



FIRE DEPARTMENT SANTA CLARA COUNTY

14700 Winchester Boulevard
Los Gatos, CA 95032
(408) 378-4010



Internationally Accredited
Agency

PLEASE POST UNTIL JULY 30, 2010 (Extended Deadline)

ANNOUNCEMENT OF OPEN AND COMPETITIVE EXAMINATION FIREFIGHTER/ENGINEER assigned to Paramedic Duty*

EXTENDED DEADLINE: JULY 30, 2010 @ 5:00 P.M.

Firefighter/Engineer Base Salary: \$7,771.01 to \$9,445.72

Paramedic differential is 7.5% for the first year of assignment; 10% after the first year of assignment

THE POSITION

The Santa Clara County Fire Department (SCCFD) is recruiting for the position of Firefighter/Engineer (FF/E) assigned to paramedic duty. Please read the following announcement carefully. All instructions must be exactly followed. Failure to follow these directions may jeopardize potential candidates from continuing in the recruitment/selection process.

All successful applicants hired through this process will initially participate as FF/E Trainees while completing the Fire Academy. The FF/E Trainees will receive a flat rate of \$4,500.00 per month without any benefits. At the conclusion of the Fire Academy, successful Trainees will become probationary Firefighter/Engineers assigned to paramedic duty. Please review the Firefighter/Engineer Trainee information file and SCCFD information found on our web site at www.sccfd.org.

MINIMUM QUALIFICATIONS

Firefighter/Engineer assigned to paramedic duty: At time of appointment, applicant must be at least 21 years of age and no more than 35 years of age if applicant does not have prior firefighting experience. Applicants over 35 years of age **MUST** have a minimum of 5 years of fulltime firefighting experience within the last 10 years prior to his/her application. All applicants must have completed education equivalent to the 12th grade; visual acuity of not less than 20/40 uncorrected vision in each eye, with only mild red/green color defects being acceptable; be in good physical condition; weight in proportion to height; in possession of a valid California driver's license; and, hold a current EMT-1 certificate with the ability to certify within the County of Santa Clara at time of appointment.

In addition, the candidate must possess a valid State of California EMT Paramedic license with one (1) year of documented full time clinical experience by application submittal deadline, and the ability to accredit within the County of Santa Clara at time of appointment.

***Please note:** Any FF/E who is hired by SCCFD to perform paramedic duties, as a condition of employment, will be required to make a commitment to be regularly assigned to paramedic duty for a period of not less than five (5) years from the time that he/she is first assigned.

Tattoo Guidelines: Eligible candidates must not have any tattoos visible in the SCCFD exercise uniform (i.e. exercise uniform is a SCCFD t-shirt and exercise shorts). Tattoos containing profane and/or inappropriate messages and/or images are strictly prohibited.



THE APPLICATION PROCESS

The application packet will consist of the following: a completed SCCFD application, a paramedic supplemental questionnaire, one (1) clear photocopy of a valid California driver's license and a photocopy of a valid California EMT paramedic license. A Department application and paramedic supplemental questionnaire can be obtained in one of three ways: (1) through SCCFD's website at www.sccfd.org; (2) at SCCFD Headquarters, 14700 Winchester Boulevard, Los Gatos, CA 95032; or (3) by calling (408) 378-4010. **The completed application packets may be mailed or delivered in person.** Please mail or deliver application packet to the address mentioned herein to the attention of Personnel Services. For additional information regarding the application packet, please contact Personnel Services by email at personnel.services@cnt.sccgov.org or call the phone number listed herein. **The complete application packet must be received by Personnel Services at Headquarters no later than Friday, July 30, 2010 at 5:00 PM. Incomplete application packets, faxed, late-postmarked or late application packets will not be accepted.**

THE SELECTION PROCESS

The written examination has been scheduled for Saturday, August 28, 2010. SCCFD will notify candidates who pass the application review of the time and location. Candidates should schedule at least three (3) hours to complete the written examination. Candidates must obtain a passing score of 70% in order to continue in the selection process.

Candidates who pass the written examination will be randomly selected to continue in the selection process - the Oral Board interview. The Oral Board interviews have been tentatively scheduled to begin the week of September 20th, 2010. The Oral Board interviews will be held at Santa Clara County Fire Department Headquarters, located at 14700 Winchester Boulevard, Los Gatos, CA 95032. SCCFD will notify candidates as to the specific dates and scheduling of their Oral Board interview.

Candidates who are invited to participate in the Oral Board interview process **MUST BRING THE ORIGINAL AND A PHOTOCOPY OF THEIR CURRENT CPAT CARD TO SCCFD HEADQUARTERS AT THE TIME OF THEIR SCHEDULED ORAL BOARD INTERVIEW.** Failure to provide the original and copy of a current 2010 CPAT card at the time of the Oral Board interview will disqualify the candidate from continuing in the selection process. There are no exceptions. (Additional information regarding the CPAT physical ability test, practice dates, and test dates can be viewed at www.cffjac.org or by calling 1-877-648-2728.) In addition to the requirement of having a current CPAT for the Oral Board interview, the candidate must have a current CPAT upon commencement of the Joint Fire Academy.

Extensive pre-employment background, Livescan (fingerprinting), psychological and medical examinations will be required for those candidates who are offered a conditional offer of employment.

A twelve (12) week Joint Fire Academy is tentatively scheduled to begin on April 4, 2011.

For additional information regarding the position of Firefighter/Engineer – assigned to paramedic duty, or the application and selection process outlined herein, please contact Personnel Services at (408) 378-4010.

The information contained within this announcement may be modified or revoked without notice and does not constitute either an expressed or implied contract.

The Department is an Equal Opportunity Employer.