131.73	7,488.32
PROGRAM SPECIALIST II	7,978.92	8,377.87	8,796.76	9,238.60	9,698.43
PUBLIC INFORMATION OFFICER *	6,372.11	6,690.72	7,025.25	7,376.51	7,745.34
SENIOR DEPUTY FIRE MARSHAL	10,561.67	11,089.75	11,644.24	12,226.45	12,837.78
SENIOR FIRE MECHANIC	9,554.98	10,032.71	10,534.34	11,061.06	11,614.11
SENIOR HAZARDOUS MATERIALS SPECIALIST	10,825.46	11,366.73	11,935.07	12,531.82	13,158.41
SENIOR PROGRAM SPECIALIST	9,089.69	9,554.67	10,032.62	10,534.25	11,060.97
STAFF BATTALION CHIEF	12,211.39	12,821.96	13,463.06	14,136.21	14,843.02

Considered: 1/15/2016

EXHIBIT A

**Santa Clara County Central Fire Protection District
Schedule of Monthly Salary Rates by Position
Effective November 7, 2016**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SUPPLY SERVICES SPECIALIST I	4,658.68	4,788.51	5,025.83	5,277.13	5,540.98
SUPPLY SERVICES SPECIALIST II	5,014.69	5,285.32	5,528.69	5,805.01	6,095.27
SUPPLY SERVICES SPECIALIST, Hired prior to August 1, 2016	8,876.91	9,320.76	9,788.79	10,278.13	10,789.94

* Non Represented Positions