



## FIRE DEPARTMENT SANTA CLARA COUNTY



Internationally Accredited  
Agency

### FIREFIGHTER/ENGINEER TRAINEE

#### Definition

Under immediate supervision, participate in fire suppression, prevention, and emergency response teaching and training activities. FF/E Trainees are considered unrepresented, term-limited employees with no medical benefits, leave accruals, or PERS retirement contributions during the Joint Fire Training Academy. The Joint Fire Training Academy will be twelve (12) weeks in length.

#### Process

All successful candidates who are hired by the Department to perform Firefighter/Engineer duties shall first be classified as a Firefighter/Engineer Trainee while attending the Joint Fire Training Academy. Upon successful completion and graduation of the Joint Fire Training Academy, Firefighter/Engineer Trainees will begin their probationary status with the Santa Clara County Fire Department as a Firefighter/Engineer at Step 1 of the Firefighter/Engineer classification.

#### Compensation

Trainees will be compensated at a flat rate of \$4,500.00/month (approximately \$25.96/hour) with no medical benefits, leave accruals, or Public Employee's Retirement System (unless already a PERS member) retirement contributions until the successful conclusion and graduation from the Joint Fire Training Academy.

Once graduated from the Joint Fire Academy, Trainees will begin their probationary status as Firefighter/Engineers at Step 1 of the Firefighter/Engineer classification. Paramedic differentials will be applied as a Firefighter/Engineer has been assigned to paramedic duty. Additional step advancements are usually done annually from the date of the last increase. All step advancements are made upon the approval of the Fire Chief.

#### Paramedic Assignment Commitment

Successful candidates who are hired by the Department to perform Firefighter/Engineer assigned to paramedic duties must commit to a minimum of five (5) years.

Updated: 01/2010